

**IC 21-38**

**ARTICLE 38. STATE EDUCATIONAL INSTITUTIONS: PERSONNEL; COMPENSATION; BENEFITS**

**IC 21-38-1**

**Chapter 1. General Provisions; Definitions**

**IC 21-38-1-1**

**Definitions**

Sec. 1. The definitions in this chapter apply throughout this article.

*As added by P.L.2-2007, SEC.279.*

**IC 21-38-1-2**

**"Compensation"**

Sec. 2. "Compensation" means the sum of the following:

- (1) The fiscal year salary received by an employee.
- (2) An amount not to exceed two thousand dollars (\$2,000) received from the state educational institution in contemplation of the employee's retirement, including severance pay, termination pay, retirement bonus, or commutation of sick leave or personal leave.

*As added by P.L.2-2007, SEC.279.*

**IC 21-38-1-3**

**"Council"**

Sec. 3. "Council" refers to the Indiana excellence in teaching council.

*As added by P.L.2-2007, SEC.279.*

**IC 21-38-1-4**

**"Covered individual"**

Sec. 4. "Covered individual" means an individual entitled to coverage under an employee health plan.

*As added by P.L.2-2007, SEC.279.*

**IC 21-38-1-5**

**"Distinguished teacher"**

Sec. 5. "Distinguished teacher" means an individual who:

- (1) has demonstrated excellence in teaching as judged by the individual's students and peers; and
- (2) is or will be employed in a full-time faculty position at a state educational institution.

*As added by P.L.2-2007, SEC.279.*

**IC 21-38-1-6**

**"Early intervention services"**

Sec. 6. "Early intervention services" means services provided to

a first steps child under IC 12-12.7-2 and 20 U.S.C. 1432(4).  
*As added by P.L.2-2007, SEC.279.*

**IC 21-38-1-7**

**"Employee"**

Sec. 7. "Employee" refers to an employee of a state educational institution.

*As added by P.L.2-2007, SEC.279.*

**IC 21-38-1-8**

**"Employee health plan"**

Sec. 8. "Employee health plan" means:

- (1) a program of self-insurance established and maintained by a state educational institution to cover the provision of health care services (as defined in IC 27-8-11-1) to the institution's employees;
- (2) a group contract entered into or renewed by a state educational institution with a health maintenance organization (as defined in IC 27-13-1-19) to provide services to employees of the state educational institution; or
- (3) a policy of accident and sickness insurance (as defined in IC 27-8-5-1) issued or renewed on a group basis to a state educational institution to provide coverage for employees of the state educational institution.

*As added by P.L.2-2007, SEC.279.*

**IC 21-38-1-9**

**"Endowment"**

Sec. 9. "Endowment" refers to an endowment described in IC 21-38-8-2.

*As added by P.L.2-2007, SEC.279.*

**IC 21-38-1-10**

**"First steps child"**

Sec. 10. "First steps child" means an infant or toddler from birth through two (2) years of age who is enrolled in the Indiana first steps program and is a covered individual.

*As added by P.L.2-2007, SEC.279.*

**IC 21-38-1-11**

**"First steps program"**

Sec. 11. "First steps program" means the program established under IC 12-12.7-2 and 20 U.S.C. 1431 et seq. to meet the needs of:

- (1) children who are eligible for early intervention services; and
- (2) families of children who are eligible for early intervention services.

The term includes the coordination of all available federal, state, local, and private resources available to provide early intervention services within Indiana.

*As added by P.L.2-2007, SEC.279.*

**IC 21-38-1-12****"Foundation"**

Sec. 12. "Foundation" refers to a tax exempt foundation related to a state educational institution.

*As added by P.L.2-2007, SEC.279.*

**IC 21-38-1-13****"Fund"**

Sec. 13. "Fund":

(1) for purposes of IC 21-38-7, refers to the Indiana state teachers' retirement fund established by IC 5-10.4-2-1; and

(2) for purposes of IC 21-38-8, refers to the Indiana excellence in teaching endowment established under IC 21-38-8-2.

*As added by P.L.2-2007, SEC.279.*

**IC 21-38-1-14****"Fund member"**

Sec. 14. "Fund member", for purposes of IC 21-38-7, means an individual who qualifies for membership in the fund described in section 13(1) of this chapter under IC 5-10.4-4-1.

*As added by P.L.2-2007, SEC.279.*

**IC 21-38-1-15****"Retirement benefit system"**

Sec. 15. "Retirement benefit system" means a retirement benefit system established under IC 21-38-7 by a state educational institution after June 30, 1980.

*As added by P.L.2-2007, SEC.279.*