

## **IC 4-15-14**

### **Chapter 14. Leave for Volunteer Disaster Service**

#### **IC 4-15-14-1**

##### **"Certified disaster service volunteer" defined**

Sec. 1. As used in this chapter, "certified disaster service volunteer" means an individual who has:

- (1) completed the necessary training for being; and
- (2) been certified as;

a disaster service specialist by the Red Cross.

*As added by P.L.38-1995, SEC.1.*

#### **IC 4-15-14-2**

##### **"Disaster" defined**

Sec. 2. As used in this chapter, "disaster" means an event that is designated under the American National Red Cross Regulations and Procedures to be at least as serious as a level III disaster and is proclaimed by the governor as a disaster warranting the leave allowed under this chapter.

*As added by P.L.38-1995, SEC.1.*

#### **IC 4-15-14-3**

##### **"Employee" defined**

Sec. 3. As used in this chapter, "employee" means a person who is employed full time by a state agency.

*As added by P.L.38-1995, SEC.1.*

#### **IC 4-15-14-4**

##### **"Red Cross" defined**

Sec. 4. As used in this chapter, "Red Cross" means the American National Red Cross created under 36 U.S.C. 1.

*As added by P.L.38-1995, SEC.1.*

#### **IC 4-15-14-5**

##### **"Specialized disaster relief" defined**

Sec. 5. As used in this chapter, "specialized disaster relief" means one (1) or more of the following Red Cross service categories in which a certified disaster service volunteer is trained:

- (1) Shelter management.
- (2) Mass feeding.
- (3) Family services.
- (4) Health services.
- (5) Public assistance inquiries.
- (6) Damage assessment.
- (7) A support function for services provided under subdivisions (1) through (6).
- (8) Any other service performed for the Red Cross for which training is required.

*As added by P.L.38-1995, SEC.1.*

#### **IC 4-15-14-6**

##### **"State agency" defined**

Sec. 6. As used in this chapter, "state agency" means an authority, a board, a branch, a bureau, a commission, a committee, a council, a department, a division, an office, an officer, a service, or an instrumentality of the executive, judicial, or legislative branch of state government. The term does not include state supported colleges or universities or the agencies of any municipality or political subdivision of the state.

*As added by P.L.38-1995, SEC.1.*

#### **IC 4-15-14-7**

##### **Employees eligible for leave; compensation and benefits**

Sec. 7. (a) An employee of a state agency:

- (1) who is a certified disaster service volunteer;
- (2) whose specialized disaster relief services are requested by the Red Cross in connection with a disaster; and
- (3) who obtains consent from the employee's supervisor or appointing authority;

shall be granted leave from work with pay for not more than fifteen (15) work days in each state fiscal year to participate in specialized disaster relief services.

(b) The state agency shall compensate an employee granted leave under this chapter at the employee's regular rate of pay for the regular work hours during which the employee is absent from work.

(c) An employee granted leave under this chapter does not lose accrued:

- (1) seniority;
- (2) vacation leave;
- (3) sick leave;
- (4) personal vacation days;
- (5) compensatory time off; or
- (6) overtime.

*As added by P.L.38-1995, SEC.1.*

#### **IC 4-15-14-8**

##### **Employer approval of leave**

Sec. 8. Upon notification of a disaster by the governor, a state agency shall grant approval for an employee to participate in specialized disaster relief services in Indiana.

*As added by P.L.38-1995, SEC.1.*