

IC 22-2-4

Chapter 4. Regulation of Wage Payments

IC 22-2-4-1

"Financial institution" defined; payment; void contracts; exceptions

Sec. 1. (a) As used in this section, "financial institution" means a financial institution regulated by an agency of the United States or any state.

(b) Every corporation, limited liability company, association, company, firm, or person engaged in Indiana in mining coal, ore, or other mineral, quarrying stone, or in manufacturing iron, steel, lumber, staves, heading barrels, brick, tile, machinery, agricultural or mechanical implements, or any article of merchandise shall pay each employee of the corporation, limited liability company, company, association, firm, or person, if demanded, at least every two (2) weeks, the amount due the employee for labor. The payments shall be made in lawful money of the United States, by negotiable check, draft, or money order, or by electronic transfer to the financial institution designated by the employee.

(c) Any contract in violation of this section is void. This section does not apply where employees and employers by mutual agreement or contract have provided for payments on a weekly basis.

(Formerly: Acts 1911, c.68, s.1; Acts 1971, P.L.349, SEC.1.) As amended by P.L.216-1989, SEC.1; P.L.8-1993, SEC.271.

IC 22-2-4-2

Scrip; offense

Sec. 2. A person who publishes, issues, or circulates any check, card, or other paper, which is not commercial paper payable at a fixed time in any bank in this state, at its full face value, in lawful money of the United States, with eight percent (8%) interest, or by bank check or currency issued by authority of the United States government, to his employee in payment for any work done or for any labor contracted to be done commits a Class C infraction.

(Formerly: Acts 1911, c.68, s.2.) As amended by Acts 1978, P.L.2, SEC.2204.

IC 22-2-4-3

Merchandise or supplies; sale to employees at higher price

Sec. 3. It is a Class C infraction for a person to knowingly sell to his employee any merchandise or supplies at a higher price than the merchandise or supplies are sold to others for cash.

(Formerly: Acts 1911, c.68, s.3.) As amended by Acts 1978, P.L.2, SEC.2205.

IC 22-2-4-4

Failure to pay; fines and penalties; damages

Sec. 4. Every corporation, limited liability company, company, association, firm, or person who shall fail for ten (10) days after demand of payment has been made to pay employees for their labor, in conformity with the provisions of this chapter, shall be liable to such employee for the full value of his labor, to which shall be added a penalty of one dollar (\$1) for each succeeding day, not exceeding double the amount of wages due, and a reasonable attorney's fee, to be recovered in a civil action and collectable without relief.

(Formerly: Acts 1911, c.68, s.4.) As amended by P.L.144-1986, SEC.6; P.L.8-1993, SEC.272.

IC 22-2-4-5

Repealed

(Repealed by Acts 1978, P.L.2, SEC.2251.)

IC 22-2-4-6

Liens for work; application of law

Sec. 6. This chapter shall not in any way affect the liens of laborers, as secured to them on April 21, 1911, by the laws of this state.

(Formerly: Acts 1911, c.68, s.6.) As amended by P.L.144-1986, SEC.7.