

**12.450 Definition of "disability" for KRS 12.450 to 12.465.**

As used in KRS 12.450 to 12.465, unless the context requires otherwise:

- (1) "Disability" means, with respect to an individual:
  - (a) A physical or mental impairment that substantially limits one (1) or more of the major life activities of the individual;
  - (b) A record of such an impairment; or
  - (c) Being regarded as having such an impairment.
- (2) Persons with current or past controlled substance abuse or alcohol abuse problems and persons excluded from coverage by the Americans with Disabilities Act of 1990 (Pub. L. No. 101-336) shall be excluded from the definition set out in subsection (1) of this section.

**Effective:** July 15, 1996

**History:** Created 1996 Ky. Acts ch. 336, sec. 1, effective July 15, 1996.