336.700 Prohibition against requiring waiver of statutory rights as a condition of employment.

(1) As used in this section, "employer" means any person, either individual, corporation, partnership, agency, or firm, that employs an employee and includes any person, either individual, corporation, partnership, agency, or firm, acting directly or indirectly in the interest of an employer in relation to an employee; and "employee" means any person employed by or suffered or permitted to work for an employer.

(2) Notwithstanding any provision of the Kentucky Revised Statutes to the contrary, no employer shall require as a condition or precondition of employment that any employee or person seeking employment waive, arbitrate, or otherwise diminish any existing or future claim, right, or benefit to which the employee or person seeking employment would otherwise be entitled under any provision of the Kentucky Revised Statutes or any federal law.

Effective: July 15, 1994

History: Created 1994 Ky. Acts ch. 304, sec. 1, effective July 15, 1994; and ch. 355, sec. 1, July 15, 1994.

Legislative Research Commission Note (7/15/94). This statute was enacted by two identical bills (1994 Ky. Acts chs. 304 and 355) which have been codified together.