

**338.031 Obligations of employers and employees.**

- (1) Each employer:
  - (a) Shall furnish to each of his employees employment and a place of employment which are free from recognized hazards that are causing or are likely to cause death or serious physical harm to his employees;
  - (b) Shall comply with occupational safety and health standards promulgated under this chapter.
- (2) Each employee shall comply with occupational safety and health standards and all rules, regulations, and orders issued pursuant to this chapter which are applicable to his own actions and conduct.

**History:** Created 1972 Ky. Acts ch. 251, sec. 4.