

**335B.020 Disqualification from public or occupational license of ex criminal offenders prohibited -- Exceptions.**

- (1) No person shall be disqualified from public employment, nor shall a person be disqualified from pursuing, practicing, or engaging in any occupation for which a license is required solely because of a prior conviction of a crime, unless the crime for which convicted directly relates to the position of employment sought or the occupation for which the license is sought.
- (2) In determining if a conviction directly relates to the position of public employment sought or the occupation for which the license is sought, the hiring or licensing authority shall consider:
  - (a) The nature and seriousness of the crime for which the individual was convicted and the passage of time since its commission;
  - (b) The relationship of the crime to the purposes of regulating the position of public employment sought or the occupation for which the license is sought;
- (c) The relationship of the crime to the ability, capacity, and fitness required to perform the duties and discharge the responsibilities of the position of employment or occupation.

**Effective:** June 29, 2017

**History:** Amended 2017 Ky. Acts ch. 158, sec. 30, effective June 29, 2017. --  
Created 1978 Ky. Acts ch. 210, sec. 2, effective June 17, 1978.