

**38.238 Employer required to grant employee leave to serve in National Guard.
(Effective until January 1, 2019)**

An employee shall be granted a leave of absence by his employer for the period required to perform active duty or training in the National Guard. Upon the employee's release from a period of active duty or training, he shall be permitted to return to his former position of employment with the seniority, status, pay or any other rights or benefits he would have had if he had not been absent, except that no employer shall be required to grant an employee a leave of absence with pay.

Effective: July 15, 1980

History: Created 1980 Ky. Acts ch. 249, sec. 1, effective July 15, 1980.