

**18A.037 New system of job classification and compensation.**

- (1) The commissioner shall develop and propose a new system of classification and compensation to be transmitted to the Legislative Research Commission by November 15, 1997. The system proposed by the commissioner shall be developed using a nationally-recognized system for evaluating job requirements. The proposed system shall determine the requirements of each job classification by using factors such as, but not limited to, knowledge, skill, effort, responsibility, accountability, problem solving, discretion, challenge, and working conditions, to ensure pay equity as required by KRS Chapters 337 and 344.
- (2) The commissioner shall include, as a part of the proposal, estimated funding requirements for the implementation of the system.

**Effective:** July 15, 1998

**History:** Amended 1998 Ky. Acts ch. 487, sec. 1, effective July 15, 1998. -- Created 1996 Ky. Acts ch. 296, sec. 1, effective July 15, 1996.

**2020-2022 Budget Reference.** See State/Executive Branch Budget, 2020 Ky. Acts ch. 92, Pt. I, C, 2, (1) at 869.