Sec.

2475. Consolidation, restructuring, or reengineering of organizations, functions, or activi-

ties: notification requirements. 2476. Minimum capital investment for certain de-

AMENDMENTS

2011—Pub. L. 112-81, div. A, title III, §327(b), Dec. 31, 2011, 125 Stat. 1368, substituted "Core depot-level maintenance and repair capabilities" for "Core logistics capabilities" in item 2464.

Pub. L. 111-383, div. A, title VIII, \$822(b), Jan. 7, 2011, 124 Stat. 4268, struck out item 2473 "Procurements from the small arms production industrial base'

2008—Pub. L. 110-181, div. A, title III, §§ 322(d), 324(a)(2), Jan. 28, 2008, 122 Stat. 60, 61, added item 2463 and struck out item 2467 "Cost comparisons: inclusion of retirement costs; consultation with employees; waiver of comparison'

2006—Pub. L. 109-364, div. A, title III, §332(b), Oct. 17, 2006, 120 Stat. 2150, added item 2476.

Pub. L. 109-163, div. A, title III, §341(g)(4), Jan. 6, 2006, 119 Stat. 3200, substituted "Public-private competition required" for "Commercial or industrial type functions: required studies and reports" in item 2461, "Development and implementation of system for monitoring cost saving resulting from public-private competitions" for "Development of system for monitoring cost savings resulting from workforce reductions" in item 2461a, and "Reports on public-private competition" for "Contracting for certain supplies and services required when cost is lower" in item 2462 and struck out item 2463 "Collection and retention of cost information data on converted services and functions'

2004—Pub. L. 108-375, div. A, title III, §322(b)(2), Oct. 28, 2004, 118 Stat. 1846, substituted "Prohibition on management of depot employees by end strength" for "Management of depot employees" in item 2472.

2002—Pub. L. 107-314, div. A, title III, §333(b), Dec. 2, 2002, 116 Stat. 2514, struck out item 2469a "Use of competitive procedures in contracting for performance of depot-level maintenance and repair workloads formerly performed at certain military installations"

2001—Pub. L. 107–107, div. A, title X, \$1048(e)(10)(B), Dec. 28, 2001, 115 Stat. 1228, struck out item 2468 "Military installations: authority of base commanders over contracting for commercial activities'

2000—Pub. L. 106-398, §1 [[div. A], title III, §§341(g)(2), $353 (\mathrm{b}), \ 354 (\mathrm{b})], \ \mathrm{Oct.} \ 30, \ 2000, \ 114 \ \mathrm{Stat.} \ 1654, \ 1654 A-64,$ 1654A-73, 1654A-75, added items 2461a and 2475 and struck out item 2471 "Persons outside the Department of Defense: lease of excess depot-level equipment and facilities by

1999—Pub. L. 106-65, div. A, title III, §342(b)(2), Oct. 5, 1999, 113 Stat. 569, added item 2467 and struck former item 2467 "Cost comparisons: requirements with respect to retirement costs and consultation with employees"

1997—Pub. L. 105–85, div. A, title III, §\$355(c)(1), 356(b), 359(a)(2), 361(a)(2), 385(b), Nov. 18, 1997, 111 Stat. 1694, 1695, 1699, 1701, 1712, added item 2460, substituted "Collection and retention of cost information data on converted services and functions" for "Reports on savings or costs from increased use of DOD civilian personnel" in item 2463 and "capabilities" for "functions" in item 2464, and added items 2469a and 2474.

1996—Pub. L. 104—201, div. A, title VIII, §832(b), Sept. 23, 1996, 110 Stat. 2616, added item 2473.
Pub. L. 104—106, div. A, title III, §312(d), Feb. 10, 1996,

110 Stat. 251, added item 2472.

Pub. L. 104–106, div. A, title III, §311(f)(2), Feb. 10, 1996, 110 Stat. 248, which directed striking out items 2466 and 2469, was repealed by Pub. L. 105-85, div. A, title III, §363, Nov. 18, 1997, 111 Stat. 1702.

1994—Pub. L. 103-337, div. A, title III, §§ 335(b), 336(b), Oct. 5, 1994, 108 Stat. 2717, added items 2470 and 2471.

1992-Pub. L. 102-484, div. A, title III, §353(b), Oct. 23, 1992, 106 Stat. 2379, added item 2469.

1991—Pub. L. 102–190, div. A, title III, $\S314(a)(2)$, Dec. 5, 1991, 105 Stat. 1337, substituted "Limitations on the

performance of depot-level maintenance of materiel" for "Prohibition on certain depot maintenance workload competitions" in item 2466.

1989—Pub. L. 101-189, div. A, title XI, §1131(a)(2), Nov. 29, 1989, 103 Stat. 1561, added item 2468.

1988—Pub. L. 100-456, div. A, title III, §§ 326(b), 331(b), Sept. 29, 1988, 102 Stat. 1956, 1958, added items 2466 and

§ 2460. Definition of depot-level maintenance and repair

In this chapter, the term "depot-level maintenance and repair"

- (1) means any action performed on materiel or software in the conduct of inspection, repair, overhaul, or the modification or rebuild of end-items, assemblies, subassemblies, and
- (A) requires extensive industrial facilities, specialized tools and equipment, or uniquely experienced and trained personnel that are not available in lower echelon-level maintenance activities; and
- (B) is a function and, as such, is independent of any location or funding source and may be performed in the public or private sectors (including the performance of interim contract support or contract logistic support arrangements); and

(2) includes-

- (A) the fabrication of parts, testing, and reclamation, as necessary;
- (B) the repair, adaptive modifications or upgrades, change events made to operational software, integration and testing; and
- (C) in the case of either hardware or software modifications or upgrades, the labor associated with the application of the modification.

(Added Pub. L. 105-85, div. A, title III, §355(a), Nov. 18, 1997, 111 Stat. 1693; amended Pub. L. 105-261, div. A, title III, §341, Oct. 17, 1998, 112 Stat. 1973; Pub. L. 112-81, div. A, title III, §321, Dec. 31, 2011, 125 Stat. 1361.)

AMENDMENTS

2011—Pub. L. 112-81 amended section generally. Prior to amendment, section related to definition of depotlevel maintenance and repair and provided for certain exceptions.

1998—Subsec. (a). Pub. L. 105-261 inserted "or the location at which the maintenance or repair is performed" before period at end of first sentence.

§ 2461. Public-private competition required before conversion to contractor performance

- (a) Public-Private Competition.—(1) No function of the Department of Defense performed by Department of Defense civilian employees may be converted, in whole or in part, to performance by a contractor unless the conversion is based on the results of a public-private competi-
 - (A) formally compares the cost of performance of the function by Department of Defense civilian employees with the cost of performance by a contractor;
 - (B) creates an agency tender, including a most efficient organization plan, in accordance with Office of Management and Budget Circular A-76, as implemented on May 29, 2003, or any successor circular;