

and implementation of United States foreign policy and foreign assistance, including reviewing and making recommendations on—

- (1) how to improve the capacity of the Department to promote democracy and human rights; and
- (2) how to improve foreign assistance programs related to the promotion of democracy.

(Pub. L. 110-53, title XXI, §2131, Aug. 3, 2007, 121 Stat. 533.)

**§ 8232. Sense of Congress regarding the Internet website of the Department of State**

It is the sense of Congress that in order to facilitate access by individuals, nongovernmental organizations, and movements in foreign countries to documents, streaming video and audio, and other media regarding democratic principles, practices, and values, and the promotion and strengthening of democracy, the Secretary should take additional steps to enhance the Internet site for global democracy and human rights of the Department, which should include, where practicable, the following:

- (1) Narratives and histories, published by the United States Government, of significant democratic movements in foreign countries, particularly regarding successful nonviolent campaigns to promote democracy in nondemocratic countries and democratic transition countries.
- (2) Narratives, published by the United States Government, relating to the importance of the establishment of and respect for internationally recognized human rights, democratic principles, practices, and values, and other fundamental freedoms.
- (3) Major human rights reports by the United States Government, including translations of such materials, as appropriate.
- (4) Any other documents, references, or links to appropriate external Internet websites (such as websites of international or nongovernmental organizations), including references or links to training materials, narratives, and histories regarding successful democratic movements.

(Pub. L. 110-53, title XXI, §2132, Aug. 3, 2007, 121 Stat. 533.)

**SUBCHAPTER IV—TRAINING IN DEMOCRACY AND HUMAN RIGHTS; INCENTIVES**

**§ 8241. Training in democracy promotion and the protection of human rights**

**(a) In general**

The Secretary shall continue to enhance training for members of the Foreign Service and civil service responsible for the promotion of democracy and the protection of human rights. Such training shall include appropriate instruction and training materials regarding:

- (1) International documents and United States policy regarding the promotion of democracy and respect for human rights.
- (2) United States policy regarding the promotion and strengthening of democracy around the world, with particular emphasis on the transition to democracy in nondemocratic countries and democratic transition countries.

(3) For any member, chief of mission, or deputy chief of mission who is to be assigned to a nondemocratic country or democratic transition country, ways to promote democracy in such country and to assist individuals, nongovernmental organizations, and movements in such country that support democratic principles, practices, and values.

(4) The protection of internationally recognized human rights (including the protection of religious freedom) and standards related to such rights, provisions of United States law related to such rights, diplomatic tools to promote respect for such rights, and the protection of individuals who have fled their countries due to violations of such rights.

**(b) Consultation**

The Secretary, acting through the Director of the National Foreign Affairs Training Center of the Foreign Service Institute of the Department, shall consult, as appropriate, with nongovernmental organizations involved in the protection and promotion of such rights and the United States Commission on International Religious Freedom with respect to the training required by this subsection.<sup>1</sup>

**(c) Report**

Not later than 180 days after August 3, 2007, the Secretary shall submit to the appropriate congressional committees a report containing a description of the current and planned training provided to Foreign Service officers in human rights and democracy promotion, including such training provided to chiefs of mission serving or preparing to serve in nondemocratic countries or democratic transition countries.

(Pub. L. 110-53, title XXI, §2141, Aug. 3, 2007, 121 Stat. 534.)

**CHANGE OF NAME**

References to National Foreign Affairs Training Center considered to refer to George P. Shultz National Foreign Affairs Training Center, see section 1(b) of Pub. L. 107-132, set out as a note under section 4021 of this title.

**§ 8242. Sense of Congress regarding ADVANCE Democracy Award**

It is the sense of Congress that—

- (1) the Secretary should further strengthen the capacity of the Department to carry out results-based democracy promotion efforts through the establishment of an annual award to be known as the “Outstanding Achievements in Advancing Democracy Award”, or the “ADVANCE Democracy Award”, that would be awarded to officers or employees of the Department; and
- (2) the Secretary should establish procedures for selecting recipients of such award, including any financial terms associated with such award.

(Pub. L. 110-53, title XXI, §2142, Aug. 3, 2007, 121 Stat. 534.)

**§ 8243. Personnel policies at the Department of State**

In addition to the awards and other incentives already implemented, the Secretary should in-

<sup>1</sup> So in original. Probably should be “section”.