

(6) Worker organization

The term “worker organization” means a labor organization within the meaning of section 501(c)(5) of title 26.

(Pub. L. 103-382, title V, §544, Oct. 20, 1994, 108 Stat. 4053.)

§ 2704. Grants**(a) In general**

The Secretary of Labor, after consultation with the Secretary of Commerce, shall, to the extent appropriations are available, award grants to eligible entities to carry out the purposes described in section 2702 of this title.

(b) Eligibility

To be eligible to receive a grant under this section, an entity shall—

(1) be a nonprofit organization, or a partnership consortium of such organizations;

(2) prepare and submit to the Secretary an application at such time, in such manner, and containing such information as the Secretary may require, including a description of the activities that the entity will carry out using amounts received under the grant; and

(3) agree to make available (directly or through donations from public or private entities) non-Federal contributions toward the costs of the activities to be conducted with grant funds, in an amount equal to the amount required under subsection (d) of this section.

(c) Use of amounts

An entity shall use amounts received under a grant awarded under this section to carry out the purposes described in section 2702 of this title through activities such as—

(1) the provision of technical assistance to workers, worker organizations, employers, State economic development agencies, State industrial extension programs, Advanced Technology Centers, and National Manufacturing Technology Centers to identify advanced workplace practices and strategies that enhance the effective evaluation, selection, and implementation of advanced workplace technologies;

(2) the researching and identification of new and advanced workplace technologies, and advanced workplace practices that promote the improvement of workers’ skills, wages, working conditions, and job security, that research the link between advanced workplace practices and long-term corporate performance, and which are consistent with the needs of local communities and the need for a healthy environment; and

(3) the development and dissemination of training programs and materials to be used for and by workers, worker organizations, employers, State economic development agencies, State industrial extension programs, Advanced Technology Centers, and National Manufacturing Technology Centers relating to the activities and services provided pursuant to paragraphs (1) and (2), and regarding successful practices including practices which address labor-management cooperation and the

involvement of workers in the design, development, and implementation of workplace practices and technologies.

(d) Terms of grants and non-Federal shares**(1) Terms**

Grants awarded under this section shall be for a term not to exceed six years.

(2) Non-Federal share

Amounts required to be contributed by an entity under subsection (b)(3) of this section shall equal—

(A) an amount equal to 15 percent of the amount provided under the grant in the first year for which the grant is awarded;

(B) an amount equal to 20 percent of the amount provided under the grant in the second year for which the grant is awarded;

(C) an amount equal to 33 percent of the amount provided under the grant in the third year for which the grant is awarded;

(D) an amount equal to 40 percent of the amount provided under the grant in the fourth year for which the grant is awarded; and

(E) an amount equal to 50 percent of the amount provided under the grant in the fifth and sixth years for which the grant is awarded.

(e) Evaluation

The Department shall develop mechanisms for evaluating the effectiveness of the use of a grant awarded under this section in carrying out the purposes under section 2702 of this title and, not later than two years after October 20, 1994, and every two years thereafter, prepare and submit a report to Congress concerning such evaluation.

(Pub. L. 103-382, title V, §545, Oct. 20, 1994, 108 Stat. 4053.)

§ 2705. Identification and dissemination of best practices**(a) In general****(1) Information**

The Secretary, in cooperation and after consultation with the Secretary of Commerce, shall assist workers, worker organizations, and employers in successfully adopting advanced workplace technologies, and advanced workplace practices by identifying, collecting, and disseminating information on best workplace practices and workplace assessment tools, including—

(A) methods, techniques, and successful models of labor-management cooperation and of worker and worker organization participation in the development, evaluation, selection, and implementation of new and advanced workplace technologies, and advanced workplace practices;

(B) methods, techniques, and successful models for the design and implementation of new and advanced workplace practices;

(C) methods, techniques, and successful models for the design and implementation of advanced forms of work organization; and

(D) methods, techniques, and successful models for the assessment of worker skills

and training needs relating to the effective development, evaluation, selection, and implementation of advanced workplace technologies, and advanced workplace practices.

(2) Contents

Such information on best workplace practices shall include—

- (A) summaries and analyses of best practice cases;
- (B) criteria for assessment of current workplace practices; and
- (C) information on the best available education and training materials and services relating to the development, implementation, and operation of systems utilizing new and advanced workplace technologies, and advanced workplace practices.

(b) Distribution

The information and materials developed under this section shall be distributed through an appropriate entity designated by the Secretary of Commerce to the Regional Centers for the Transfer of Manufacturing Technology, to the Manufacturing Outreach Center, to other technology training entities, and directly to others as determined appropriate by the Secretary of Labor and the Secretary of Commerce. (Pub. L. 103-382, title V, §546, Oct. 20, 1994, 108 Stat. 4055.)

§ 2706. Authorization of appropriations

(a) In general

There are authorized to be appropriated to carry out this chapter such sums as may be necessary for each of the fiscal years 1995 through 1997.

(b) Availability

Amounts appropriated under subsection (a) of this section shall remain available until expended.

(Pub. L. 103-382, title V, §547, Oct. 20, 1994, 108 Stat. 4055.)

CHAPTER 30—WORKFORCE INVESTMENT SYSTEMS

SUBCHAPTER I—WORKFORCE INVESTMENT DEFINITIONS

Sec.
2801. Definitions.

SUBCHAPTER II—STATEWIDE AND LOCAL WORKFORCE INVESTMENT SYSTEMS

2811. Purpose.

PART A—STATE PROVISIONS

2821. State workforce investment boards.
2822. State plan.

PART B—LOCAL PROVISIONS

2831. Local workforce investment areas.
2832. Local workforce investment boards.
2833. Local plan.

PART C—WORKFORCE INVESTMENT ACTIVITIES PROVIDERS

2841. Establishment of one-stop delivery systems.
2842. Identification of eligible providers of training services.

Sec.
2843. Identification of eligible providers of youth activities.

PART D—YOUTH ACTIVITIES

2851. General authorization.
2852. State allotments.
2853. Within State allocations.
2854. Use of funds for youth activities.

PART E—ADULT AND DISLOCATED WORKER EMPLOYMENT AND TRAINING ACTIVITIES

2861. General authorization.
2862. State allotments.
2863. Within State allocations.
2864. Use of funds for employment and training activities.

PART F—GENERAL PROVISIONS

2871. Performance accountability system.
2872. Authorization of appropriations.

SUBCHAPTER III—JOB CORPS

2881. Purposes.
2882. Definitions.
2883. Establishment.
2883a. Office of Job Corps.
2883b. Transfer of administration of Job Corps program to Employment and Training Administration.
2884. Individuals eligible for the Job Corps.
2885. Recruitment, screening, selection, and assignment of enrollees.
2886. Enrollment.
2887. Job Corps centers.
2888. Program activities.
2889. Counseling and job placement.
2890. Support.
2891. Operating plan.
2892. Standards of conduct.
2893. Community participation.
2894. Industry councils.
2895. Advisory committees.
2896. Experimental, research, and demonstration projects.
2897. Application of provisions of Federal law.
2898. Special provisions.
2899. Management information.
2900. General provisions.
2901. Authorization of appropriations.

SUBCHAPTER IV—NATIONAL PROGRAMS

2911. Native American programs.
2912. Migrant and seasonal farmworker programs.
2913. Veterans' workforce investment programs.
2914. Youth opportunity grants.
2915. Technical assistance.
2916. Demonstration, pilot, multiservice, research, and multistate projects.
2916a. Job training grants.
2917. Evaluations.
2918. National emergency grants.
2918a. YouthBuild program.
2918b. Re-enrollment in alternative school by high-school dropout.
2919. Authorization of appropriations.
2920. Educational assistance and training.

SUBCHAPTER V—ADMINISTRATION

2931. Requirements and restrictions.
2932. Prompt allocation of funds.
2933. Monitoring.
2934. Fiscal controls; sanctions.
2935. Reports; recordkeeping; investigations.
2936. Administrative adjudication.
2937. Judicial review.
2938. Nondiscrimination.
2939. Administrative provisions.
2940. References.