

(d) Terms of grants and non-Federal shares**(1) Terms**

Grants awarded under this section shall be for a term not to exceed six years.

(2) Non-Federal share

Amounts required to be contributed by an entity under subsection (b)(3) of this section shall equal—

(A) an amount equal to 15 percent of the amount provided under the grant in the first year for which the grant is awarded;

(B) an amount equal to 20 percent of the amount provided under the grant in the second year for which the grant is awarded;

(C) an amount equal to 33 percent of the amount provided under the grant in the third year for which the grant is awarded;

(D) an amount equal to 40 percent of the amount provided under the grant in the fourth year for which the grant is awarded; and

(E) an amount equal to 50 percent of the amount provided under the grant in the fifth and sixth years for which the grant is awarded.

(e) Evaluation

The Department shall develop mechanisms for evaluating the effectiveness of the use of a grant awarded under this section in carrying out the purposes under section 2702 of this title and, not later than two years after October 20, 1994, and every two years thereafter, prepare and submit a report to Congress concerning such evaluation.

(Pub. L. 103-382, title V, § 545, Oct. 20, 1994, 108 Stat. 4053.)

§ 2705. Identification and dissemination of best practices**(a) In general****(1) Information**

The Secretary, in cooperation and after consultation with the Secretary of Commerce, shall assist workers, worker organizations, and employers in successfully adopting advanced workplace technologies, and advanced workplace practices by identifying, collecting, and disseminating information on best workplace practices and workplace assessment tools, including—

(A) methods, techniques, and successful models of labor-management cooperation and of worker and worker organization participation in the development, evaluation, selection, and implementation of new and advanced workplace technologies, and advanced workplace practices;

(B) methods, techniques, and successful models for the design and implementation of new and advanced workplace practices;

(C) methods, techniques, and successful models for the design and implementation of advanced forms of work organization; and

(D) methods, techniques, and successful models for the assessment of worker skills and training needs relating to the effective development, evaluation, selection, and implementation of advanced workplace technologies, and advanced workplace practices.

(2) Contents

Such information on best workplace practices shall include—

(A) summaries and analyses of best practice cases;

(B) criteria for assessment of current workplace practices; and

(C) information on the best available education and training materials and services relating to the development, implementation, and operation of systems utilizing new and advanced workplace technologies, and advanced workplace practices.

(b) Distribution

The information and materials developed under this section shall be distributed through an appropriate entity designated by the Secretary of Commerce to the Regional Centers for the Transfer of Manufacturing Technology, to the Manufacturing Outreach Center, to other technology training entities, and directly to others as determined appropriate by the Secretary of Labor and the Secretary of Commerce.

(Pub. L. 103-382, title V, § 546, Oct. 20, 1994, 108 Stat. 4055.)

§ 2706. Authorization of appropriations**(a) In general**

There are authorized to be appropriated to carry out this chapter such sums as may be necessary for each of the fiscal years 1995 through 1997.

(b) Availability

Amounts appropriated under subsection (a) of this section shall remain available until expended.

(Pub. L. 103-382, title V, § 547, Oct. 20, 1994, 108 Stat. 4055.)

CHAPTER 30—WORKFORCE INVESTMENT SYSTEMS**SUBCHAPTER I—WORKFORCE INVESTMENT DEFINITIONS**

Sec.
2801. Definitions.

SUBCHAPTER II—STATEWIDE AND LOCAL WORKFORCE INVESTMENT SYSTEMS

2811. Purpose.

PART A—STATE PROVISIONS

2821. State workforce investment boards.

2822. State plan.

PART B—LOCAL PROVISIONS

2831. Local workforce investment areas.

2832. Local workforce investment boards.

2833. Local plan.

PART C—WORKFORCE INVESTMENT ACTIVITIES PROVIDERS

2841. Establishment of one-stop delivery systems.

2842. Identification of eligible providers of training services.

2843. Identification of eligible providers of youth activities.

PART D—YOUTH ACTIVITIES

2851. General authorization.

- Sec.
- 2852. State allotments.
- 2853. Within State allocations.
- 2854. Use of funds for youth activities.
- PART E—ADULT AND DISLOCATED WORKER
EMPLOYMENT AND TRAINING ACTIVITIES
- 2861. General authorization.
- 2862. State allotments.
- 2863. Within State allocations.
- 2864. Use of funds for employment and training activities.
- PART F—GENERAL PROVISIONS
- 2871. Performance accountability system.
- 2872. Authorization of appropriations.
- SUBCHAPTER III—JOB CORPS
- 2881. Purposes.
- 2882. Definitions.
- 2883. Establishment.
- 2883a. Office of Job Corps.
- 2883b. Transfer of administration of Job Corps program to Employment and Training Administration.
- 2884. Individuals eligible for the Job Corps.
- 2885. Recruitment, screening, selection, and assignment of enrollees.
- 2886. Enrollment.
- 2887. Job Corps centers.
- 2888. Program activities.
- 2889. Counseling and job placement.
- 2890. Support.
- 2891. Operating plan.
- 2892. Standards of conduct.
- 2893. Community participation.
- 2894. Industry councils.
- 2895. Advisory committees.
- 2896. Experimental, research, and demonstration projects.
- 2897. Application of provisions of Federal law.
- 2898. Special provisions.
- 2899. Management information.
- 2900. General provisions.
- 2901. Authorization of appropriations.
- SUBCHAPTER IV—NATIONAL PROGRAMS
- 2911. Native American programs.
- 2912. Migrant and seasonal farmworker programs.
- 2913. Veterans' workforce investment programs.
- 2914. Youth opportunity grants.
- 2915. Technical assistance.
- 2916. Demonstration, pilot, multiservice, research, and multistate projects.
- 2916a. Job training grants.
- 2917. Evaluations.
- 2918. National emergency grants.
- 2918a. YouthBuild program.
- 2918b. Re-enrollment in alternative school by high-school dropout.
- 2919. Authorization of appropriations.
- 2920. Educational assistance and training.
- SUBCHAPTER V—ADMINISTRATION
- 2931. Requirements and restrictions.
- 2932. Prompt allocation of funds.
- 2933. Monitoring.
- 2934. Fiscal controls; sanctions.
- 2935. Reports; recordkeeping; investigations.
- 2936. Administrative adjudication.
- 2937. Judicial review.
- 2938. Nondiscrimination.
- 2939. Administrative provisions.
- 2940. References.
- 2941. State legislative authority.
- 2942. Workforce flexibility plans.
- 2943. Transfer of Federal equity in State employment security real property to the States.
- 2944. Continuation of State activities and policies.
- 2945. General program requirements.

SUBCHAPTER I—WORKFORCE INVESTMENT
DEFINITIONS

§ 2801. Definitions

In this chapter:

(1) Adult

Except in sections 2852 and 2862 of this title, the term “adult” means an individual who is age 18 or older.

(2) Adult education; adult education and literacy activities

The terms “adult education” and “adult education and literacy activities” have the meanings given the terms in section 9202 of title 20.

(3) Area vocational education school

The term “area vocational education school” has the meaning given the term “area career and technical education school” in section 2302 of title 20.

(4) Basic skills deficient

The term “basic skills deficient” means, with respect to an individual, that the individual has English reading, writing, or computing skills at or below the 8th grade level on a generally accepted standardized test or a comparable score on a criterion-referenced test.

(5) Case management

The term “case management” means the provision of a client-centered approach in the delivery of services, designed—

- (A) to prepare and coordinate comprehensive employment plans, such as service strategies, for participants to ensure access to necessary workforce investment activities and supportive services, using, where feasible, computer-based technologies; and
- (B) to provide job and career counseling during program participation and after job placement.

(6) Chief elected official

- The term “chief elected official” means—
- (A) the chief elected executive officer of a unit of general local government in a local area; and
 - (B) in a case in which a local area includes more than one unit of general local government, the individuals designated under the agreement described in section 2832(c)(1)(B) of this title.

(7) Community-based organization

The term “community-based organization” means a private nonprofit organization that is representative of a community or a significant segment of a community and that has demonstrated expertise and effectiveness in the field of workforce investment.

(8) Customized training

- The term “customized training” means training—
- (A) that is designed to meet the special requirements of an employer (including a group of employers);
 - (B) that is conducted with a commitment by the employer to employ an individual on successful completion of the training; and