ber under section 8433(g) of title 5 from funds in the member's account in the Thrift Savings Plan, repayment of the loan may be required on the same semi-monthly basis as authorized for contributions to the Thrift Savings Fund on behalf of the member under section 1014(c) of this title

(Added and amended Pub. L. 106–65, div. A, title VI, §§ 661(a)(1)(A), 662, Oct. 5, 1999, 113 Stat. 670, 672; Pub. L. 109–163, div. A, title VI, §605, Jan. 6, 2006, 119 Stat. 3287; Pub. L. 110–181, div. A, title VI, §605(b), Jan. 28, 2008, 122 Stat. 146.)

AMENDMENTS

2008—Subsec. (e). Pub. L. 110–181 added subsec. (e). 2006—Subsec. (d). Pub. L. 109–163, $\S 605$ (b), inserted "and First-Time Enlistees" after "Specialties" in heading

Subsec. (d)(1). Pub. L. 109–163, §605(a)(1), designated existing provisions of subpar. (A) as cl. (i), redesignated former subpar. (B) as cl. (ii) of subpar. (A) and substituted "; or" for period at end, and added a new subpar. (B).

Subsec. (d)(2) to (4). Pub. L. 109–163, §605(a)(2)–(4), substituted "member under paragraph (1)(A)" for "member under paragraph (1)" in first sentence of par. (2), added par. (3), designated second sentence of par. (2) as (4), and in par. (4) substituted "this subsection" for "this paragraph".

1999—Subsec. (d). Pub. L. 106-65, §662, added subsec.

EFFECTIVE DATE

Section and amendment by Pub. L. 106-65 effective 180 days after Oct. 30, 2000, unless postponed, see section 663 of Pub. L. 106-65, as amended, set out as a note under section 8440e of Title 5, Government Organization and Employees.

PILOT PROGRAM ON CONTRIBUTIONS TO THRIFT SAVINGS PLAN FOR INITIAL ENLISTEES IN THE ARMY

Pub. L. 109-163, div. A, title VI, §606, Jan. 6, 2006, 119 Stat. 3287, as amended by Pub. L. 109-364, div. A, title VI, §608, title X, §1071(e)(3), Oct. 17, 2006, 120 Stat. 2247, 2401, provided that:

- "(a) PILOT PROGRAM REQUIRED.—During the period beginning on January 6, 2006, and ending on December 31, 2008, the Secretary of the Army shall use the authority provided by section 211(d)(1)(B) of title 37, United States Code, as amended by section 605, to carry out within the Army a pilot program in order to assess the extent to which contributions by the Secretary to the Thrift Savings Fund on behalf of members of the Army described in subsection (b) would—
 - "(1) assist the Army in recruiting efforts; and
- "(2) assist such members in establishing habits of financial responsibility during their initial enlistment in the Armed Forces.
- "(b) COVERED MEMBERS.—To be eligible to participate in the pilot program under subsection (a), a member of the Army must be serving under an initial enlistment for a period of not less than two years.
 - "(c) Contributions to Thrift Savings Fund.
 - "(1) IN GENERAL.—The Secretary of the Army may make contributions to the Thrift Savings Fund on behalf of any participant in the pilot program under subsection (a) for any pay period during the period of the pilot program.
 - "(2) LIMITATIONS.—The amount of any contributions made with respect to a member under paragraph (1) shall be subject to the provisions of section 8432(c) of title 5, United States Code.
 - "(d) REPORT.—
 - "(1) IN GENERAL.—Not later than February 1, 2008, the Secretary of Defense shall submit to the congressional defense committees [Committees on Armed

Services and Appropriations of the Senate and the House of Representatives] a report on the pilot program under subsection (a).

- "(2) ELEMENTS.—The report shall include the following:
 - "(A) A description of the pilot program, including the number of members of the Army who participated in the pilot program and the contributions made by the Army to the Thrift Savings Fund on behalf of such members during the period of the pilot program.
 - "(B) An assessment, based on the pilot program and taking into account the views of officers and senior enlisted personnel of the Army, and of field recruiters, of the extent to which contributions by the military departments to the Thrift Savings Fund on behalf of members of the Armed Forces similar to the participants in the pilot program—
 - "(i) would enhance the recruiting efforts of the Armed Forces; and
 - "(ii) would assist such members in establishing habits of financial responsibility during their initial enlistment in the Armed Forces."

§ 212. Advancement of basic pay: members deployed in combat zone for more than one year

- (a) ELIGIBILITY; AMOUNT ADVANCED.—If a member of the armed forces is assigned to duty in an area for which special pay under section 310 of this title is available and the assignment is pursuant to orders specifying an assignment of one year or more (or the assignment is extended beyond one year), the member may request, during the period of the assignment, the advanced payment of not more than three months of the basic pay of the member.
- (b) CONSIDERATION OF REQUEST.—A request by a member described in subsection (a) for the advanced payment of a single month of basic pay shall be granted. The Secretary concerned may grant a member's request for a second or third month of advanced basic pay during the assignment upon a showing of financial hardship.
- (c) RECOUPMENT OF ADVANCED PAY.—The Secretary concerned shall recoup an advance made on the basic pay of a member under this section in equal installments over a one-year period beginning as provided in subsection (d). If the member is serving on active duty for any month during the recoupment period, the amount of the installment for the month shall be deducted from the basic pay of the member for that month. The estate of a deceased member shall not be required to repay any portion of the advanced pay paid to the member and not repaid before the death of the member.
- (d) COMMENCEMENT OF RECOUPMENT.—The recoupment period for an advancement of basic pay to a member under this section shall commence on the first day of the first month beginning on or after the date on which the member receives the advanced pay.

(Added Pub. L. 108–375, div. A, title VI, §606(a), Oct. 28, 2004, 118 Stat. 1945.)

CHAPTER 5—SPECIAL AND INCENTIVE PAYS

SUBCHAPTER I—EXISTING SPECIAL PAY, INCENTIVE PAY, AND BONUS AUTHORITIES

Sec.

301. Incentive pay: hazardous duty.

TITLE 37—PAY AND ALLOWANCES OF THE UNIFORMED SERVICES

Sec.	Inconting part existing capacit	Sec.	Danaslad 1
301a. 301b.	Incentive pay: aviation career. Special pay: aviation career officers extending period of active duty.	[313. 314.	Repealed.] Special pay or bonus: qualified members extending duty at designated locations over-
301c. 301d.	Incentive pay: submarine duty. Multiyear retention bonus: medical officers of	315.	seas. Special pay: engineering and scientific career
301e.	the armed forces. Multiyear retention bonus: dental officers of	316.	continuation pay. Special pay: bonus for members with foreign
302.	the armed forces. Special pay: medical officers of the armed	316a.	language proficiency. Special pay: incentive pay for members of
302a.	forces. Special pay: optometrists.		precommissioning programs pursuing for-
302b.	Special pay: dental officers of the armed forces.	317.	eign language proficiency. Special pay: officers in critical acquisition positions extending period of active duty.
302c.	Special pay: psychologists and nonphysician health care providers.	318.	Special pay: special warfare officers extending period of active duty.
302c–1.	Special pay: accession and retention bonuses for psychologists.	319.	Special pay: surface warfare officer continu-
302d.	Special pay: accession bonus for registered nurses.	320. 321.	ation pay. Incentive pay: career enlisted flyers.
302e.	Special pay: nurse anesthetists.		Special pay: judge advocate continuation pay. Renumbered.]
302f.	Special pay: reserve, recalled, or retained health care officers.	324.	Special pay: accession bonus for new officers in critical skills.
302g.	Special pay: Selected Reserve health care professionals in critically short wartime specialties.	325.	Incentive bonus: savings plan for education expenses and other contingencies.
302h.	Special pay: accession bonus for dental officers.	326.	Incentive bonus: conversion to military occupational specialty to ease personnel short-
302i. 302j.	Special pay: pharmacy officers. Special pay: accession bonus for pharmacy of-	327.	age. Incentive bonus: transfer between armed forces.
302k.	ficers. Special pay: accession bonus for medical offi-	328.	Combat-related injury rehabilitation pay.
	cers in critically short wartime specialties.	329.	Incentive bonus: retired members and reserve component members volunteering for high-
302l.	Special pay: accession bonus for dental specialist officers in critically short wartime specialties.	330.	demand, low-density assignments. Special pay: accession bonus for officer can-
303.	Special pay: veterinarians.		didates.
303a.	Special pay: general provisions.	SUBCE	HAPTER II—CONSOLIDATION OF SPECIAL
303b. 304.	Waiver of board certification requirements.	PAY, IN	NCENTIVE PAY, AND BONUS AUTHORITIES
304. 305.	Special pay: diving duty. Special pay: hardship duty pay.	331.	General bonus authority for enlisted mem-
305a. 305b.	Special pay: career sea pay. Special pay: service as member of Weapons of	332.	bers. General bonus authority for officers.
306.	Mass Destruction Civil Support Team. Special pay: officers holding positions of un-	333.	Special bonus and incentive pay authorities for nuclear officers.
	usual responsibility and of critical nature.	334.	Special aviation incentive pay and bonus au-
306a.	Special pay: members assigned to international military headquarters.	335.	thorities for officers. Special bonus and incentive pay authorities
307.	Special pay: special duty assignment pay for enlisted members.	351.	for officers in health professions. Hazardous duty pay.
307a.	Special pay: assignment incentive pay.	352.	Assignment pay or special duty pay.
308.	Special pay: reenlistment bonus.	353.	Skill incentive pay or proficiency bonus.
[308a. 308b.	Repealed.] Special pay: reenlistment bonus for members of the Selected Reserve.	354.	Special pay: 15-year career status bonus for members entering service on or after Au-
308c.	Special pay: bonus for affiliation or enlist-	355.	gust 1, 1986. Special pay: retention incentives for members
308d.	ment in the Selected Reserve. Special pay: members of the Selected Reserve		qualified in critical military skills or assigned to high priority units.
[308e 30	assigned to certain high priority units. 8f. Repealed.]	SU	BCHAPTER III—GENERAL PROVISIONS
308g.	Special pay: bonus for enlistment in elements	371.	Relationship to other incentives and pays.
	of the Ready Reserve other than the Selected Reserve.	372.	Continuation of pays during hospitalization and rehabilitation resulting from wounds,
308h.	Special pay: bonus for reenlistment, enlist-		injury, or illness incurred while on duty in
	ment, or voluntary extension of enlistment in elements of the Ready Reserve other		a hostile fire area or exposed to an event of hostile fire or other hostile action.
	than the Selected Reserve.	373.	Repayment of unearned portion of bonus, in-
308i.	Special pay: prior service enlistment bonus.	010.	centive pay, or similar benefit, and termi-
308j. 309.	Special pay: affiliation bonus for officers in the Selected Reserve. Special pay: enlistment bonus.		nation of remaining payments, when conditions of payment not met.
310.	Special pay: emistment bonds. Special pay: duty subject to hostile fire or imminent danger.	374.	Regulations.
[311.	Repealed.]		AMENDMENTS
312.	Special pay: nuclear-qualified officers extend-		Pub. L. 111–383, div. A, title X, \$1075(c)(2), Jan.
[312a.	ing period of active service. Repealed.		124 Stat. 4372, added item 312 and struck out tem 312 "Special pay: nuclear-qualified officers
312b.	Special pay: nuclear career accession bonus.	extending period of active duty".	
312c.	Special pay: nuclear career annual incentive	2008—Pub. L. 110–417, [div. A], title VI, §§619(b)(2),	
	bonus.	620(D)(2),	651(c)(2)(B), Oct. 14, 2008, 122 Stat. 4489, 4491,