cy duty station is 10 miles greater than the distance between such primary residence and the employees parent duty station.

(F) The rate of pay applicable to the detailed employee does not exceed the rate of basic pay for grade GS-15 of the General Schedule.

(July 26, 1947, ch. 343, title I, §113, as added Pub. L. 105–107, title III, §303(a), Nov. 20, 1997, 111 Stat. 2251; amended Pub. L. 107–108, title III, §304, Dec. 28, 2001, 115 Stat. 1398; Pub. L. 107–306, title VIII, §841(a), Nov. 27, 2002, 116 Stat. 2431; Pub. L. 108–458, title I, §1071(a)(1)(M), Dec. 17, 2004, 118 Stat. 3689.)

### REFERENCES IN TEXT

GS-15 of the General Schedule, referred to in subsec. (b)(2)(F), is set out under section 5332 of Title 5, Government Organization and Employees.

#### AMENDMENTS

2004—Subsec. (b)(2)(A). Pub. L. 108-458 substituted "Director of National Intelligence" for "Director of Central Intelligence" in introductory provisions.

2002—Subsec. (c). Pub. L. 107–306 struck out heading and text of subsec. (c). Text read as follows: "Not later than March 1, 1999, and annually thereafter, the Director of Central Intelligence shall submit to the Permanent Select Committee on Intelligence of the House of Representatives and the Select Committee on Intelligence of the Senate a report describing the detail of intelligence community personnel pursuant to subsection (a) of this section during the 12-month period ending on the date of the report. The report shall set forth the number of personnel detailed, the identity of parent and host agencies or elements, and an analysis of the benefits of the details."

2001—Subsec. (b). Pub. L. 107–108 designated existing provisions as par. (1) and added par. (2).

### EFFECTIVE DATE OF 2004 AMENDMENT

For Determination by President that amendment by Pub. L. 108-458 take effect on Apr. 21, 2005, see Memorandum of President of the United States, Apr. 21, 2005, 70 F.R. 23925, set out as a note under section 401 of this title.

Amendment by Pub. L. 108–458 effective not later than six months after Dec. 17, 2004, except as otherwise expressly provided, see section 1097(a) of Pub. L. 108–458, set out in an Effective Date of 2004 Amendment; Transition Provisions note under section 401 of this title

### EFFECTIVE DATE

Pub. L. 105-107, title III, §303(d), Nov. 20, 1997, 111 Stat. 2252, provided that: "The amendment made by subsection (a) [enacting this section] shall apply to an employee on detail on or after January 1, 1997."

## § 404h-1. Non-reimbursable detail of other personnel

An officer or employee of the United States or member of the Armed Forces may be detailed to the staff of an element of the intelligence community funded through the National Intelligence Program from another element of the intelligence community or from another element of the United States Government on a non-reimbursable basis, as jointly agreed to by the heads of the receiving and detailing elements, for a period not to exceed three years. This section does not limit any other source of authority for reimbursable or non-reimbursable details. A non-reimbursable detail made under this section shall not be considered an augmentation of the

appropriations of the receiving element of the intelligence community.

(July 26, 1947, ch. 343, title I, §113A, as added Pub. L. 111–259, title III, §302(a), Oct. 7, 2010, 124 Stat. 2658; amended Pub. L. 112–18, title III, §303(a), June 8, 2011, 125 Stat. 226; Pub. L. 112–277, title III, §303, Jan. 14, 2013, 126 Stat. 2471.)

#### AMENDMENTS

2013—Pub. L. 112-277 substituted "three years" for "two years" and inserted at end "A non-reimbursable detail made under this section shall not be considered an augmentation of the appropriations of the receiving element of the intelligence community."

2011—Pub. L. 112–18 amended section generally. Prior to amendment, text read as follows: "Except as provided in section 402c(g)(2) of this title and section 404h of this title, and notwithstanding any other provision of law, an officer or employee of the United States or member of the Armed Forces may be detailed to the staff of an element of the intelligence community funded through the National Intelligence Program from another element of the intelligence community or from another element of the United States Government on a reimbursable or nonreimbursable basis, as jointly agreed to by the head of the receiving element and the head of the detailing element, for a period not to exceed 2 years."

# § 404i. Additional annual reports from the Director of National Intelligence

# (a) Annual report on hiring and retention of minority employees

- (1) The Director of National Intelligence shall, on an annual basis, submit to Congress a report on the employment of covered persons within each element of the intelligence community for the preceding fiscal year.
- (2) Each such report shall include disaggregated data by category of covered person from each element of the intelligence community on the following:
  - (A) Of all individuals employed in the element during the fiscal year involved, the aggregate percentage of such individuals who are covered persons.
  - (B) Of all individuals employed in the element during the fiscal year involved at the levels referred to in clauses (i) and (ii), the percentage of covered persons employed at such levels:
    - (i) Positions at levels 1 through 15 of the General Schedule.
      - (ii) Positions at levels above GS-15.
  - (C) Of all individuals hired by the element involved during the fiscal year involved, the percentage of such individuals who are covered persons.
- (3) Each such report shall be submitted in unclassified form, but may contain a classified annex.
- (4) Nothing in this subsection shall be construed as providing for the substitution of any similar report required under another provision of law.
- (5) In this subsection, the term "covered persons" means—
  - (A) racial and ethnic minorities;
  - (B) women; and
  - (C) individuals with disabilities.