# (b) Information Sharing and Analysis Center

### (1) Authorization

The Secretary shall provide for the reasonable costs of the Information Sharing and Analysis Center for Public Transportation (referred to in this subsection as the "ISAC").

### (2) Participation

The Secretary—

- (A) shall require public transportation agencies that the Secretary determines to be at high risk of terrorist attack to participate in the ISAC;
- (B) shall encourage all other public transportation agencies to participate in the ISAC;
- (C) shall encourage the participation of nonprofit employee labor organizations representing public transportation employees, as appropriate; and
- (D) shall not charge a fee for participating in the ISAC.

## (c) Report

The Comptroller General shall report, not less than 3 years after August 3, 2007, to the appropriate congressional committees, as to the value and efficacy of the ISAC along with any other public transportation information-sharing programs ongoing at the Department. The report shall include an analysis of the user satisfaction of public transportation agencies on the state of information-sharing and the value that each system provides the user, the costs and benefits of all centers and programs, the coordination among centers and programs, how each center or program contributes to implementing the information sharing plan under section 1203,1 and analysis of the extent to which the ISAC is duplicative with the Department's informationsharing program.

## (d) Authorization

### (1) In general

There are authorized to be appropriated to the Secretary to carry out this section—

- (A) \$600,000 for fiscal year 2008;
- (B) \$600,000 for fiscal year 2009;
- (C) 600,000 for fiscal year 2010; and
- (D) such sums as may be necessary for 2011, provided the report required in subsection (c) of this section has been submitted to Congress.

### (2) Availability of funds

Such sums shall remain available until expended.

(Pub. L. 110-53, title XIV, §1410, Aug. 3, 2007, 121 Stat. 412.)

### References in Text

Section 1203, referred to in subsec. (c), is section 1203 of title XII of Pub. L. 110-53, Aug. 3, 2007, 121 Stat. 383, which amended section 114 of Title 49, Transportation, and enacted provisions set out as a note under section 114 of Title 49.

### § 1140. Threat assessments

Not later than 1 year after August 3, 2007, the Secretary shall complete a name-based security

background check against the consolidated terrorist watchlist and an immigration status check for all public transportation frontline employees, similar to the threat assessment screening program required for facility employees and longshoremen by the Commandant of the Coast Guard under Coast Guard Notice USCG-2006-24189 (71 Fed. Reg. 25066 (April 8, 2006)).

(Pub. L. 110-53, title XIV, §1411, Aug. 3, 2007, 121 Stat. 413.)

#### § 1141. Reporting requirements

## (a) Annual report to Congress

### (1) In general

Not later than March 31 of each year, the Secretary shall submit a report, containing the information described in paragraph (2), to the appropriate congressional committees.

#### (2) Contents

The report submitted under paragraph (1) shall include—

- (A) a description of the implementation of the provisions of this subchapter;
- (B) the amount of funds appropriated to carry out the provisions of this subchapter that have not been expended or obligated;(C) the National Strategy for Public
- (C) the National Strategy for Public Transportation Security required under section 1133 of this title; (D) an estimate of the cost to implement
- (D) an estimate of the cost to implement the National Strategy for Public Transportation Security which shall break out the aggregated total cost of needed capital and operational security improvements for fiscal years 2008–2018; and
- (E) the state of public transportation security in the United States, which shall include detailing the status of security assessments, the progress being made around the country in developing prioritized lists of security improvements necessary to make public transportation facilities and passengers more secure, the progress being made by agencies in developing security plans and how those plans differ from the security assessments and a prioritized list of security improvements being compiled by other agencies, as well as a random sample of an equal number of large- and small-scale projects currently underway.

### (3) Format

The Secretary may submit the report in both classified and redacted formats if the Secretary determines that such action is appropriate or necessary.

### (b) Annual report to Governors

## (1) In general

Not later than March 31 of each year, the Secretary shall submit a report to the Governor of each State with a public transportation agency that has received a grant under this Act.

### (2) Contents

The report submitted under paragraph (1) shall specify—

(A) the amount of grant funds distributed to each such public transportation agency; and

<sup>&</sup>lt;sup>1</sup> See References in Text note below.

(B) the use of such grant funds.

(Pub. L. 110-53, title XIV, §1412, Aug. 3, 2007, 121 Stat. 413.)

### REFERENCES IN TEXT

This Act, referred to in subsec. (b)(1), is Pub. L. 110–53, Aug. 3, 2007, 121 Stat. 266, known as the Implementing Recommendations of the 9/11 Commission Act of 2007, which enacted this chapter and enacted and amended numerous other sections and notes in the Code. For complete classification of this Act to the Code, see Short Title of 2007 Amendment note set out under section 101 of this title and Tables.

### § 1142. Public transportation employee protections

#### (a) In general

A public transportation agency, a contractor or a subcontractor of such agency, or an officer or employee of such agency, shall not discharge, demote, suspend, reprimand, or in any other way discriminate against an employee if such discrimination is due, in whole or in part, to the employee's lawful, good faith act done, or perceived by the employer to have been done or about to be done—

- (1) to provide information, directly cause information to be provided, or otherwise directly assist in any investigation regarding any conduct which the employee reasonably believes constitutes a violation of any Federal law, rule, or regulation relating to public transportation safety or security, or fraud, waste, or abuse of Federal grants or other public funds intended to be used for public transportation safety or security, if the information or assistance is provided to or an investigation stemming from the provided information is conducted by—
  - (A) a Federal, State, or local regulatory or law enforcement agency (including an office of the Inspector General under the Inspector General Act of 1978 (5 U.S.C. App.; Public Law 95–452); <sup>1</sup>
  - (B) any Member of Congress, any Committee of Congress, or the Government Accountability Office; or
  - (C) a person with supervisory authority over the employee or such other person who has the authority to investigate, discover, or terminate the misconduct;
- (2) to refuse to violate or assist in the violation of any Federal law, rule, or regulation relating to public transportation safety or security:
- (3) to file a complaint or directly cause to be brought a proceeding related to the enforcement of this section or to testify in that proceeding:
- (4) to cooperate with a safety or security investigation by the Secretary of Transportation, the Secretary of Homeland Security, or the National Transportation Safety Board; or
- (5) to furnish information to the Secretary of Transportation, the Secretary of Homeland Security, the National Transportation Safety

Board, or any Federal, State, or local regulatory or law enforcement agency as to the facts relating to any accident or incident resulting in injury or death to an individual or damage to property occurring in connection with public transportation.

## (b) Hazardous safety or security conditions

- (1) A public transportation agency, or a contractor or a subcontractor of such agency, or an officer or employee of such agency, shall not discharge, demote, suspend, reprimand, or in any other way discriminate against an employee for—
  - (A) reporting a hazardous safety or security condition;
  - (B) refusing to work when confronted by a hazardous safety or security condition related to the performance of the employee's duties, if the conditions described in paragraph (2) exist; or
  - (C) refusing to authorize the use of any safety- or security-related equipment, track, or structures, if the employee is responsible for the inspection or repair of the equipment, track, or structures, when the employee believes that the equipment, track, or structures are in a hazardous safety or security condition, if the conditions described in paragraph (2) of this subsection exist.
- (2) A refusal is protected under paragraph (1)(B) and (C) if—
  - (A) the refusal is made in good faith and no reasonable alternative to the refusal is available to the employee;
  - (B) a reasonable individual in the circumstances then confronting the employee would conclude that—
    - (i) the hazardous condition presents an imminent danger of death or serious injury; and
    - (ii) the urgency of the situation does not allow sufficient time to eliminate the danger without such refusal; and
  - (C) the employee, where possible, has notified the public transportation agency of the existence of the hazardous condition and the intention not to perform further work, or not to authorize the use of the hazardous equipment, track, or structures, unless the condition is corrected immediately or the equipment, track, or structures are repaired properly or replaced.
- (3) In this subsection, only subsection (b)(1)(A) shall apply to security personnel, including transit police, employed or utilized by a public transportation agency to protect riders, equipment, assets, or facilities.

## (c) Enforcement action

## (1) Filing and notification

A person who believes that he or she has been discharged or otherwise discriminated against by any person in violation of subsection (a) or (b) may, not later than 180 days after the date on which such violation occurs, file (or have any person file on his or her behalf) a complaint with the Secretary of Labor alleging such discharge or discrimination. Upon receipt of a complaint filed under this

 $<sup>^1\</sup>mathrm{So}$  in original. The semicolon probably should be preceded by an additional closing parenthesis.