

amended Pub. L. 104-201, div. C, title XXXV, § 3528, Sept. 23, 1996, 110 Stat. 2861; Pub. L. 105-85, div. C, title XXXV, § 3524(a)(1), (b), Nov. 18, 1997, 111 Stat. 2065.)

AMENDMENTS

1997—Pub. L. 105-85, § 3524(b)(2), substituted “Air transportation” for “Travel and transportation” in section catchline.

Subsec. (a). Pub. L. 105-85, § 3524(b)(1)(A), redesignated subsec. (d)(1) as subsec. (a) and substituted “subsection (b) of this section” for “paragraph (2)”.

Pub. L. 105-85, § 3524(a)(1), struck out subsec. (a) which read as follows: “Subject to subsections (b) and (c) of this section, the Commission may pay travel and transportation expenses for employees in accordance with subchapter II of chapter 57 of title 5.”

Subsec. (b). Pub. L. 105-85, § 3524(b)(1)(B), redesignated subsec. (d)(2) as subsec. (b) and substituted “An official” for “Notwithstanding paragraph (1), an official” and “who is a citizen of the Republic of Panama” for “referred to in paragraph (1)”.

Pub. L. 105-85, § 3524(a)(1), struck out subsec. (b) which read as follows: “For an employee to whom section 3646 of this title applies, the Commission may pay travel and transportation expenses associated with vacation leave for the employee and the immediate family of the employee notwithstanding requirements regarding periods of service established by subchapter II of chapter 57 of title 5 or the regulations promulgated thereunder.”

Subsec. (c). Pub. L. 105-85, § 3524(a)(1), struck out subsec. (c) which read as follows: “For an employee to whom section 3646 of this title does not apply, the Commission may pay travel and transportation expenses associated with vacation leave for the employee and the immediate family of the employee notwithstanding requirements regarding a written agreement concerning the duration of a continuing service obligation established by subchapter II of chapter 57 of title 5 or the regulations promulgated thereunder.”

Subsec. (d)(1). Pub. L. 105-85, § 3524(b)(1)(A), redesignated subsec. (d)(1) as subsec. (a).

Subsec. (d)(2). Pub. L. 105-85, § 3524(b)(1)(B), redesignated subsec. (d)(2) as subsec. (b).

1996—Pub. L. 104-201 struck out “expenses” after “transportation” in section catchline and amended text generally. Prior to amendment, text read as follows: “The Commission may pay the expenses of vacation leave travel for an employee of the Commission to whom section 3646 of this title applies and for transportation of employee’s family from the employee’s post of duty in Panama to the place of the employee’s actual residence at the time of appointment to the post of duty. The authorization of expenses under this section shall be in accordance with subchapter II of chapter 57 of title 5 and the regulations issued under that subchapter, except that the Commission may prescribe required periods of service notwithstanding section 5722 of title 5 and the regulations issued under subchapter II of chapter 57 of such title.”

EFFECTIVE DATE OF 1997 AMENDMENT

Pub. L. 105-85, div. C, title XXXV, § 3524(c), Nov. 18, 1997, 111 Stat. 2065, provided that: “The amendments made by this section [amending this section and section 3664 of this title] shall take effect on January 1, 1999.”

EFFECTIVE DATE

Section effective Oct. 1, 1985, see section 8 of Pub. L. 99-223, set out as an Effective Date of 1985 Amendment note under section 3612 of this title.

SUBPART II—WAGE AND EMPLOYMENT PRACTICES

§ 3651. Definitions

As used in this subpart—

(1) “agency” means—

(A) the Commission, and

(B) any other Executive agency or the Smithsonian Institution, to the extent of any election in effect under section 3652(b) of this title;

(2) “position” means a civilian position in the Commission, or in any other agency if a substantial portion of the duties and responsibilities are performed in the Republic of Panama; and

(3) “employee” means an individual serving in a position.

(Pub. L. 96-70, title I, § 1211, Sept. 27, 1979, 93 Stat. 463; Pub. L. 104-201, div. C, title XXXV, §§ 3529, 3548(b)(1), Sept. 23, 1996, 110 Stat. 2862, 2869.)

AMENDMENTS

1996—Par. (1)(B). Pub. L. 104-201, § 3548(b)(1), which directed substitution of “section 3652(b)” for “section 3652(B)(2)” could not be executed because the phrase “section 3652(B)(2)” did not appear after amendment by Pub. L. 104-201, § 3529. See below.

Pub. L. 104-201, § 3529, amended subpar. (B) generally. Prior to amendment, subpar. (B) read as follows: “an Executive agency or the Smithsonian Institution, to the extent of any election in effect under section 3652(b)(2) of this title;”.

§ 3652. Panama Canal Employment System; merit and other employment requirements

(a) Establishment; merit and other employment requirements

The Commission shall establish a Panama Canal Employment System and prescribe the regulations necessary for its administration. The Panama Canal Employment System shall—

(1) be established in accordance with and be subject to the provisions of the Panama Canal Treaty of 1977 and related agreements, the provisions of this part, and any other applicable provision of law;

(2) be based on the consideration of the merit of each employee or candidate for employment and the qualifications and fitness of the employee to hold the position concerned;

(3) conform, to the extent practicable and consistent with the provisions of this chapter, to the policies, principles, and standards applicable to the competitive service;

(4) in the case of employees who are citizens of the United States, provide for the appropriate interchange of those employees between positions under the Panama Canal Employment System and positions in the competitive service; and

(5) not be subject to the provisions of title 5, unless specifically made applicable by this chapter.

(b) Applicability to any Executive agency and Smithsonian Institution

(1) The head of any Executive agency (other than the Commission) and the Smithsonian Institution may elect to have the Panama Canal Employment System made applicable in whole or in part to personnel of that agency in the Republic of Panama.

(2) Any Executive agency (other than the Commission) and the Smithsonian Institution,