

(Pub. L. 109–58, title IX, §991, Aug. 8, 2005, 119 Stat. 913.)

**§ 16356. Report on equal employment opportunity practices**

Not later than 12 months after August 8, 2005, and biennially thereafter, the Secretary shall transmit to Congress a report on the equal employment opportunity practices at National Laboratories. Such report shall include—

- (1) a thorough review of each National Laboratory contractor's equal employment opportunity policies, including promotion to management and professional positions and pay raises;
- (2) a statistical report on complaints and their disposition in the National Laboratories;
- (3) a description of how equal employment opportunity practices at the National Laboratories are treated in the contract and in calculating award fees for each contractor;
- (4) a summary of disciplinary actions and their disposition by either the Department or the relevant contractors for each National Laboratory;
- (5) a summary of outreach efforts to attract women and minorities to the National Laboratories;
- (6) a summary of efforts to retain women and minorities in the National Laboratories; and
- (7) a summary of collaboration efforts with the Office of Federal Contract Compliance Programs to improve equal employment opportunity practices at the National Laboratories.

(Pub. L. 109–58, title IX, §992, Aug. 8, 2005, 119 Stat. 913.)

**§ 16357. Strategy and plan for science and energy facilities and infrastructure**

**(a) Facility and infrastructure policy**

**(1) In general**

The Secretary shall develop and implement a strategy for facilities and infrastructure supported primarily from the Office of Science, the Office of Energy Efficiency and Renewable Energy, the Office of Fossil Energy, or the Office of Nuclear Energy, Science and Technology Programs at all National Laboratories and single-purpose research facilities.

**(2) Strategy**

The strategy shall provide cost-effective means for—

- (A) maintaining existing facilities and infrastructure;
- (B) closing unneeded facilities;
- (C) making facility modifications; and
- (D) building new facilities.

**(b) Report**

**(1) In general**

The Secretary shall prepare and submit, along with the budget request of the President submitted to Congress for fiscal year 2008, a report describing the strategy developed under subsection (a).

**(2) Contents**

For each National Laboratory and single-purpose research facility that is primarily

used for science and energy research, the report shall contain—

- (A) the current priority list of proposed facilities and infrastructure projects, including cost and schedule requirements;
- (B) a current 10-year plan that demonstrates the reconfiguration of its facilities and infrastructure to meet its missions and to address its long-term operational costs and return on investment;
- (C) the total current budget for all facilities and infrastructure funding; and
- (D) the current status of each facility and infrastructure project compared to the original baseline cost, schedule, and scope.

(Pub. L. 109–58, title IX, §993, Aug. 8, 2005, 119 Stat. 913.)

**§ 16358. Strategic research portfolio analysis and coordination plan**

**(a) In general**

The Secretary shall periodically review all of the science and technology activities of the Department in a strategic framework that takes into account both the frontiers of science to which the Department can contribute and the national needs relevant to the Department's statutory missions.

**(b) Coordination analysis and plan**

As part of the review under subsection (a), the Secretary shall develop a coordination plan to improve coordination and collaboration in research, development, demonstration, and commercial application activities across Department organizational boundaries.

**(c) Plan contents**

The plan shall describe—

- (1) cross-cutting scientific and technical issues and research questions that span more than one program or major office of the Department;
- (2) how the applied technology programs of the Department are coordinating their activities, and addressing those questions;
- (3) ways in which the technical interchange within the Department, particularly between the Office of Science and the applied technology programs, can be enhanced, including ways in which the research agendas of the Office of Science and the applied programs can interact and assist each other;
- (4) a description of how the Secretary will ensure that the Department's overall research agenda include, in addition to fundamental, curiosity-driven research, fundamental research related to topics of concern to the applied programs, and applications in Departmental technology programs of research results generated by fundamental, curiosity-driven research.

**(d) Plan transmittal**

Not later than 12 months after August 8, 2005, and every 4 years thereafter, the Secretary shall transmit to Congress the results of the review under subsection (a) and the coordination plan under subsection (b).

(Pub. L. 109–58, title IX, §994, Aug. 8, 2005, 119 Stat. 914.)