

**55. Pay Administration ..... 5501**  
**57. Travel, Transportation, and Sub-**  
**sistence ..... 5701**  
**59. Allowances ..... 5901**

**Subpart E—Attendance and Leave**

**61. Hours of Work ..... 6101**  
**63. Leave ..... 6301**  
**65. Telework ..... 6501**

**Subpart F—Labor-Management and Employee**  
**Relations**

**71. Labor-Management Relations ..... 7101**  
**72. Antidiscrimination; Right to Peti-**  
**tion Congress ..... 7201**  
**73. Suitability, Security, and Conduct**  
**75. Adverse Actions ..... 7501**  
**77. Appeals ..... 7701**  
**79. Services to Employees ..... 7901**

**Subpart G—Insurance and Annuities**

**81. Compensation for Work Injuries .... 8101**  
**83. Retirement ..... 8301**  
**84. Federal Employees’ Retirement**  
**System ..... 8401**  
**85. Unemployment Compensation ..... 8501**  
**87. Life Insurance ..... 8701**  
**89. Health Insurance ..... 8901**  
**89A. Enhanced Dental Benefits ..... 8951**  
**89B. Enhanced Vision Benefits ..... 8981**  
**90. Long-Term Care Insurance ..... 9001**

**Subpart H—Access to Criminal History Record Information**

**91. Access to Criminal History Records**  
**for National Security and Other**  
**Purposes ..... 9101**

**Subpart I—Miscellaneous**

**95. Personnel flexibilities<sup>2</sup> relating<sup>2</sup> to**  
**the Internal Revenue Service ..... 9501**  
**97. Department of Homeland Security**  
**98. National Aeronautics and Space**  
**Administration ..... 9801**  
**99. Department of Defense Personnel**  
**Authorities ..... 9901**  
**101. Federal Emergency Management**  
**Agency Personnel ..... 10101**  
**102. United States Secret Service Uni-**  
**formed Division Personnel ..... 10201**

AMENDMENTS

2011—Pub. L. 112-81, div. A, title XI, §1101(d)(2), Dec. 31, 2011, 125 Stat. 1610, added item for chapter 99 and struck out former item for chapter 99 “Department of Defense National Security Personnel System”.  
 2010—Pub. L. 111-292, §2(b)(1), Dec. 9, 2010, 124 Stat. 3170, added item for chapter 65.  
 Pub. L. 111-282, §4(c)(3), Oct. 15, 2010, 124 Stat. 3044, added item for chapter 102.  
 2006—Pub. L. 109-295, title VI, §621(b), Oct. 4, 2006, 120 Stat. 1416, added item for chapter 101.  
 2004—Pub. L. 108-496, §4, Dec. 23, 2004, 118 Stat. 4010, added items for chapters 89A and 89B.  
 Pub. L. 108-201, §3(b), Feb. 24, 2004, 118 Stat. 477, added item for chapter 98.  
 2003—Pub. L. 108-136, div. A, title XI, §§1101(a)(2), 1129(b), Nov. 24, 2003, 117 Stat. 1633, 1645, added items for chapters 54 and 99.

<sup>2</sup> So in original. Probably should be capitalized.

2002—Pub. L. 107-347, title II, §209(c)(3), Dec. 17, 2002, 116 Stat. 2930, added item for chapter 37.  
 Pub. L. 107-296, title VIII, §841(a)(3), Nov. 25, 2002, 116 Stat. 2233, added item for chapter 97.  
 Pub. L. 107-123, §8(d)(1)(A), Jan. 16, 2002, 115 Stat. 2399, added item for chapter 48.  
 2000—Pub. L. 106-398, §1 [[div. A], title X, §1076(f)(1)(B)], Oct. 30, 2000, 114 Stat. 1654, 1654A-282, substituted “and Other Purposes” for “Purposes” in item for chapter 91.  
 Pub. L. 106-265, title I, §1002(b), Sept. 19, 2000, 114 Stat. 769, added item for chapter 90.  
 1998—Pub. L. 105-206, title I, §1201(b), July 22, 1998, 112 Stat. 719, added items for subpart I and chapter 95.  
 1993—Pub. L. 103-89, §3(a)(2), Sept. 30, 1993, 107 Stat. 981, struck out item for chapter 54 “Performance Management and Recognition System”.  
 1986—Pub. L. 99-335, title I, §101(b), June 6, 1986, 100 Stat. 588, added item for chapter 84.  
 1985—Pub. L. 99-169, title VIII, §801(b), Dec. 4, 1985, 99 Stat. 1010, added items for subpart H and chapter 91.  
 1984—Pub. L. 98-615, title II, §201(b), Nov. 8, 1984, 98 Stat. 3214, substituted “Performance Management and Recognition System” for “Merit Pay and Cash Awards” in item for chapter 54.  
 1978—Pub. L. 95-454, title I, §101(b)(1), title II, §203(b), title V, §503(i), title VI, §601(b), title VII, §703(b), title IX, §906(c)(5), Oct. 13, 1978, 92 Stat. 1118, 1134, 1184, 1188, 1217, 1227, added items for chapters 23, 34, 47, 54, and 72, substituted in item for chapter 43 “Appraisal” for “Rating” and in item for chapter 71 “Labor-Management Relations” for “Policies”, and inserted in heading of subpart F “Labor-Management and” before “Employee”.

**Subpart A—General Provisions**

**CHAPTER 21—DEFINITIONS**

Sec.  
 2101. Civil service; armed forces; uniformed services.  
 2101a. The Senior Executive Service.  
 2102. The competitive service.  
 2103. The excepted service.  
 2104. Officer.  
 2105. Employee.  
 2106. Member of Congress.  
 2107. Congressional employee.  
 2108. Veteran; disabled veteran; preference eligible.  
 2108a. Treatment of certain individuals as veterans, disabled veterans, and preference eligibles.  
 2109. Air traffic controller; Secretary.

AMENDMENTS

2011—Pub. L. 112-56, title II, §235(a)(2)(B), Nov. 21, 2011, 125 Stat. 723, added item 2108a.  
 1980—Pub. L. 96-347, §1(d), Sept. 12, 1980, 94 Stat. 1150, substituted “controller; Secretary” for “controller” in item 2109.  
 1978—Pub. L. 95-454, title IV, §401(e), Oct. 13, 1978, 92 Stat. 1154, added item 2101a.  
 1972—Pub. L. 92-297, §1(b), May 16, 1972, 86 Stat. 141, added item 2109.

**§ 2101. Civil service; armed forces; uniformed services**

For the purpose of this title—

(1) the “civil service” consists of all appointive positions in the executive, judicial, and legislative branches of the Government of the United States, except positions in the uniformed services;

(2) “armed forces” means the Army, Navy, Air Force, Marine Corps, and Coast Guard; and

(3) “uniformed services” means the armed forces, the commissioned corps of the Public