Subsec. (b). Pub. L. 106–398, $1 \ [[div. A], title X, 1076(c)], in first sentence of par. (1), inserted "any of the following:" after "eligibility for" and substituted subpars. (A) to (D) for "(A) access to classified information or (B) assignment to or retention in sensitive national security duties.", designated second sentence of par. (1) as par. (2), designated third sentence of par. (1) as par. (3) and substituted a period for ", nor shall they in any event exceed those charged to State or local agencies other than criminal justice agencies for such information.", and redesignated former par. (2) as (4).$

Subsec. (b)(1). Pub. L. 106-398, §1 [[div. A], title X, §1076(a)(2)], substituted "by the head of a covered agency" for "by the Department of Defense, the Department of State, the Office of Personnel Management, the Central Intelligence Agency, or the Federal Bureau of Investigation" and "that covered agency" for "such department, office, agency, or bureau".

Subsec. (b)(3). Pub. L. 106–398, 1 [[div. A], title X, 1076(b)], struck out par. (3) which related to agreements between Federal departments and agencies and States and localities to indemnify and hold harmless the States and localities from claims arising from the disclosure or use of criminal history record information.

Subsec. (c). Pub. L. 106-398, §1 [[div. A], title X, §1076(a)(3)], substituted "A covered agency" for "The Department of Defense, the Department of State, the Office of Personnel Management, the Central Intelligence Agency, or the Federal Bureau of Investigation".

Subsecs. (e), (f). Pub. L. 106–398, 1 [div. A], title X, 1076(d), added subsec. (e) and redesignated former subsec. (e) as (f).

1990—Subsecs. (b)(1), (3)(A), (B), (c). Pub. L. 101–246, §114(1), inserted "the Department of State," after "Defense," wherever appearing.

Subsec. (e). Pub. L. 101–246, \$114(2), added subsec. (e). 1986—Subsecs. (b)(1), (3), (c). Pub. L. 99–569 inserted references to the Federal Bureau of Investigation and such bureau.

EFFECTIVE DATE OF 1986 AMENDMENT

Pub. L. 99–569, title IV, §402(c), Oct. 27, 1986, 100 Stat. 3196, provided that: "The amendments made by this section [amending this section and provisions set out as a note under this section] shall become effective with respect to any inquiry which begins after the date of enactment of this Act [Oct. 27, 1986] conducted by the Federal Bureau of Investigation for purposes specified in paragraph (b)(1) of section 9101 of title 5, United States Code."

EFFECTIVE DATE

Pub. L. 99–169, title VIII, §802, Dec. 4, 1985, 99 Stat. 1010, provided that: "The amendments made by section 801(a) of this Act [enacting this section] shall become effective with respect to any inquiry which begins after the date of enactment of this Act [Dec. 4, 1985] conducted by the Department of Defense, the Office of Personnel Management, or the Central Intelligence Agency, for the purposes specified in paragraph (b)(1) of section 9101 of title 5, United States Code, as added by this Act."

TERMINATION DATE OF SUBSECTION (b)(3) OF THIS SECTION

Pub. L. 100–453, title I, §101(d), Sept. 29, 1988, 102 Stat. 1904, extended the expiration date provided in section 803(b) of Pub. L. 99–169, formerly set out below, until Dec. 31, 1989.

Pub. L. 99–169, title VIII, \$803(b), Dec. 4, 1985, 99 Stat. 1011, provided that subsec. (b)(3) of this section expired three years after Dec. 4, 1985.

REPORT TO CONGRESSIONAL COMMITTEES ON EFFECT OF PROVISIONS FOR INDEMNIFICATION AGREEMENTS

Pub. L. 99–169, title VIII, $\S 803(a)$, Dec. 4, 1985, 99 Stat. 1010, as amended by Pub. L. 99–569, title IV, $\S 402(b)$, Oct.

27, 1986, 100 Stat. 3196, directed Department of Justice, within two years after Dec. 4, 1985, and after consultation with Department of Defense, Office of Personnel Management, Central Intelligence Agency, and Federal Bureau of Investigation, to report to appropriate committees of Congress concerning the effect of 5 U.S.C. 9101(b)(3), as added by this Act, including the effect of the absence of indemnification agreements upon States and localities not eligible under 5 U.S.C. 9101(b)(3) for such agreements.

Subpart I—Miscellaneous

CHAPTER 95—PERSONNEL FLEXIBILITIES RELATING TO THE INTERNAL REVENUE SERVICE

Sec. 9501. Internal Revenue Service personnel flexibilities.

9502. Pay authority for critical positions. 9503. Streamlined critical pay authority.

9504. Recruitment, retention, relocation incentives, and relocation expenses.

9505. Performance awards for senior executives.

9506. Limited appointments to career reserved Senior Executive Service positions.

9507. Streamlined demonstration project authority.

9508. General workforce performance management system.

9509. General workforce classification and pay.

9510. General workforce staffing.

§ 9501. Internal Revenue Service personnel flexibilities

(a) Any flexibilities provided by sections 9502 through 9510 of this chapter shall be exercised in a manner consistent with—

(1) chapter 23 (relating to merit system principles and prohibited personnel practices);

(2) provisions relating to preference eligibles:

(3) except as otherwise specifically provided, section 5307 (relating to the aggregate limitation on pay):

(4) except as otherwise specifically provided, chapter 71 (relating to labor-management relations); and

(5) subject to subsections (b) and (c) of section 1104, as though such authorities were delegated to the Secretary of the Treasury under section 1104(a)(2).

(b) The Secretary of the Treasury shall provide the Office of Personnel Management with any information that Office requires in carrying out its responsibilities under this section.

(c) Employees within a unit to which a labor organization is accorded exclusive recognition under chapter 71 shall not be subject to any flexibility provided by sections 9507 through 9510 of this chapter unless the exclusive representative and the Internal Revenue Service have entered into a written agreement which specifically provides for the exercise of that flexibility. Such written agreement may be imposed by the Federal Services Impasses Panel under section 7119.

(Added Pub. L. 105–206, title I, §1201(a), July 22, 1998, 112 Stat. 712.)

§ 9502. Pay authority for critical positions

(a) When the Secretary of the Treasury seeks a grant of authority under section 5377 for criti-