

§ 303. Definitions

As used in this chapter, the term “function” embraces any duty, power, responsibility, authority, or discretion vested in the President or other officer concerned, and the terms “perform” and “performance” may be construed to mean “exercise”.

(Added Oct. 31, 1951, ch. 655, §10, 65 Stat. 712.)

SIMILAR PROVISIONS; REPEAL; SAVING CLAUSE

For similar provisions contained in prior law, and saving clause in connection therewith, see note preceding section 301 of this title.

CHAPTER 5—EXTENSION OF CERTAIN RIGHTS AND PROTECTIONS TO PRESIDENTIAL OFFICES

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¹ So in original. Does not conform to section catchline.

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SUBCHAPTER IV—EFFECTIVE DATE

- 471. Effective date.

SUBCHAPTER I—GENERAL PROVISIONS

§ 401. Definitions

(a) **IN GENERAL.**—Except as otherwise specifically provided in this chapter, as used in this chapter:

(1) **BOARD.**—The term “Board” means the Merit Systems Protection Board under chapter 12 of title 5.

(2) **COVERED EMPLOYEE.**—The term “covered employee” means any employee of an employing office.

(3) **EMPLOYEE.**—The term “employee” includes an applicant for employment and a former employee.

(4) **EMPLOYING OFFICE.**—The term “employing office” means—

- (A) each office, agency, or other component of the Executive Office of the President;
- (B) the Executive Residence at the White House; and
- (C) the official residence (temporary or otherwise) of the Vice President.

(b) **DEFINITIONS RELATING TO CERTAIN MATTERS.**—For purposes of applying this chapter with respect to any practice or other matter—

(1) to which section 411 relates, the terms “employing office” and “covered employee” shall each be considered to have the meaning given to the term by such section;

(2) to which section 412 relates, the term “covered employee” means a covered employee described in section 412(a)(2)(B);

(3) to which section 413 relates, the term “covered employee” excludes interns and volunteers, as described in section 413(a)(2); and

(4) to which section 416 relates, the term “covered employee” means a covered employee described in section 416(a)(2).

(Added Pub. L. 104-331, §2(a), Oct. 26, 1996, 110 Stat. 4054.)

REGULATIONS

Pub. L. 104-331, §2(b), Oct. 26, 1996, 110 Stat. 4068, provided that: “Appropriate measures shall be taken to ensure that—

“(1) any regulations required to implement section 411 of title 3, United States Code, shall be in effect by October 1, 1997; and

“(2) any other regulations needed to implement chapter 5 of title 3, United States Code, shall be in effect as soon as practicable, but not later than October 1, 1998.”

APPLICABILITY OF FUTURE EMPLOYMENT LAWS

Pub. L. 104-331, §4, Oct. 26, 1996, 110 Stat. 4071, provided that:

“(a) **IN GENERAL.**—Each provision of Federal law that is made applicable to the legislative branch under section 102 of the Congressional Accountability Act of 1995 (2 U.S.C. 1302), and that is enacted later than 12 months after the date of the enactment of this Act [Oct. 26, 1996], shall be deemed to apply with respect to ‘employing offices’ and ‘covered employees’ (within the meaning of section 401 of title 3, United States Code, as