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Subsec. (a)(1)(A). Pub. L. 104-186, §204(1)(B), substituted "Chief Administrative Officer" for "Clerk of the House"

Subsec. (a)(1)(B). Pub. L. 104–186,  $\S204(1)(C)$ , struck out ", including but not limited to—

"(i) the clerk hire allowance for each Member of the House of Representatives and the Resident Commissioner from Puerto Rico; and

"(ii) the allowances for additional office personnel in the offices of the Speaker, the majority leader, the minority leader, the majority whip, and the minority whip, of the House of Representatives"

after "class of employees". Subsec. (a)(2). Pub. L. 104–186, § 204(1)(E), substituted "Chief Administrative Officer" for "Clerk" in two

Subsec. (b). Pub. L. 104-186, §204(1)(F), substituted "Chief Administrative Officer" for "Clerk of the House"

Subsec. (d). Pub. L. 104–186, 904(1)(G), substituted "Chief Administrative Officer" for "Clerk of the House of Representatives".

1992—Subsec. (a). Pub. L. 102–378 inserted "of title 5" after "section 5303".

1990—Subsec. (a). Pub. L. 101–509, §529 [title I,  $\S 101(b)(4)(F)(i)]$ , substituted "(a) Whenever an adjustment under section 5303 becomes effective with respect to rates of pay under the General Schedule," for "(a) Whenever a pay adjustment by the President under section 5305 of title 5 is made effective pursuant to subsection (a)(2), or subsections (c) to (m), inclusive, as the case may be, of such section 5305, or section 3(c) of this Act, then".

Subsec. (a)(1). Pub. L. 101-509, §529 [title I, §101(b)(10)], made technical correction to Pub. L. 92–298 and Pub. L. 92–392, see 1972 Amendment note below.

Pub. L. 101-509, §529 [title I, §101(b)(4)(F)(iii)], in closing provisions, substituted "adjustment under such section 5303;" for "pay adjustment made by the President:"

Subsec. (a)(1)(A). Pub. L. 101-509, §529 [title I, §101(b)(4)(F)(ii)], substituted "adjustment" for "pay adjustment by the President".

1972—Subsec. (a)(1). Pub. L. 92–298 and Pub. L. 92–392, as amended by Pub. L. 101–509, §529 [title I, §101(b)(10)], made identical substitutions in introductory provisions of "effective on the first day of the month in which such pay adjustments by the President" for "effective at the beginning of the first pay period commencing on or after the day on which such pay adjustment by the President".

## EFFECTIVE DATE OF 1990 AMENDMENT

Amendment by Pub. L. 101-509 effective on such date as the President shall determine, but not earlier than 90 days, and not later than 180 days, after Nov. 5, 1990, see section 529 [title III, §305] of Pub. L. 101-509, set out as a note under section 5301 of Title 5, Government Organization and Employees.

## EFFECTIVE DATE OF 1972 AMENDMENT

Amendment by Pub. L. 92–392 effective on first day of first applicable pay period beginning on or after 90th day after Aug. 19, 1972, see section 15(a) of Pub. L. 92–392, set out as an Effective Date note under section 5341 of Title 5, Government Organization and Employees.

DIRECTIVE OF THE SPEAKER OF THE HOUSE OF REPRESENTATIVES IMPLEMENTING THE SALARY COMPARABILITY POLICY IN 1969 FOR OFFICERS AND EMPLOYEES OF THE HOUSE OF REPRESENTATIVES REQUIRED BY SECTION 212 OF THE FEDERAL SALARY ACT OF 1967 [5 U.S.C. 5304 NOTE]

Salary Directives of the Speaker of the House of Representatives were issued on the following dates:

June 17, 1969, increases eff. July 1, 1969, Cong. Rec., vol. 115, pt. 12, p. 16196.

June 11, 1968, increases eff. July 1, 1968, Cong. Rec., vol. 114, pt. 13, p. 16717.

#### INCREASES IN COMPENSATION

The following acts provided increases in compensation for elected officers and certain employees of the House of Representatives:

Pub. L. 85-462, §4(k), (*I*), June 20, 1958, 72 Stat. 209. June 28, 1955, ch. 189, §4(c), 69 Stat. 176. Oct. 24, 1951, ch. 554, §2(e), 65 Stat. 614. Oct. 28, 1949, ch. 783, title I, §101(d), 63 Stat. 974.

## § 4532. Rates of compensation disbursed by Chief Administrative Officer of House; adjustments by Speaker; "Member of the House of Representatives" defined

- (1) Notwithstanding any other provision of this Act, or any other provision of law, rule, or regulation, on and after December 22, 1987, each time the President pro tempore of the Senate exercises any authority pursuant to any of the amendments made by this section with respect to rates of pay or any other matter relating to personnel whose pay is disbursed by the Secretary of the Senate, or whenever any of the events described in paragraph (2) occurs, the Speaker of the House of Representatives may adjust the rates of pay (and any minimum or maximum rate, limitation, or allowance) applicable to personnel whose pay is disbursed by the Chief Administrative Officer of the House of Representatives to the extent necessary to en-
  - (A) appropriate pay levels and relationships between and among positions held by personnel of the House of Representatives; and
    - (B) appropriate pay relationships between—

      (i) positions referred to in subparagraph
    - (i) positions referred to in subparagraph (A); and
  - (ii)(I) positions under subparagraphs (A) through (D) of section 356 of this title;
  - (II) positions held by personnel whose pay is disbursed by the Secretary of the Senate;
  - (III) positions to which the General Schedule applies.
- (2) The other events permitting an exercise of authority under this section are either—
  - (A) an adjustment under section 5303 of title 5 in rates of pay under the General Schedule; or
  - (B) an adjustment in rates of pay for Members of the House of Representatives (other than an adjustment which occurs by virtue of an adjustment described in subparagraph (A)).
- (3) For the purpose of this section, the term "Member of the House of Representatives" means a Member of the House of Representatives, a Delegate to the House of Representatives, and the Resident Commissioner from Puerto Rico.

(Pub. L. 100–202, §101(i) [title III, §311(d)], Dec. 22, 1987, 101 Stat. 1329–290, 1329–310; Pub. L. 101–520, title III, §308, Nov. 5, 1990, 104 Stat. 2277; Pub. L. 102–90, title III, §308, Aug. 14, 1991, 105 Stat. 466; Pub. L. 104–186, title II, §204(2), Aug. 20, 1996, 110 Stat. 1729.)

## REFERENCES IN TEXT

This Act, referred to in par. (1), probably means the Legislative Branch Appropriations Act, 1988, Pub. L. 100–202, §101(i), Dec. 22, 1987, 101 Stat. 1329–290. For complete classification of this Act to the Code, see Tables.

The amendments made by this section, referred to in par. (1), means the amendments made by section 101(i) [title III, §311] of Pub. L. 100–202, Dec. 22, 1987, 101 Stat. 1329–290, 1329–310, which enacted this section, amended section 4571 of this title, and enacted provisions set out as a note under section 4571 of this title.

The General Schedule, referred to in pars. (1)(B)(i)(III) and (2)(A), is set out under section 5332 of Title 5, Government Organization and Employees.

### CODIFICATION

Section was formerly classified to section 60a-2a of this title prior to editorial reclassification and renumbering as this section.

Section is from the Congressional Operations Appropriations Act, 1988, which is title I of the Legislative Branch Appropriations Act, 1988.

#### AMENDMENTS

1996—Par. (1). Pub. L. 104–186 substituted "Chief Administrative Officer of the House of Representatives" for "Clerk of the House of Representatives".

1991—Par. (2)(A). Pub. L.  $10\overline{2}$ –90 substituted "5303" for "5305".

1990—Pub. L. 101–520 designated existing provisions as par. (1), inserted "or whenever any of the events described in par. (2) occurs," after "Secretary of the Senate,", substituted "may adjust the rates of pay (and any minimum or maximum rate, limitation, or allowance) applicable to personnel whose pay is disbursed by the Clerk of the House of Representatives to the extent necessary to ensure—" and subpars. (A) and (B) for "may, with respect to personnel whose pay is disbursed by the Clerk of the House of Representatives, exercise the same authority to the extent necessary to ensure parity of treatment between personnel of the respective Houses of Congress having comparable duties and responsibilities.", and added pars. (2) and (3).

## ORDER OF THE SPEAKER OF THE HOUSE OF REPRESENTATIVES

SPEAKER PELOSI, JANUARY 9, 2009, AS AMENDED BY SPEAKER BOEHNER, JANUARY 3, 2011, AND BY SPEAK-ER RYAN, SEPTEMBER 28, 2017

Pursuant to the authority vested in the Speaker by section 311(d) of the Legislative Branch Appropriations Act, 1988 (2 U.S.C. 60a-2a) [now 2 U.S.C. 4532], in order to ensure parity of treatment between employees of the House of Representatives and certain other employees of the Government, it is hereby—

Ordered,

## PAY FOR SPECIFIED POSITIONS

SECTION 1. (a) The annual rate of pay for the Clerk, the Sergeant-at-Arms, the Chief Administrative Officer, the Chaplain, the Parliamentarian, the Legislative Counsel, the Law Revision Counsel, the General Counsel to the House, the Inspector General, the Director of Interparliamentary Affairs and the Director of the Office of Emergency Planning, Preparedness, and Operations is \$172,500.

(b) Subject to the approval of the Speaker, the Clerk, the Sergeant-at-Arms, the Chief Administrative Officer, the General Counsel to the House, the Attending Physician to the Congress, and the Law Revision Counsel may establish pay for the Deputy Clerks, the House Employment Counsel, the Deputy Sergeants-at-Arms, the Deputy Chief Administrative Officers, the Chief Information Officer, the Chief Information Security Officer, the Deputy General Counsel, the Chief of Staff to the Office of the Attending Physician and, notwithstanding section 2(b)(2), the Deputy Law Revision Counsel, respectively, at a maximum annual rate of \$170.696.

## PAY FOR CERTAIN OTHER POSITIONS

SEC. 2. (a) Subject to the maximums under subsection (b), the following Members, officers, and employees are

authorized to establish annual rates of pay for their respective employees:

(1) The Speaker.

(2) The majority and minority leaders, including with respect to the minority leader, for the Republican employee under subsection (b)(1)(B)(i).

(3) The majority and minority whips.

(4) The chief deputy majority and minority whips. (5) The Chairman of the Republican Steering Committee and the Chairman of the Republican Conference, other than for the Republican employee referred to in paragraph (2).

(6) The Chairman of the Democratic Steering and

(6) The Chairman of the Democratic Steering and Policy Committee and the Chairman of the Demo-

cratic Caucus.

- (7) The Parliamentarian, subject to the approval of the Speaker.
- (8) The Legislative Counsel, subject to the approval

of the Speaker.

(9) The Law Revision Counsel, subject to the approval of the Speaker.

(b)(1) The maximum annual rate under subsection (a) is \$172.500 for—

(A) any employee whose maximum annual rate of pay, but for the pay authority of the Speaker under section 311(d) of the Legislative Branch Appropriations Act, 1988 (2 U.S.C. 60a-2a) [now 2 U.S.C. 4532], would be subject to a maximum equal to the rate payable for level III or IV of the Executive Schedule; and

(B)(i) one employee of the Republican Conference and one employee of the Democratic Steering and Policy Committee, (ii) any employee in a position under 77 Stat. 817, (iii) 6 minority employees, (iv) the employee in the position in the Office of the Speaker created in 1967, (v) 3 employees in the Speaker's Office for Legislative Floor Activities, and (vi) 3 further minority employees.

(2) The maximum annual rate under subsection (a) is \$168,411 for any employee whose maximum annual rate of pay, but for the pay authority of the Speaker referred to in paragraph (1), would be subject to a maximum equal to the rate payable for level V of the Executive Schedule.

## PAY FOR EMPLOYEES OF COMMITTEES

SEC. 3. (a) Except as provided in subsection (b), the chairman of a standing, special, or select committee of the House or of a joint committee of Congress, if applicable, may establish the pay for employees of the committee at a maximum annual rate of \$168,411.

(b)(1) Each chairman may establish the pay for 3 employees at a maximum annual rate of \$172,500, with one such employee to be designated by the ranking minor-

ity party member.

(2) Each chairman may establish the pay for 9 employees at a maximum annual rate of \$170,696, with 3 such employees to be designated by the ranking minority party member, except that the Chairman of the Committee on Appropriations may so establish pay for 24 employees, with 7 such employees to be designated by the ranking minority party member.

## PAY FOR EMPLOYEES OF MEMBERS

SEC. 4. Each Member of the House may establish the pay for employees in the office of the Member at a maximum annual rate of \$168,411.

## MISCELLANEOUS PAY PROVISIONS

SEC. 5. (a) Subject to the approval of the Speaker, the Clerk may establish the pay for 3 employees at a maximum annual rate of \$168,411.

(b) Subject to the approval of the Speaker, the Sergeant-at-Arms may establish the pay for 2 employees at a maximum annual rate of \$168,411.

(c) Subject to the approval of the Speaker, the Chief Administrative Officer may establish the pay for 2 employees at a maximum annual rate of \$168,411.

## GENERAL LIMITATION

SEC. 6. The maximum annual rate of pay is \$168,411 for any employee whose pay is disbursed by the Chief

Administrative Officer and is not otherwise provided for in this Order or otherwise limited by law, rule, or regulation.

#### SHARED EMPLOYEES

SEC. 7. An employee who, under applicable rules and regulations, is paid from 2 or more House sources may receive pay totaling the highest limitation applicable to any of the positions the employee occupies.

#### EFFECTIVE DATE

SEC. 8. The provisions of this Order shall take effect on January 1, 2009.

Prior Orders of the Speaker of the House of Representatives were issued on the following dates:

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Jan. 8, 2008, eff. Jan. 1, 2008.
Dec. 18, 2005, eff. Jan. 1, 2006.
Jan. 7, 2005, eff. Jan. 1, 2005.
Feb. 3, 2004, eff. Jan. 1, 2004.
Jan. 3, 2004, eff. Jan. 1, 2004.
Jan. 9, 2003, eff. Jan. 1, 2003.
Jan. 5, 2002, eff. Jan. 1, 2002.
Jan. 5, 2001, eff. Jan. 1, 2001.
Jan. 5, 2000, eff. Jan. 1, 2000.
Feb. 3, 1999, eff. Feb. 1, 1999.
Jan. 24, 1997, eff. Feb. 1, 1997.
Jan. 17, 1995, eff. Jan. 4, 1995.
May 11, 1993, eff. May 1, 1993, as amended.
Feb. 27, 1992, eff. Jan. 1, 1992.
Jan. 28, 1991, eff. Jan. 1, 1991.
Feb. 8, 1990, eff. Feb. 1, 1990.
Jan. 20, 1988, eff. Jan. 1, 1988.
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# § 4533. Single per annum gross rates of pay for employees

Whenever the rate of pay of an employee whose pay is disbursed by the Chief Administrative Officer of the House of Representatives is fixed or adjusted on or after the effective date of this section, that rate, as so fixed or adjusted, shall be a single per annum gross rate.

(Pub. L. 91–510, title IV, §471, Oct. 26, 1970, 84 Stat. 1193; Pub. L. 104–186, title II, §210(1), Aug. 20, 1996, 110 Stat. 1743.)

## CODIFICATION

Section was formerly classified to section 331 of this title prior to editorial reclassification and renumbering as this section

## AMENDMENTS

1996—Pub. L. 104–186 substituted "Chief Administrative Officer" for "Clerk".

## EFFECTIVE DATE

Section effective immediately prior to noon on Jan. 3, 1971, see section 601(1) of Pub. L. 91-510, set out as an Effective Date of 1970 Amendment note under section 4301 of this title.

## INCONSISTENT PROVISIONS

Pub. L. 91–510, title IV, §477(b), Oct. 26, 1970, 84 Stat. 1195, provided that: "All provisions of law inconsistent with any provision of this Part [Part 7 of title IV of Pub. L. 91–510, see Tables for classification] are hereby superseded to the extent of the inconsistency."

[Pub. L. 91–510, title IV, §477(b), set out above, effective immediately prior to noon on Jan. 3, 1971, see section 601(1) of Pub. L. 91–510, set out as an Effective Date of 1970 Amendment note under section 4301 of this title.]

## § 4534. Obsolete references in existing law to basic pay rates

In any case in which—

- (1) the rate of pay of any employee or position, or class of employees or positions, the pay for whom or for which is disbursed by the Chief Administrative Officer of the House of Representatives, or any maximum or minimum rate with respect to any such employee, position, or class, is referred to in or provided by statute or House resolution; and
- (2) the rate so referred to or provided is a basic rate with respect to which additional pay is provided by law;

such statutory provision or resolution shall be deemed to refer, in lieu of such basic rate, to the per annum gross rate which an employee receiving such basic rate immediately prior to the effective date of this section would receive, without regard to such statutory provision or resolution, under section 3341 of this title on and after such date.

(Pub. L. 91–510, title IV, §475, Oct. 26, 1970, 84 Stat. 1195; Pub. L. 104–186, title II, §210(4), Aug. 20, 1996, 110 Stat. 1743.)

#### References in Text

Section 334 of this title, referred to in text, was repealed by Pub. L. 104–186, title II, §210(3)(A), Aug. 20, 1996, 110 Stat. 1743.

#### CODIFICATION

Section was formerly classified to section 335 of this title prior to editorial reclassification and renumbering as this section.

#### AMENDMENTS

1996—Par. (1). Pub. L. 104–186 substituted "Chief Administrative Officer" for "Clerk".

## EFFECTIVE DATE

Section effective immediately prior to noon on Jan. 3, 1971, see section 601(1) of Pub. L. 91–510, set out as an Effective Date of 1970 Amendment note under section 4301 of this title.

## § 4535. Saving provision

The provisions of this  $\mathrm{Part}^1$  shall not be construed to—

- (1) limit or otherwise affect any authority for the making of any appointment to, or for fixing or adjusting the pay for, any position for which the pay is disbursed by the Chief Administrative Officer of the House of Representatives: or
- (2) affect the continuity of employment of, or reduce the pay of, any employee whose pay is disbursed by the Chief Administrative Officer of the House.

(Pub. L. 91–510, title IV, §476, Oct. 26, 1970, 84 Stat. 1195; Pub. L. 104–186, title II, §210(5), Aug. 20, 1996, 110 Stat. 1743.)

## REFERENCES IN TEXT

This Part, referred to in text, means Part 7 (§§ 471–477) of title IV of Pub. L. 91–510, Oct. 26, 1970, 84 Stat. 1193. For complete classification of Part 7 to the Code, see Tables

## CODIFICATION

Section was formerly classified to section 336 of this title prior to editorial reclassification and renumbering as this section.

<sup>&</sup>lt;sup>1</sup>See References in Text note below.

<sup>&</sup>lt;sup>1</sup> See References in Text note below.