"(2) EMPLOYEE OF THE SENATE.—The term 'employee of the Senate' has the meaning given the term in section 1301 of this title.

"(3) EMPLOYING OFFICE.—The term 'employing office' means the employing office, as defined in section 1301 of this title, of an employee of the Senate."

Subsec. (b)(3). Pub. L. 112-74, §1001(b), added par. (3). 2002—Subsec. (a). Pub. L. 107-117, §916(1), redesignated pars. (2) to (6) as (1) to (5), respectively, and struck out heading and text of former par. (1). Text read as follows: "The term 'Committee' means the Committee on Rules and Administration of the Senate."

Subsec. (g)(1). Pub. L. 107-117, §916(2), substituted "subsection (h)(1)(A)" for "subsection (i)(1)(A)" in subpar. (A) and "subsection (h)(1)(B)" for "subsection (i)(1)(B)" in subpar. (B).

EFFECTIVE DATE OF 2011 AMENDMENT

Pub. L. 112–74, div. G, title I, §1001(c), Dec. 23, 2011, 125 Stat. 1124, provided that: "The amendments made by this section [amending this section] shall take effect on the date of enactment of this Act [Dec. 23, 2011] and apply to service agreements entered into under section 102 of the Legislative Branch Appropriations Act, 2002 (2 U.S.C. 60c-5) [now 2 U.S.C. 4579] or section 5379 of title 5, United States Code, on or after that date."

# §4580. Lump sum payment for accrued annual leave of Senate employees

#### (a) Authorization

The head of the employing office of an employee of the Senate may, upon termination of employment of the employee, authorize payment of a lump sum for the accrued annual leave of that employee if—

(1) the head of the employing office—

(A) has approved a written leave policy authorizing employees to accrue leave and establishing the conditions upon which accrued leave may be paid; and

(B) submits written certification to the Financial Clerk of the Senate of the number of days of annual leave accrued by the employee for which payment is to be made under the written leave policy of the employing office; and

(2) there are sufficient funds to cover the lump sum payment.

# (b) Rates

(1) A lump sum payment under this section shall not exceed the lesser of—

(A) twice the monthly rate of pay of the employee; or

(B) the product of the daily rate of pay of the employee and the number of days of accrued annual leave of the employee.

(2) The Secretary of the Senate shall determine the rates of pay of an employee under paragraph (1)(A) and (B) on the basis of the annual rate of pay of the employee in effect on the date of termination of employment.

# (c) Source of payment

Any payment under this section shall be paid from the appropriation account or fund used to pay the employee.

# (d) Reemployment refund

If an individual who received a lump sum payment under this section is reemployed as an employee of the Senate before the end of the period covered by the lump sum payment, the individual shall refund an amount equal to the applicable pay covering the period between the date of reemployment and the expiration of the lump sum period. Such amount shall be deposited to the appropriation account or fund used to pay the lump sum payment.

# (e) Regulations

The Committee on Rules and Administration of the Senate may prescribe regulations to carry out this section.

# (f) Definitions

In this section, the term—

(1) "employee of the Senate" means any employee whose pay is disbursed by the Secretary of the Senate, except that the term does not include a member of the Capitol Police or a civilian employee of the Capitol Police; and

(2) "head of the employing office" means any person with the final authority to appoint, hire, discharge, and set the terms, conditions, or privileges of the employment of an individual whose pay is disbursed by the Secretary of the Senate.

(Pub. L. 106-554, §1(a)(2) [title I, §6], Dec. 21, 2000, 114 Stat. 2763, 2763A-97.)

## CODIFICATION

Section was formerly classified as a note under section  $60_0$  of this title prior to editorial reclassification and renumbering as this section.

Section is from the Congressional Operations Appropriations Act, 2001, which is title I of the Legislative Branch Appropriations Act, 2001.

# §4581. Aggregate gross compensation of employee of Senator of State with population under 5,000,000

(a) Notwithstanding the provisions of section 4575(d)(1) of this title, and except as otherwise provided in subparagraph (C) of such subsection (d)(1), the aggregate of gross compensation paid employees in the office of a Senator shall not exceed during each fiscal year \$1,012,083 if the population of his State is less than 5,000,000.

(b) Subsection (a) shall take effect October 1, 1991.

(Pub. L. 102-90, title I, §5, Aug. 14, 1991, 105 Stat. 450.)

# CODIFICATION

Section was formerly classified to section 61–1c of this title prior to editorial reclassification and renumbering as this section.

Section is from the Congressional Operations Appropriations Act, 1992, which is title I of the Legislative Branch Appropriations Act, 1992.

# PART B—ADMINISTRATION

# § 4591. Vice President, Senators, officers, and employees paid by Secretary of Senate; payment of salary; advance payment

The compensation of the Vice President, Senators, and officers and employees, whose compensation is disbursed by the Secretary of the Senate, shall be payable on the fifth day of the month following the month in which such compensation accrued, except that(1) Repealed. Pub. L. 97-51, §111(a)(1), Oct. 1, 1981, 95 Stat. 962;

(2) when such fifth or twentieth day falls on Saturday, Sunday, or on a legal holiday (including any holiday on which the banks of the District of Columbia are closed pursuant to law), such compensation shall be payable on the next preceding workday; and

(3) any part of such compensation accrued for any month may, in the discretion of the Secretary of the Senate, be paid prior to the day specified in the preceding provisions of this section.

For purposes of title 26 and for accounting and reporting purposes, disbursements made in accordance with this section on the fifth day of a month, or on the next preceding workday if such fifth day falls on Saturday, Sunday, or a legal holiday, shall be considered to have been made on the last day of the preceding month.

(Pub. L. 86–426, §1, Apr. 20, 1960, 74 Stat. 53; Pub. L. 92–136, §6, Oct. 11, 1971, 85 Stat. 378; Pub. L. 96–38, title I, §108(a), July 25, 1979, 93 Stat. 113; Pub. L. 97–51, §§111(a), 112(a), Oct. 1, 1981, 95 Stat. 962; Pub. L. 97–257, title I, §105(a), Sept. 10, 1982, 96 Stat. 849; Pub. L. 99–514, §2, Oct. 22, 1986, 100 Stat. 2095.)

#### CODIFICATION

Section was formerly classified to section 60c-1 of this title prior to editorial reclassification and renumbering as this section.

## Amendments

1986—Pub. L. 99-514 substituted "Internal Revenue Code of 1986" for "Internal Revenue Code of 1954", which for purposes of codification was translated as "title 26" thus requiring no change in text.

1982—Pub. L. 97-257 inserted reference to the Vice President.

1981—Pub. L. 97-51 substituted "Senators and officers and employees" for "officers (other than Senators) and employees", struck out cl. (1) which provided that all compensation for the month of December be payable on the twentieth of December, inserted "purposes of title 26 and for" after "For" in second sentence, and struck out provisions that, in cases in which officers or employees of the Senate died during the month of December and the full compensation of that officer or employee for that month had been disbursed by the Secretary of the Senate before the Secretary received notice of the death, no recovery could be made of any portion of the compensation so disbursed.

1979—Pub. L. 96-38 provided that, in cases in which officers or employees of the Senate die during the month of December and the full compensation of that officer or employee for that month has been disbursed by the Secretary of the Senate before the Secretary receives notice of the death, no recovery shall be made of any portion of the compensation so disbursed.

1971—Cl. (2). Pub. L. 92–136 inserted "(including any holiday on which the banks of the District of Columbia are closed pursuant to law)" after "holiday".

# EFFECTIVE DATE OF 1982 AMENDMENT

Pub. L. 97-257, title I, §105(c), Sept. 10, 1982, 96 Stat. 849, provided that: "Amendments and repeals made by the preceding provisions of this section [amending this section and section 104 of Title 3, The President] shall be effective in the case of compensation payable for months after December 1981."

#### Effective Date of 1981 Amendment

Pub. L. 97-51, \$111(b), Oct. 1, 1981, 95 Stat. 962, provided that: "The amendments made by subsection (a)

[amending this section] shall be effective in the case of compensation payable for months after December 1982."

Amendment by section 112(a) of Pub. L. 97-51 effective in the case of compensation payable for months after December 1981, see section 112(e) of Pub. L. 97-51, set out as an Effective Date of 1981 Amendment note under section 6301 of this title.

## EFFECTIVE DATE OF 1979 AMENDMENT

Pub. L. 96-38, title I, §108(b), July 25, 1979, 93 Stat. 113, provided that: "The amendment made by subsection (a) [amending this section] shall take effect on October 1, 1978."

# Effective Date of 1971 Amendment

Pub. L. 92-136, §9(b), Oct. 11, 1971, 85 Stat. 378, provided that: "Sections 4 and 6 of this Act [enacting former section 60c-2 of this title and amending this section] shall become effective as of July 1, 1971."

#### EFFECTIVE DATE

Pub. L. 86-426, §3, Apr. 20, 1960, 74 Stat. 54, provided that: "This joint resolution [enacting this section and amending former sections 60d, 60e, and 60e-1 of this title] shall be effective with respect to compensation accruing on or after the first day of the month following the month in which it is enacted [Apr. 1, 1960]."

## § 4592. Payment of sums due deceased Senators and Senate personnel

Under regulations prescribed by the Secretary of the Senate, a person serving as a Senator or officer or employee whose compensation is disbursed by the Secretary of the Senate may designate a beneficiary or beneficiaries to be paid any unpaid balance of salary or other sums due such person at the time of his death. When any person dies while so serving, any such unpaid balance shall be paid by the disbursing officer of the Senate to the designated beneficiary or beneficiaries. If no designation has been made, such unpaid balance shall be paid to the widow or widower of that person, or if there is no widow or widower, to the next of kin or heirs at law of that person.

Section 50 of the Revised Statutes<sup>1</sup> shall not be effective as to persons included within the foregoing.

(Jan. 6, 1951, ch. 1213, Ch. I, §1, 64 Stat. 1224; Pub. L. 92–607, ch. V, §503, Oct. 31, 1972, 86 Stat. 1505.)

## References in Text

Section 50 of the Revised Statutes, referred to in text, was classified to section 38 of this title and was repealed by Pub. L. 104-186, title II, §203(4), Aug. 20, 1996, 110 Stat. 1725. See section 5305 of this title.

#### CODIFICATION

Section was formerly classified to section 36a of this title prior to editorial reclassification and renumbering as this section.

#### Amendments

1972—Pub. L. 92-607 inserted provisions for designation of a beneficiary by Senators and officers and employees whose compensation is disbursed by Secretary of Senate to whom shall be paid any unpaid balance of salary or other sums due such person at time of death.

<sup>&</sup>lt;sup>1</sup>See References in Text note below.