

striction or preclusion under subsection (a), the Secretary shall submit to the appropriate congressional committee<sup>1</sup> a report that—

- (1) certifies that such process has been fully implemented;
- (2) includes a detailed description of such process; and
- (3) details the number and nature of assignment restrictions and preclusions for the previous 3 years.

**(c) Notice**

The Secretary shall—

- (1) publish in the Foreign Affairs Manual information relating to the right and process established pursuant to subsection (a); and
- (2) include a reference to such publication in the report required under subsection (b).

(Pub. L. 114-323, title IV, §414, Dec. 16, 2016, 130 Stat. 1932.)

CODIFICATION

Section is comprised of section 414 of Pub. L. 114-323. Subsec. (d) of section 414 of Pub. L. 114-323 amended section 3982 of this title.

DEFINITIONS

For definitions of “Secretary” and “appropriate congressional committee[s]” as used in this section, see section 2 of Pub. L. 114-323, set out as a note under section 2651 of this title.

**§ 2734d. Recruitment and retention of individuals who have lived, worked, or studied in predominantly Muslim countries or communities**

**(a) Findings**

Congress finds that successful engagement, including robust public diplomacy, with predominantly Muslim countries and communities is critical for achieving United States foreign policy objectives.

**(b) Sense of Congress**

It is the sense of Congress that the Department should recruit more employees that have a personal background in, and thorough understanding<sup>1</sup> of, the cultures, languages, and history of the Middle East and wider Muslim world.

**(c) Recruitment and retention of certain individuals**

The Secretary shall make every effort to recruit and retain individuals that have lived, worked, or studied in predominantly Muslim countries or communities, including individuals who have studied at an Islamic institution of higher learning.

(Pub. L. 114-323, title VII, §713, Dec. 16, 2016, 130 Stat. 1945.)

DEFINITIONS

For definitions of “Department” and “Secretary” as used in this section, see section 2 of Pub. L. 114-323, set out as a note under section 2651 of this title.

**§ 2735. Foreign relations exchange programs**

**(a) Authority**

The Secretary may establish exchange programs under which officers or employees of the

Department of State, including individuals appointed under title 5 and members of the Foreign Service (as defined in section 3903 of this title), may be assigned, for not more than 1 year, to a position with any foreign government or international entity that permits an employee to be assigned to a position with the Department of State.

**(b) Salary and benefits**

**(1) Members of Foreign Service**

During a period in which a member of the Foreign Service is participating in an exchange program authorized pursuant to subsection (a), such member shall be entitled to the salary and benefits to which such member would receive but for the assignment under this section.

**(2) Non-Foreign Service employees of Department**

An employee of the Department of State other than a member of the Foreign Service participating in an exchange program authorized pursuant to subsection (a) shall be treated in all respects as if detailed to an international organization pursuant to section 3343(c) of title 5.

**(3) Foreign participants**

The salary and benefits of an employee of a foreign government or international entity participating in an exchange program authorized pursuant to subsection (a) shall be paid by such government or entity during the period in which such employee is participating in such program, and shall not be reimbursed by the Department of State.

**(c) Non-reciprocal assignment**

The Secretary may authorize a non-reciprocal assignment of personnel pursuant to this section, with or without reimbursement from the foreign government or international entity for all or part of the salary and other expenses payable during such assignment, if such is in the interests of the United States.

**(d) Rule of construction**

Nothing in this section may be construed to authorize the appointment as an officer or employee of the United States of—

- (1) an individual whose allegiance is to any country, government, or foreign or international entity other than to the United States; or
- (2) an individual who has not met the requirements of sections 3331, 3332, 3333, and 7311 of title 5 or any other provision of law concerning eligibility for appointment as, and continuation of employment as, an officer or employee of the United States.

(Aug. 1, 1956, ch. 841, title I, §63, as added Pub. L. 114-323, title VII, §701(a), Dec. 16, 2016, 130 Stat. 1939.)

**CHAPTER 39—ARMS EXPORT CONTROL**

**SUBCHAPTER I—FOREIGN AND NATIONAL SECURITY POLICY OBJECTIVES AND RESTRAINTS**

Sec.  
2751.

Need for international defense cooperation and military export controls; Presidential waiver; report to Congress; arms sales policy.

<sup>1</sup> So in original. Probably should be “committees”.

<sup>1</sup> So in original. Probably should be “understanding”.