

Sec.		Sec.	
	SUBCHAPTER I—WORKFORCE DEVELOPMENT ACTIVITIES	3211.	Job Corps oversight and reporting.
		3212.	Authorization of appropriations.
	PART A—SYSTEM ALIGNMENT		PART D—NATIONAL PROGRAMS
	SUBPART 1—STATE PROVISIONS	3221.	Native American programs.
3111.	State workforce development boards.	3222.	Migrant and seasonal farmworker programs.
3112.	Unified State plan.	3223.	Technical assistance.
3113.	Combined State plan.	3224.	Evaluations and research.
	SUBPART 2—LOCAL PROVISIONS	3224a.	Job training grants.
		3225.	National dislocated worker grants.
3121.	Workforce development areas.	3226.	YouthBuild program.
3122.	Local workforce development boards.	3226a.	Re-enrollment in alternative school by high-school dropout.
3123.	Local plan.	3227.	Authorization of appropriations.
	SUBPART 3—BOARD PROVISIONS		PART E—ADMINISTRATION
3131.	Funding of State and local boards.	3241.	Requirements and restrictions.
	SUBPART 4—PERFORMANCE ACCOUNTABILITY	3242.	Prompt allocation of funds.
3141.	Performance accountability system.	3243.	Monitoring.
	PART B—WORKFORCE INVESTMENT ACTIVITIES AND PROVIDERS	3244.	Fiscal controls; sanctions.
	SUBPART 1—WORKFORCE INVESTMENT ACTIVITIES AND PROVIDERS	3245.	Reports; recordkeeping; investigations.
3151.	Establishment of one-stop delivery systems.	3246.	Administrative adjudication.
3152.	Identification of eligible providers of training services.	3247.	Judicial review.
3153.	Eligible providers of youth workforce investment activities.	3248.	Nondiscrimination.
	SUBPART 2—YOUTH WORKFORCE INVESTMENT ACTIVITIES	3249.	Secretarial administrative authorities and responsibilities.
3161.	General authorization.	3250.	Workforce flexibility plans.
3162.	State allotments.	3251.	State legislative authority.
3163.	Within State allocations.	3252.	Transfer of Federal equity in State employment security agency real property to the States.
3164.	Use of funds for youth workforce investment activities.	3253.	Continuation of State activities and policies.
	SUBPART 3—ADULT AND DISLOCATED WORKER EMPLOYMENT AND TRAINING ACTIVITIES	3254.	General program requirements.
3171.	General authorization.	3255.	Restrictions on lobbying activities.
3172.	State allotments.		SUBCHAPTER II—ADULT EDUCATION AND LITERACY
3173.	Within State allocations.	3271.	Purpose.
3174.	Use of funds for employment and training activities.	3272.	Definitions.
	SUBPART 4—GENERAL WORKFORCE INVESTMENT PROVISIONS	3273.	Home schools.
3181.	Authorization of appropriations.	3274.	Rule of construction regarding postsecondary transition and concurrent enrollment activities.
	PART C—JOB CORPS	3275.	Authorization of appropriations.
3191.	Purposes.		PART A—FEDERAL PROVISIONS
3192.	Definitions.	3291.	Reservation of funds; grants to eligible agencies; allotments.
3193.	Establishment.	3292.	Performance accountability system.
3193a.	Transfer of administration of Job Corps program to Employment and Training Administration.	3293.	Educational assistance and training.
3194.	Individuals eligible for the Job Corps.		PART B—STATE PROVISIONS
3195.	Recruitment, screening, selection, and assignment of enrollees.	3301.	State administration.
3196.	Enrollment.	3302.	State distribution of funds; matching requirement.
3197.	Job Corps centers.	3303.	State leadership activities.
3198.	Program activities.	3304.	State plan.
3199.	Counseling and job placement.	3305.	Programs for corrections education and other institutionalized individuals.
3200.	Support.		PART C—LOCAL PROVISIONS
3201.	Operations.	3321.	Grants and contracts for eligible providers.
3202.	Standards of conduct.	3322.	Local application.
3203.	Community participation.	3323.	Local administrative cost limits.
3204.	Workforce councils.		PART D—GENERAL PROVISIONS
3205.	Advisory committees.	3331.	Administrative provisions.
3206.	Experimental projects and technical assistance.	3332.	National leadership activities.
3207.	Application of provisions of Federal law.	3333.	Integrated English literacy and civics education.
3208.	Special provisions.		SUBCHAPTER III—GENERAL PROVISIONS
3209.	Management information.		PART A—WORKFORCE INVESTMENT
3210.	General provisions.	3341.	Privacy.
		3342.	Buy-American requirements.
		3343.	Transition provisions.
		3344.	Reduction of reporting burdens and requirements.

Sec.

## PART B—MISCELLANEOUS PROVISIONS

3361.

References.

**§ 3101. Purposes**

The purposes of this Act are the following:

(1) To increase, for individuals in the United States, particularly those individuals with barriers to employment, access to and opportunities for the employment, education, training, and support services they need to succeed in the labor market.

(2) To support the alignment of workforce investment, education, and economic development systems in support of a comprehensive, accessible, and high-quality workforce development system in the United States.

(3) To improve the quality and labor market relevance of workforce investment, education, and economic development efforts to provide America's workers with the skills and credentials necessary to secure and advance in employment with family-sustaining wages and to provide America's employers with the skilled workers the employers need to succeed in a global economy.

(4) To promote improvement in the structure of and delivery of services through the United States workforce development system to better address the employment and skill needs of workers, jobseekers, and employers.

(5) To increase the prosperity of workers and employers in the United States, the economic growth of communities, regions, and States, and the global competitiveness of the United States.

(6) For purposes of parts A and B of subchapter I, to provide workforce investment activities, through statewide and local workforce development systems, that increase the employment, retention, and earnings of participants, and increase attainment of recognized postsecondary credentials by participants, and as a result, improve the quality of the workforce, reduce welfare dependency, increase economic self-sufficiency, meet the skill requirements of employers, and enhance the productivity and competitiveness of the Nation.

(Pub. L. 113–128, § 2, July 22, 2014, 128 Stat. 1428.)

## REFERENCES IN TEXT

This Act, referred to in text, is Pub. L. 113–128, July 22, 2014, 128 Stat. 1425, known as the Workforce Innovation and Opportunity Act, which enacted this chapter, repealed chapter 30 (§ 2801 et seq.) of this title and chapter 73 (§ 9201 et seq.) of Title 20, Education, and made amendments to numerous other sections and notes in the Code. For complete classification of this Act to the Code, see Short Title note set out below and Tables.

## EFFECTIVE DATE

Pub. L. 113–128, title V, § 506, July 22, 2014, 128 Stat. 1703, provided that:

“(a) IN GENERAL.—Except as otherwise provided in this Act, this Act [see Tables for classification], including the amendments made by this Act, shall take effect on the first day of the first full program year after the date of enactment of this Act [July 22, 2014].

“(b) APPLICATION DATE FOR WORKFORCE DEVELOPMENT PERFORMANCE ACCOUNTABILITY SYSTEM.—

“(1) IN GENERAL.—Section 136 of the Workforce Investment Act of 1998 (29 U.S.C. 2871), as in effect on

the day before the date of enactment of this Act, shall apply in lieu of section 116 of this Act [29 U.S.C. 3141], for the first full program year after the date of enactment of this Act.

“(2) SPECIAL PROVISIONS.—For purposes of the application described in paragraph (1)—

“(A) except as otherwise specified, a reference in section 136 of the Workforce Investment Act of 1998 to a provision in such Act (29 U.S.C. 2801 et seq.), other than to a provision in such section or section 112 of such Act [29 U.S.C. 2822], shall be deemed to refer to the corresponding provision of this Act;

“(B) the terms ‘local area’, ‘local board’, ‘one-stop partner’, and ‘State board’ have the meanings given the terms in section 3 of this Act [29 U.S.C. 3102];

“(C) except as provided in subparagraph (B), terms used in such section 136 shall have the meanings given the terms in section 101 of the Workforce Investment Act of 1998 (29 U.S.C. 2801);

“(D) any agreement negotiated and reached under section 136(c)(2) of the Workforce Investment Act of 1998 (29 U.S.C. 2871(c)(2)) shall remain in effect, until a new agreement is so negotiated and reached, for that first full program year;

“(E) if a State or local area fails to meet levels of performance under subsection (g) or (h), respectively, of section 136 of the Workforce Investment Act of 1998 [29 U.S.C. 2871(g), (h)] during that first full program year, the sanctions provided under such subsection shall apply during the second full program year [probably means beginning July 1, 2016] after the date of enactment of this Act; and

“(F) the Secretary shall use an amount retained, as a result of a reduction in an allotment to a State made under section 136(g)(1)(B) of such Act (29 U.S.C. 2871(g)(1)(B)), to provide technical assistance as described in subsections (f)(1) and (g)(1) of section 116 of this Act [29 U.S.C. 3141(f)(1), (g)(1)], in lieu of incentive grants under section 503 of the Workforce Investment Act of 1998 (20 U.S.C. 9273) as provided in section 136(g)(2) of such Act (29 U.S.C. 2871(g)(2)).

“(c) APPLICATION DATE FOR STATE AND LOCAL PLAN PROVISIONS.—

“(1) IMPLEMENTATION.—Sections 112 and 118 of the Workforce Investment Act of 1998 (29 U.S.C. 2822, 2833), as in effect on the day before the date of enactment of this Act, shall apply to implementation of State and local plans, in lieu of sections 102 and 103, and section 108, respectively, of this Act [29 U.S.C. 3112, 3113, 3123], for the first full program year after the date of enactment of this Act.

“(2) SPECIAL PROVISIONS.—For purposes of the application described in paragraph (1)—

“(A) except as otherwise specified, a reference in section 112 or 118 of the Workforce Investment Act of 1998 to a provision in such Act (29 U.S.C. 2801 et seq.), other than to a provision in or to either such section or to section 136 of such Act, shall be deemed to refer to the corresponding provision of this Act;

“(B) the terms ‘local area’, ‘local board’, ‘one-stop partner’, and ‘State board’ have the meanings given the terms in section 3 of this Act;

“(C) except as provided in subparagraph (B), terms used in such section 112 or 118 shall have the meanings given the terms in section 101 of the Workforce Investment Act of 1998 (29 U.S.C. 2801); and

“(D) section 112(b)(18)(D) of the Workforce Investment Act of 1998 (29 U.S.C. 2822(b)(18)(D)) shall not apply.

“(3) SUBMISSION.—Sections 102, 103, and 108 of this Act shall apply to plans for the second full program year after the date of enactment, including the development, submission, and approval of such plans during the first full program year after such date.

“(d) DISABILITY PROVISIONS.—Except as otherwise provided in title IV of this Act, title IV [see Tables for classification], and the amendments made by title IV, shall take effect on the date of enactment of this Act.”