114 Stat. 2932; Pub. L. 115-93, §9, Dec. 18, 2017, 131 Stat. 2030.)

### Amendments

2017—Pub. L. 115–93 amended section generally. Prior to amendment, text read as follows: "Within 90 days after the receipt of a tribal government's plan by the Secretary, the Secretary shall inform the tribal government, in writing, of the Secretary's approval or disapproval of the plan, including any request for a waiver that is made as part of the plan submitted by the tribal government. If the plan is disapproved, the tribal government shall be informed, in writing, of the reasons for the disapproval and shall be given an opportunity to amend its plan or to petition the Secretary to recomsider such disapproval, including reconsidering the disapproval of any waiver requested by the Indian tribe."

2000—Pub. L. 106-568 inserted ", including any request for a waiver that is made as part of the plan submitted by the tribal government" after "disapproval of the plan" and ", including reconsidering the disapproval of any waiver requested by the Indian tribe" after "reconsider such disapproval".

## § 3408. Job creation activities authorized

## (a) In general

The plan submitted by a tribal government may involve the expenditure of funds for the creation of employment opportunities and for the development of the economic resources of the tribal government or of individual Indian people if such expenditures are consistent with an overall regional economic activity which has a reasonable likelihood of success and consistent with the purposes specifically applicable to Indian programs in the statute under which the funds are authorized.

#### (b) Job creation opportunities

### (1) In general

Notwithstanding any other provisions of law, including any requirement of a program that is integrated under a plan under this chapter, a tribal government may use a percentage of the funds made available under this chapter (as determined under paragraph (2)) for the creation of employment opportunities, including providing private sector training placement under section 3409 of this title.

### (2) Determination of percentage

The percentage of funds that a tribal government may use under this subsection is the greater of—

(A) the rate of unemployment in the service area of the tribe up to a maximum of 25 percent; or

(B) 10 percent.

#### (c) Limitation

The funds used for an expenditure described in subsection (a) may only include funds made available to the Indian tribe by a Federal agency under a statutory or administrative formula.

(Pub. L. 102-477, §9, Oct. 23, 1992, 106 Stat. 2303; Pub. L. 106-568, title XI, §1103(e), Dec. 27, 2000, 114 Stat. 2932.)

#### Amendments

 $2000-Pub.\ L.$  106–568 designated existing provisions as subsec. (a), inserted heading, and added subsecs. (b) and (c).

## §3409. Employer training placements

## (a) In general

Subject to subsection (b), an Indian tribe that has in place an approved plan under this chapter may use the funds made available for the plan under this chapter—

(1) to place participants in training positions with employers; and

(2) to pay the participants a training allowance or wage for a training period of not more than 24 months, which may be nonconsecutive.

### (b) Requirements

An Indian tribe may carry out subsection (a) only if the Indian tribe enters into a written agreement with each applicable employer under which the employer shall agree—

(1) to provide on-the-job training to the participants; and

(2) on satisfactory completion of the training period described in subsection (a)(2), to prioritize the provision of permanent employment to the participants.

(Pub. L. 102-477, §10, Oct. 23, 1992, 106 Stat. 2304; Pub. L. 115-93, §10, Dec. 18, 2017, 131 Stat. 2032.)

### Amendments

2017—Pub. L. 115–93 amended section generally. Prior to amendment, text read as follows: "A tribal government participating in a demonstration program under this chapter is authorized to utilize funds available under such plan to place participants in training positions with private employers and pay such participants a training allowance or wage for a period not to exceed 12 months, if the tribal government obtains a written agreement from the private employer to provide onthe-job training to such participants and, upon satisfactory completion of the training period, to guarantee permanent employment to such participants for a minimum of 12 months."

## §3410. Federal responsibilities

## (a) Lead agency

## (1) In general

Notwithstanding any other provision of law, the lead agency responsible for implementation of this chapter shall be the Bureau of Indian Affairs.

### (2) Inclusions

The responsibilities of the Director of the Bureau of Indian Affairs in carrying out this chapter shall include—

(A) in coordination with the head of each Federal agency overseeing a program identified in the plan, the development of a single model report for each Indian tribe that has in place an approved plan under this chapter to submit to the Director reports on any consolidated activities undertaken and joint expenditures made under the plan;

(B) the provision, directly or through contract, of appropriate voluntary and technical assistance to participating Indian tribes;

(C) the development and use of a single monitoring and oversight system for plans approved under this chapter;

(D)(i) the receipt of all funds covered by a plan approved under this chapter; and

(ii) the distribution of the funds to the respective Indian tribes by not later than 45 days after the date of receipt of the funds from the appropriate Federal department or agency; and

(E)(i) the performance of activities described in section 3406 of this title relating to agency waivers; and

(ii) the establishment of an interagency dispute resolution process.

## (3) Memorandum of agreement

## (A) In general

Not later than 1 year after December 18, 2017, the Secretary (acting through the Director of the Bureau of Indian Affairs), in conjunction with the Secretaries of Agriculture, Commerce, Education, Energy, Health and Human Services, Homeland Security, Housing and Urban Development, Labor, Transportation, and Veterans Affairs and the Attorney General, shall enter into an interdepartmental memorandum of agreement providing for the implementation of this chapter.

## **(B) Inclusions**

The memorandum of agreement under subparagraph (A) shall include provisions relating to—

(i) an annual meeting of participating Indian tribes and Federal departments and agencies, to be co-chaired by—

(I) a representative of the President; and

(II) a representative of the participating Indian tribes;

(ii) an annual review of the achievements under this chapter, including the number and percentage of program participants in unsubsidized employment during the second quarter after exit from the program, and any statutory, regulatory, administrative, or policy obstacles that prevent participating Indian tribes from fully and efficiently carrying out the purposes of this chapter; and

(iii) a forum comprised of participating Indian tribes and Federal departments and agencies to identify and resolve interagency conflicts and conflicts between the Federal Government and Indian tribes in the administration of this chapter.

## (b) Report format

### (1) In general

The lead agency shall develop and distribute to Indian tribes that have in place an approved plan under this chapter a single report format, in accordance with the requirements of this chapter.

## (2) Requirements

The lead agency shall ensure that the report format developed under paragraph (1), together with records maintained by each participating Indian tribe, contains information sufficient—

(A) to determine whether the Indian tribe has complied with the requirements of the approved plan of the Indian tribe;

(B) to determine the number and percentage of program participants in unsubsidized employment during the second quarter after exit from the program; and

(C) to provide assurances to the head of each applicable Federal department or agency that the Indian tribe has complied with all directly applicable statutory and regulatory requirements not waived under section 3406 of this title.

## (3) Limitation

The report format developed under paragraph (1) shall not require a participating Indian tribe to report on the expenditure of funds expressed by fund source or single agency code transferred to the Indian tribe under an approved plan under this chapter but instead shall require the Indian tribe to submit a single report on the expenditure of consolidated funds under such plan.

(Pub. L. 102-477, §11, Oct. 23, 1992, 106 Stat. 2304; Pub. L. 115-93, §11, Dec. 18, 2017, 131 Stat. 2032.)

## Amendments

2017—Pub. L. 115-93 amended section generally. Prior to amendment, section related to Federal responsibilities, specifying the responsibilities of Department of the Interior, and report requirements.

## §3411. No reduction in amounts

#### (a) In general

In no case shall the amount of Federal funds available to an Indian tribe that has in place an approved plan under this chapter be reduced as a result of—

(1) the enactment of this chapter; or

(2) the approval or implementation of a plan of an Indian tribe under this chapter.

## (b) Interaction with other laws

The inclusion of a program in a tribal plan under this chapter shall not—

(1) modify, limit, or otherwise affect the eligibility of the program for contracting under the Indian Self-Determination and Education Assistance Act (25 U.S.C. 5301 et seq.); or

(2) eliminate the applicability of any provision of the Indian Self-Determination and Education Assistance Act (25 U.S.C. 5301 et seq.), as the provision relates to a specific program eligible for contracting under that Act.

(Pub. L. 102-477, §12, Oct. 23, 1992, 106 Stat. 2304; Pub. L. 115-93, §12, Dec. 18, 2017, 131 Stat. 2034.)

#### References in Text

The Indian Self-Determination and Education Assistance Act, referred to in subsec. (b), is Pub. L. 93-638, Jan. 4, 1975, 88 Stat. 2203, which is classified principally to chapter 46 (§ 5301 et seq.) of this title. For complete classification of this Act to the Code, see Short Title note set out under section 5301 of this title and Tables.

#### AMENDMENTS

2017—Pub. L. 115–93 amended section generally. Prior to amendment, text read as follows: "In no case shall the amount of Federal funds available to a tribal government involved in any demonstration project be reduced as a result of the enactment of this chapter."

# §3412. Transfer of funds

### (a) In general

Notwithstanding any other provision of law, not later than 30 days after the date of appor-