

**§ 2504. Competitive grants****(a) In general**

Each community-based organization that desires to receive a grant to provide technical assistance under section 2503(a) of this title to employers and labor unions shall submit an application to the Secretary at such time, in such manner, and accompanied by such information as the Secretary may reasonably require.

**(b) Priority**

In awarding grants under section 2503(a) of this title, the Secretary shall give priority to applications from community-based organizations that—

- (1) demonstrate experience preparing women to gain employment in apprenticeable occupations or other nontraditional occupations;
- (2) demonstrate experience working with the business community to prepare them to place women in apprenticeable occupations or other nontraditional occupations;
- (3) have tradeswomen or women in nontraditional occupations as active members of the organization, as either employed staff or board members; and
- (4) have experience delivering technical assistance.

(Pub. L. 102-530, § 5, Oct. 27, 1992, 106 Stat. 3467.)

**§ 2505. Applications**

To be eligible to be selected under section 2503(b) of this title to receive technical assistance provided with grants made under section 2503(a) of this title, an employer or labor union shall submit an application to the Secretary at such time, in such manner and containing or accompanied by such information as the Secretary may reasonably require. At a minimum, the application should include—

- (1) a description of the need for technical assistance;
- (2) a description of the types of apprenticeable occupations or nontraditional occupations in which the employer or labor union would like to train or employ women;
- (3) assurances that there are or will be suitable and appropriate positions available in the apprenticeable occupations program or in the nontraditional occupations being targeted; and
- (4) commitments that reasonable efforts shall be made to place qualified women in apprenticeable occupations or nontraditional occupations.

(Pub. L. 102-530, § 6, Oct. 27, 1992, 106 Stat. 3467.)

**§ 2506. Liaison role of Department of Labor**

The Department of Labor shall serve as a liaison among employers, labor unions, and community-based organizations. The liaison role may include—

- (1) coordination of employers, labor unions, and community-based organizations with respect to technical assistance provided under section 2503(a) of this title;
- (2) conducting regular assessment meetings with representatives of employers, labor unions, and community-based organizations with respect to such technical assistance; and

(3) seeking the input of employers and labor unions with respect to strategies and recommendations for improving such technical assistance.

(Pub. L. 102-530, § 7, Oct. 27, 1992, 106 Stat. 3467.)

**§ 2507. Study of barriers to participation of women in apprenticeable occupations and nontraditional occupations****(a) Study**

With funds available to the Secretary to carry out the operations of the Department of Labor in fiscal years 1994 and 1995, the Secretary shall conduct a study of the participation of women in apprenticeable occupations and nontraditional occupations. The study shall examine—

- (1) the barriers to participation of women in apprenticeable occupations and nontraditional occupations;
- (2) strategies for overcoming such barriers;
- (3) the retention rates for women in apprenticeable occupations and nontraditional occupations;
- (4) strategies for retaining women in apprenticeable occupations and nontraditional occupations;
- (5) the effectiveness of the technical assistance provided by the community-based organizations; and
- (6) other relevant issues affecting the participation of women in apprenticeable occupations and nontraditional occupations.

**(b) Report**

Not later than 2 years after October 27, 1992, the Secretary shall submit to the Congress a report containing a summary of the results of the study described in subsection (a) and such recommendations as the Secretary determines to be appropriate.

(Pub. L. 102-530, § 8, Oct. 27, 1992, 106 Stat. 3467.)

**§ 2508. Definitions**

For purposes of this chapter:

- (1) The term “community-based organization” means a community-based organization as defined in section 4(5) of the Job Training Partnership Act (29 U.S.C. 1501(5)),<sup>1</sup> that has demonstrated experience administering programs that train women for apprenticeable occupations or other nontraditional occupations.
- (2) The term “nontraditional occupation” means jobs in which women make up 25 percent or less of the total number of workers in that occupation.
- (3) The term “Secretary” means the Secretary of Labor.

(Pub. L. 102-530, § 9, Oct. 27, 1992, 106 Stat. 3468.)

## REFERENCES IN TEXT

Section 4(5) of the Job Training Partnership Act (29 U.S.C. 1501(5)), referred to in par. (1), was classified to section 1503(5) of this title and was repealed by Pub. L. 105-220, title I, § 199(b)(2), (c)(2)(B), Aug. 7, 1998, 112 Stat. 1059, effective July 1, 2000. Pursuant to former section 2940(b) of this title, references to a provision of the Job Training Partnership Act, effective Aug. 7, 1998, were deemed to refer to that provision or the corresponding

<sup>1</sup> See References in Text note below.