

## AMENDMENTS

1995—Subsec. (d). Pub. L. 104-66 struck out subsec. (d) which related to reports to Congress.

## EFFECTIVE DATE

Section effective 9 months after Oct. 13, 1978, and congressional review of provisions of sections 401 through 412 of Pub. L. 95-454, see section 415(a)(1), (b), of Pub. L. 95-454, set out as a note under section 3131 of this title.

## § 4315. Regulations

The Office of Personnel Management shall prescribe regulations to carry out the purpose of this subchapter.

(Added Pub. L. 95-454, title IV, § 405(a), Oct. 13, 1978, 92 Stat. 1170.)

## EFFECTIVE DATE

Section effective 9 months after Oct. 13, 1978, and congressional review of provisions of sections 401 through 412 of Pub. L. 95-454, see section 415(a)(1), (b), of Pub. L. 95-454, set out as a note under section 3131 of this title.

## CHAPTER 45—INCENTIVE AWARDS

## SUBCHAPTER I—AWARDS FOR SUPERIOR ACCOMPLISHMENTS

Sec.	
4501.	Definitions.
4502.	General provisions.
4503.	Agency awards.
4504.	Presidential awards.
4505.	Awards to former employees.
4505a.	Performance-based cash awards.
4506.	Regulations.
4507.	Awarding of Ranks <sup>1</sup> in the Senior Executive Service.
4507a.	Awarding of ranks to other senior career employees.
4508.	Limitation of awards during a Presidential election year.
4509.	Prohibition of cash award to Executive Schedule officers.

## SUBCHAPTER II—AWARDS FOR COST SAVINGS DISCLOSURES

4511.	Definition and general provisions.
4512.	Agency awards for cost savings disclosures.
4513.	Presidential awards for cost savings disclosures.
[4514.	Repealed.]

SUBCHAPTER III—AWARDS TO LAW ENFORCEMENT OFFICERS FOR FOREIGN LANGUAGE CAPABILITIES<sup>2</sup>

4521.	Definition.
4522.	General provision.
4523.	Award authority.

## AMENDMENTS

2001—Pub. L. 107-67, title VI, § 641(c), Nov. 12, 2001, 115 Stat. 555, added item 4507a.

1994—Pub. L. 103-425, § 2(b), Oct. 31, 1994, 108 Stat. 4370, added items 4508 and 4509.

1992—Pub. L. 102-487, § 1(b), Oct. 24, 1992, 106 Stat. 3134, struck out item 4514 “Expiration of authority”.

1990—Pub. L. 101-509, title V, § 529 [title II, § 207(b), title IV, § 408(b)], Nov. 5, 1990, 104 Stat. 1427, 1458, 1468, added item 4505a and heading for subchapter III and items 4521 to 4523.

1988—Pub. L. 100-611, § 1(b), Nov. 5, 1988, 102 Stat. 3179, struck out “; reporting requirement” after “authority” in item 4514.

<sup>1</sup> So in original. Probably should not be capitalized.

<sup>2</sup> So in original. Does not conform to subchapter heading.

1985—Pub. L. 99-145, title XII, § 1225(b)(1)(B), Nov. 8, 1985, 99 Stat. 730, inserted “; reporting requirement” in item 4514.

1981—Pub. L. 97-35, title XVII, § 1703(b)(3), Aug. 13, 1981, 95 Stat. 756, added heading for subchapter I and subchapter II and items 4511 to 4514.

1978—Pub. L. 95-454, title IV, § 406(b), Oct. 13, 1978, 92 Stat. 1171, added item 4507.

## SUBCHAPTER I—AWARDS FOR SUPERIOR ACCOMPLISHMENTS

## AMENDMENTS

1981—Pub. L. 97-35, title XVII, § 1703(b)(1), Aug. 13, 1981, 95 Stat. 756, added heading for subchapter I.

## § 4501. Definitions

For the purpose of this subchapter—

(1) “agency” means—

- (A) an Executive agency;
- (B) the Library of Congress;
- (C) the Office of the Architect of the Capitol;
- (D) the Botanic Garden;
- (E) the Government Publishing Office;
- (F) the government of the District of Columbia; and
- (G) the United States Sentencing Commission;

but does not include—

- (i) the Tennessee Valley Authority; or
- (ii) the Central Bank for Cooperatives;

(2) “employee” means—

- (A) an employee as defined by section 2105; and
- (B) an individual employed by the government of the District of Columbia; and

(3) “Government” means the Government of the United States and the government of the District of Columbia.

(Pub. L. 89-554, Sept. 6, 1966, 80 Stat. 442; Pub. L. 95-454, title V, § 503(a), Oct. 13, 1978, 92 Stat. 1183; Pub. L. 97-35, title XVII, § 1703(b)(2), Aug. 13, 1981, 95 Stat. 756; Pub. L. 98-615, title II, § 204(a)(1), Nov. 8, 1984, 98 Stat. 3216; Pub. L. 100-690, title VII, § 7106(a), Nov. 18, 1988, 102 Stat. 4418; Pub. L. 101-474, § 5(f), Oct. 30, 1990, 104 Stat. 1100; Pub. L. 103-89, § 3(b)(1)(C), Sept. 30, 1993, 107 Stat. 981; Pub. L. 113-235, div. H, title I, § 1301(b), Dec. 16, 2014, 128 Stat. 2537.)

## HISTORICAL AND REVISION NOTES

Derivation	U.S. Code	Revised Statutes and Statutes at Large
.....	5 U.S.C. 2122.	Sept. 1, 1954, ch. 1208, § 303, 68 Stat. 1113. Aug. 18, 1959, Pub. L. 86-168, § 202(d), 73 Stat. 389.

In paragraph (1), the term “Executive agency” is co-extensive with and substituted for “executive department or independent agency in the executive branch of the Government including a Government-owned or controlled corporation” in view of the definition of “Executive agency” in section 105. Application to the General Accounting Office (included in the term “Executive agency”) is based on former section 933a.

Paragraph (2) is supplied because the definition of “employee” in section 2105 does not encompass individuals employed by the government of the District of Columbia.

Paragraph (3) is supplied for clarity and convenience.