

employees who work in the Washington, DC area.

**(b) Office of Congressional Workplace Rights**

The Office shall—

(1) establish a method by which out-of-area covered employees may communicate securely with the Office, which shall include an option for real-time audiovisual communication; and

(2) provide guidance to employing offices regarding how each office can facilitate equitable access to the resources and services provided under this chapter for its out-of-area covered employees, including information regarding the communication methods described in paragraph (1).

**(c) Employing offices**

It is the sense of Congress that each employing office with out-of-area covered employees should use its best efforts to facilitate equitable access to the resources and services provided under this chapter for those employees.

(Pub. L. 104-1, title V, §510, as added Pub. L. 115-397, title III, §307(a)(2), Dec. 21, 2018, 132 Stat. 5325.)

REFERENCES IN TEXT

This chapter, referred to in text, was in the original “this Act”, meaning Pub. L. 104-1, Jan. 23, 1995, 109 Stat. 3, which is classified principally to this chapter. For complete classification of this Act to the Code, see Short Title note set out under section 1301 of this title and Tables.

PRIOR PROVISIONS

A prior section 510 of Pub. L. 104-1 was renumbered section 511 and is classified to section 1438 of this title.

EFFECTIVE DATE

Section effective upon expiration of the 180-day period beginning on Dec. 21, 2018, with provisions for effect on pending proceedings, see section 401 of Pub. L. 115-397, set out as an Effective Date of 2018 Amendment note under section 1301 of this title.

**§ 1438. Severability**

If any provision of this chapter or the application of such provision to any person or circumstance is held to be invalid, the remainder of this chapter and the application of the provisions of the remainder to any person or circumstance shall not be affected thereby.

(Pub. L. 104-1, title V, §511, formerly §509, Jan. 23, 1995, 109 Stat. 44; renumbered §510, renumbered §511, Pub. L. 115-397, title III, §§306(a)(1), 307(a)(1), Dec. 21, 2018, 132 Stat. 5324, 5325.)

REFERENCES IN TEXT

This chapter, referred to in text, was in the original “this Act”, meaning Pub. L. 104-1, Jan. 23, 1995, 109 Stat. 3, which is classified principally to this chapter. For complete classification of this Act to the Code, see Short Title note set out under section 1301 of this title and Tables.

EFFECTIVE DATE OF 2018 AMENDMENT

Amendment by Pub. L. 115-397 effective upon expiration of the 180-day period beginning on Dec. 21, 2018, with provisions for effect on pending proceedings, see section 401 of Pub. L. 115-397, set out as a note under section 1301 of this title.

**CHAPTER 25—UNFUNDED MANDATES REFORM**

Sec.	
1501.	Purposes.
1502.	Definitions.
1503.	Exclusions.
1504.	Agency assistance.

SUBCHAPTER I—LEGISLATIVE ACCOUNTABILITY AND REFORM

1511.	Cost of regulations.
1512.	Consideration for Federal funding.
1513.	Impact on local governments.
1514.	Enforcement in House of Representatives.
1515.	Exercise of rulemaking powers.
1516.	Authorization of appropriations.

SUBCHAPTER II—REGULATORY ACCOUNTABILITY AND REFORM

1531.	Regulatory process.
1532.	Statements to accompany significant regulatory actions.
1533.	Small government agency plan.
1534.	State, local, and tribal government input.
1535.	Least burdensome option or explanation required.
1536.	Assistance to Congressional Budget Office.
1537.	Pilot program on small government flexibility.
1538.	Annual statements to Congress on agency compliance.

SUBCHAPTER III—REVIEW OF FEDERAL MANDATES

1551.	Baseline study of costs and benefits.
1552.	Report on Federal mandates by Advisory Commission on Intergovernmental Relations.
1553.	Special authorities of Advisory Commission.
1554.	Annual report to Congress regarding Federal court rulings.
1555.	“Federal mandate” defined.
1556.	Authorization of appropriations.

SUBCHAPTER IV—JUDICIAL REVIEW

1571.	Judicial review.
-------	------------------

**§ 1501. Purposes**

The purposes of this chapter are—

(1) to strengthen the partnership between the Federal Government and State, local, and tribal governments;

(2) to end the imposition, in the absence of full consideration by Congress, of Federal mandates on State, local, and tribal governments without adequate Federal funding, in a manner that may displace other essential State, local, and tribal governmental priorities;

(3) to assist Congress in its consideration of proposed legislation establishing or revising Federal programs containing Federal mandates affecting State, local, and tribal governments, and the private sector by—

(A) providing for the development of information about the nature and size of mandates in proposed legislation; and

(B) establishing a mechanism to bring such information to the attention of the Senate and the House of Representatives before the Senate and the House of Representatives vote on proposed legislation;

(4) to promote informed and deliberate decisions by Congress on the appropriateness of Federal mandates in any particular instance;