

matic facility' and 'diplomatic facility' mean any chancery, consulate, or other office notified to the host government as diplomatic or consular premises in accordance with the Vienna Conventions on Diplomatic and Consular Relations, or otherwise subject to a publicly available bilateral agreement with the host government (contained in the records of the United States Department of State) that recognizes the official status of the United States Government personnel present at the facility."

**§ 4866. Security training for personnel assigned to a high risk, high threat post**

**(a) In general**

Individuals assigned permanently to or who are in long-term temporary duty status as designated by the Secretary of State at a high risk, high threat post shall receive security training described in subsection (b) on a mandatory basis in order to prepare such individuals for living and working at such posts.

**(b) Security training described**

Security training referred to in subsection (a)—

(1) is training to improve basic knowledge and skills; and

(2) may include—

(A) an ability to recognize, avoid, and respond to potential terrorist situations, including a complex attack;

(B) conducting surveillance detection;

(C) providing emergency medical care;

(D) ability to detect the presence of improvised explosive devices;

(E) minimal firearms familiarization; and

(F) defensive driving maneuvers.

**(c) Effective date**

The requirements of this section shall take effect upon December 16, 2016.

**(d) Definitions**

In this section and section 4867 of this title:

**(1) Complex attack**

The term "complex attack" has the meaning given such term by the North Atlantic Treaty Organization, as follows: "An attack conducted by multiple hostile elements which employ at least two distinct classes of weapon systems (i.e., indirect fire and direct fire, improvised explosive devices, and surface to air fire)."

**(2) High risk, high threat post**

The term "high risk, high threat post" has the meaning given such term in section 4803 of this title.

(Pub. L. 99-399, title IV, §416, as added Pub. L. 114-323, title I, §121(a), Dec. 16, 2016, 130 Stat. 1913.)

**§ 4867. Security management training for officials assigned to a high risk, high threat post**

**(a) In general**

Officials described in subsection (c) who are assigned to a high risk, high threat post shall receive security training described in subsection (b) on a mandatory basis in order to improve the ability of such officials to make security-related management decisions.

**(b) Security training described**

Security training referred to in subsection (a) may include—

(1) development of skills to better evaluate threats;

(2) effective use of security resources to mitigate such threats; and

(3) improved familiarity of available security resources.

**(c) Officials described**

Officials referred to in subsection (a) are the following:

(1) Members of the Senior Foreign Service appointed under section 3942(a)(1) or 3943 of this title or members of the Senior Executive Service (as such term is described in section 3132(a)(2) of title 5).

(2) Foreign Service officers appointed under section 3942(a)(1) of this title holding a position in classes FS-1 or FS-2.

(3) Foreign Service Specialists appointed by the Secretary under section 3943 of this title holding a position in classes FS-1 or FS-2.

(4) Individuals holding a position in grades GS-14 or GS-15.

(5) Personal services contractors and other contractors serving in positions or capacities similar to the officials described in paragraphs (1) through (4).

**(d) Effective date**

The requirements of this section shall take effect beginning on the date that is 1 year after December 16, 2016.

(Pub. L. 99-399, title IV, §417, as added Pub. L. 114-323, title I, §121(a), Dec. 16, 2016, 130 Stat. 1913.)

REFERENCES IN TEXT

GS-14 and GS-15, referred to in subsec. (c)(4), are contained in the General Schedule, which is set out under section 5332 of Title 5, Government Organization and Employees.

DEFINITIONS

For definition of "high risk, high threat post" as used in this section, see section 4866(d)(2) of this title.

**§ 4868. Assignment of personnel at high risk, high threat posts**

The Secretary to the extent practicable shall station key personnel for sustained periods of time at high risk, high threat posts (as such term is defined in section 4803 of this title) in order to—

(1) establish institutional knowledge and situational awareness that would allow for a fuller familiarization of the local political and security environment in which such posts are located; and

(2) ensure that necessary security procedures are implemented.

(Pub. L. 114-323, title I, §117, Dec. 16, 2016, 130 Stat. 1912.)

REFERENCES IN TEXT

Section 4803 of this title, referred to in text, was in the original "section 104 of the Omnibus Diplomatic Security and Antiterrorism Act of 1986, as added by section 401 of this Act" and was translated as reading