

**CHAPTER 7—EMPLOYEES****SUBCHAPTER I—GENERAL EMPLOYEE MATTERS**

- Sec.
701. Placement of employees in military installations.
703. Miscellaneous authorities respecting employees.
705. Telephone service for medical officers and facility directors.
707. Benefits for employees at overseas offices who are United States citizens.
709. Employment restrictions.
711. Grade reductions.
- [712. Repealed.]
713. Senior executives: removal, demotion, or suspension based on performance or misconduct.
714. Employees: removal, demotion, or suspension based on performance or misconduct.
715. Congressional testimony by employees: treatment as official duty.
717. Limitation on administrative leave.
719. Reduction of benefits of employees convicted of certain crimes.
721. Recoupment of bonuses or awards paid to employees of Department.
723. Recoupment of relocation expenses paid on behalf of employees of Department.
725. Annual performance plan for political appointees.
726. Annual report on performance awards and bonuses awarded to certain high-level employees.
727. Reassignment of senior executives.
728. Misuse of Department purchase cards.

**SUBCHAPTER II—WHISTLEBLOWER COMPLAINTS**

731. Adverse actions against supervisory employees who commit prohibited personnel actions relating to whistleblower complaints.
732. Protection of whistleblowers as criteria in evaluation of supervisors.
733. Training regarding whistleblower disclosures. [734 to 736. Repealed.]

**SUBCHAPTER III—EXECUTIVE MANAGEMENT FELLOWSHIP PROGRAM**

741. Executive Management Fellowship Program.

**AMENDMENTS**

2018—Pub. L. 115-407, title V, § 501(b), Dec. 31, 2018, 132 Stat. 5376, which directed adding item 728 after item 728, was executed by adding item 728 after item 727 to reflect the probable intent of Congress.

Pub. L. 115-188, § 2(b), June 21, 2018, 132 Stat. 1491, which directed adding item 727 after item 725, was executed by adding item 727 after item 726 to reflect the probable intent of Congress.

Pub. L. 115-182, title V, § 501(b), June 6, 2018, 132 Stat. 1475, added item 726.

2017—Pub. L. 115-46, title II, §§ 202(c), 203(b), Aug. 12, 2017, 131 Stat. 962, added item 725 and added item for subchapter III and item 741.

Pub. L. 115-41, title I, § 102(b), title II, §§ 201(c), 202(b)(1), 203(a)(2), 204(b), 205(b), June 23, 2017, 131 Stat. 867, 869, 873, 875-877, substituted "removal, demotion, or suspension" for "removal" in item 713, added items 714, 719, 721, 723, and 731 to 733, and struck out former items 731 "Whistleblower complaint defined", 732 "Treatment of whistleblower complaints", and 733 "Adverse actions against supervisory employees who commit prohibited personnel actions relating to whistleblower complaints", and items 734 "Evaluation criteria of supervisors and treatment of bonuses", 735 "Training regarding whistleblower complaints", and 736 "Reports to Congress".

2016—Pub. L. 114-315, title V, § 503(a)(2), Dec. 16, 2016, 130 Stat. 1568, added item 717.

Pub. L. 114-223, div. A, title II, § 247(a)(2)(B), (b)(2), Sept. 29, 2016, 130 Stat. 890, 891, added item for subchapter I, added item 715, and added item for subchapter II and items 731 to 736.

2014—Pub. L. 113-146, title VII, § 707(a)(2), Aug. 7, 2014, 128 Stat. 1800, added item 713.

2001—Pub. L. 107-103, title V, § 509(a)(2), Dec. 27, 2001, 115 Stat. 997, struck out item 712 "Full-time equivalent positions: limitation on reduction".

1994—Pub. L. 103-446, title XI, § 1102(b), Nov. 2, 1994, 108 Stat. 4681, added item 712.

**SUBCHAPTER I—GENERAL EMPLOYEE MATTERS****AMENDMENTS**

2016—Pub. L. 114-223, div. A, title II, § 247(a)(2)(A), Sept. 29, 2016, 130 Stat. 890, inserted subchapter heading.

**§ 701. Placement of employees in military installations**

The Secretary may place employees of the Department in such Army, Navy, and Air Force installations as may be considered advisable for the purpose of adjudicating disability claims of, and giving aid and advice to, members of the Armed Forces who are about to be discharged or released from active military, naval, or air service.

(Added Pub. L. 102-83, § 2(a), Aug. 6, 1991, 105 Stat. 394.)

**PRIOR PROVISIONS**

Prior sections 701 and 702 were renumbered sections 1901 and 1902 of this title, respectively.

Provisions similar to those in this section were contained in section 231 of this title prior to repeal by Pub. L. 102-83, § 2(a).

**REEMPLOYMENT OF FORMER EMPLOYEES AT DEPARTMENT OF VETERANS AFFAIRS**

Pub. L. 115-46, title II, § 204, Aug. 12, 2017, 131 Stat. 963, provided that:

"(a) IN GENERAL.—Notwithstanding sections 3309 through 3318 of title 5, United States Code, the Secretary of Veterans Affairs may noncompetitively appoint a qualified former career or career conditional employee to any position within the competitive service at the Department of Veterans Affairs that is one grade or equivalent higher than the grade or equivalent of the position at the Department most recently occupied by the employee.

"(b) LIMITATION.—The Secretary may not appoint a qualified former employee to a position that is more than one grade (or equivalent) higher than the position at the Department most recently occupied by the employee.

"(c) DEFINITION OF QUALIFIED FORMER EMPLOYEE.—For purposes of this section, the term 'qualified former employee' means any individual who—

"(1) formerly occupied any career or career conditional position at the Department of Veterans Affairs within 2 years before applying for reemployment at the Department;

"(2) voluntarily left such position, or was subject to a reduction in force, and had a satisfactory performance record while occupying such position; and

"(3) since leaving such position has maintained licensing requirements, related to the position, if any, and gained skill, knowledge, or other factors related to the position."

**PROMOTIONAL OPPORTUNITIES FOR TECHNICAL EXPERTS AT DEPARTMENT OF VETERANS AFFAIRS**

Pub. L. 115-46, title II, § 205, Aug. 12, 2017, 131 Stat. 963, provided that: "Not later than one year after the