- (E) inclusive, as appropriate, of over-theroad bus frontline employees; and
- (F) consistent with the National Incident Management System, the National Response Plan, the National Infrastructure Protection Plan, the National Preparedness Guidance, the National Preparedness Goal, and other such national initiatives;
- (3) provides that exercises described in paragraph (2) will be—
 - (A) evaluated by the Secretary against clear and consistent performance measures;
 - (B) assessed by the Secretary to identify best practices, which shall be shared, as appropriate, with operators providing over-theroad bus transportation, nonprofit employee organizations that represent over-the-road bus employees, Federal, State, local, and tribal officials, governmental and non-governmental emergency response providers, and law enforcement personnel; and
 - (C) used to develop recommendations, as appropriate, provided to over-the-road bus operators and terminal owners and operators on remedial action to be taken in response to lessons learned:
- (4) allows for proper advanced notification of communities and local governments in which exercises are held, as appropriate; and
- (5) assists State, local, and tribal governments and over-the-road bus operators and terminal owners and operators in designing, implementing, and evaluating additional exercises that conform to the requirements of paragraph (2).

(d) National Exercise Program

The Secretary shall ensure that the exercise program developed under subsection (c) is consistent with the National Exercise Program established under section 748 of this title.

(Pub. L. 110–53, title XV, §1533, Aug. 3, 2007, 121 Stat. 460.)

§ 1184. Over-the-road bus security training program

(a) In general

Not later than 6 months after August 3, 2007, the Secretary shall develop and issue regulations for an over-the-road bus training program to prepare over-the-road bus frontline employees for potential security threats and conditions. The regulations shall take into consideration any current security training requirements or best practices.

(b) Consultation

The Secretary shall develop regulations under subsection (a) in consultation with—

- (1) appropriate law enforcement, fire service, emergency response, security, and terrorism experts;
- (2) operators providing over-the-road bus transportation; and
- (3) nonprofit employee labor organizations representing over-the-road bus employees and emergency response personnel.

(c) Program elements

The regulations developed under subsection (a) shall require security training programs, to in-

- clude, at a minimum, elements to address the following, as applicable:
 - (1) Determination of the seriousness of any occurrence or threat.
 - (2) Driver and passenger communication and coordination.
 - (3) Appropriate responses to defend or protect oneself.
 - (4) Use of personal and other protective equipment.
 - (5) Evacuation procedures for passengers and over-the-road bus employees, including individuals with disabilities and the elderly.
 - (6) Psychology, behavior, and methods of terrorists, including observation and analysis.
 - (7) Training related to psychological responses to terrorist incidents, including the ability to cope with hijacker behavior and passenger responses.
 - (8) Live situational training exercises regarding various threat conditions, including tunnel evacuation procedures.
 - (9) Recognition and reporting of dangerous substances, suspicious packages, and situations
 - (10) Understanding security incident procedures, including procedures for communicating with emergency response providers and for on-scene interaction with such emergency response providers.
 - (11) Operation and maintenance of security equipment and systems.
 - (12) Other security training activities that the Secretary considers appropriate.

(d) Required programs

(1) Development and submission to Secretary

Not later than 90 days after the Secretary issues the regulations under subsection (a), each over-the-road bus operator shall develop a security training program in accordance with such regulations and submit the program to the Secretary for approval.

(2) Approval

Not later than 60 days after receiving a security training program under this subsection, the Secretary shall approve the program or require the over-the-road bus operator that developed the program to make any revisions to the program that the Secretary considers necessary for the program to meet the requirements of the regulations. An over-the-road bus operator shall respond to the Secretary's comments not later than 30 days after receiving them.

(3) Training

Not later than 1 year after the Secretary approves a security training program in accordance with this subsection, the over-the-road bus operator that developed the program shall complete the training of all over-the-road bus frontline employees who were hired by the operator more than 30 days preceding such date. For such employees employed less than 30 days by an operator preceding such date, training shall be completed within the first 60 days of employment.

(4) Updates of regulations and program revisions

The Secretary shall periodically review and update, as appropriate, the training regula-

tions issued under subsection (a) to reflect new or changing security threats. Each overthe-road bus operator shall revise its training program accordingly and provide additional training as necessary to its employees within a reasonable time after the regulations are updated.

(e) National Training Program

The Secretary shall ensure that the training program developed under subsection (a) is a component of the National Training Program established under section 748 of this title.

(f) Reporting requirements

Not later than 2 years after the date of regulation issuance, the Secretary shall review implementation of the training program of a representative sample of over-the-road bus operators and over-the-road bus frontline employees, and report to the appropriate congressional committees of such reviews. The Secretary may submit the report in both classified and redacted formats as necessary.

(Pub. L. 110–53, title XV, §1534, Aug. 3, 2007, 121 Stat. 461.)

§1185. Over-the-road bus security research and development

(a) Establishment of research and development program

The Secretary, acting through the Under Secretary for Science and Technology and the Administrator of the Transportation Security Administration, shall carry out a research and development program for the purpose of improving the security of over-the-road buses.

(b) Eligible projects

The research and development program may include projects—

- (1) to reduce the vulnerability of over-theroad buses, stations, terminals, and equipment to explosives and hazardous chemical, biological, and radioactive substances, including the development of technology to screen passengers in large numbers with minimal interference and disruption;
- (2) to test new emergency response and recovery techniques and technologies, including those used at international borders;
- (3) to develop improved technologies, including those for—
 - (A) emergency response training, including training in a tunnel environment, if appropriate; and
 - (B) security and redundancy for critical communications, electrical power, computer, and over-the-road bus control systems; and
- (4) to address other vulnerabilities and risks identified by the Secretary.

(c) Coordination with other research initiatives

The Secretary—

- (1) shall ensure that the research and development program is consistent with the other transportation security research and development programs required by this Act;
- (2) shall, to the extent practicable, coordinate the research and development activities

- of the Department with other ongoing research and development security-related initiatives, including research being conducted by—
- (A) the Department of Transportation, including University Transportation Centers and other institutes, centers, and simulators funded by the Department of Transportation:
 - (B) the National Academy of Sciences;
 - (C) the Technical Support Working Group;
- (D) other Federal departments and agencies; and
- (E) other Federal and private research laboratories, research entities, and institutions of higher education, including Historically Black Colleges and Universities, Hispanic Serving Institutions, and Indian Tribally Controlled Colleges and Universities;
- (3) shall carry out any research and development project authorized by this section through a reimbursable agreement with an appropriate Federal agency, if the agency—
 - (A) is currently sponsoring a research and development project in a similar area; or
 - (B) has a unique facility or capability that would be useful in carrying out the project;
- (4) may award grants and enter into cooperative agreements, contracts, other transactions, or reimbursable agreements to the entities described in paragraph (2) and eligible recipients under section 1182 of this title; and
- (5) shall make reasonable efforts to enter into memoranda of understanding, contracts, grants, cooperative agreements, or other transactions with private operators providing over-the-road bus transportation willing to contribute assets, physical space, and other resources.

(d) Privacy and civil rights and civil liberties issues

(1) Consultation

In carrying out research and development projects under this section, the Secretary shall consult with the Chief Privacy Officer of the Department and the Officer for Civil Rights and Civil Liberties of the Department as appropriate and in accordance with section 142 of this title.

(2) Privacy impact assessments

In accordance with sections 142 and 345 of this title, the Chief Privacy Officer shall conduct privacy impact assessments and the Officer for Civil Rights and Civil Liberties shall conduct reviews, as appropriate, for research and development initiatives developed under this section that the Secretary determines could have an impact on privacy, civil rights, or civil liberties.

(e) Authorization of appropriations

(1) In general

From the amounts appropriated pursuant to section $114(w)^1$ of title 49, there shall be made available to the Secretary to carry out this section—

(A) \$2,000,000 for fiscal year 2008;

¹ See References in Text note below.