

§§ 1223, 1224. Repealed. Pub. L. 104-1, title V, § 504(a)(2), Jan. 23, 1995, 109 Stat. 41

Section 1223, Pub. L. 102-166, title III, § 324, Nov. 21, 1991, 105 Stat. 1099, related to reports of Senate committees.

Section 1224, Pub. L. 102-166, title III, § 325, Nov. 21, 1991, 105 Stat. 1099, related to intervention and expedited reviews of certain appeals based on constitutionality of sections 1209 and 1219 of this title.

Statutory Notes and Related Subsidiaries

SAVINGS PROVISION

Pub. L. 104-1, title V, § 504(a)(2), Jan. 23, 1995, 109 Stat. 41, provided in part that sections 1223 and 1224 of this title are repealed, except as provided in section 1435 of this title.

CHAPTER 24—CONGRESSIONAL ACCOUNTABILITY

SUBCHAPTER I—GENERAL

Sec.

- 1301. Definitions.
- 1302. Application of laws.

SUBCHAPTER II—EXTENSION OF RIGHTS AND PROTECTIONS

PART A—EMPLOYMENT DISCRIMINATION, FAMILY AND MEDICAL LEAVE, FAIR LABOR STANDARDS, EMPLOYEE POLYGRAPH PROTECTION, WORKER ADJUSTMENT AND RETRAINING, EMPLOYMENT AND REEMPLOYMENT OF VETERANS, AND INTIMIDATION

- 1311. Rights and protections under title VII of Civil Rights Act of 1964, Age Discrimination in Employment Act of 1967, Rehabilitation Act of 1973, and title I of Americans with Disabilities Act of 1990.
- 1312. Rights and protections under Family and Medical Leave Act of 1993.
- 1313. Rights and protections under Fair Labor Standards Act of 1938.
- 1314. Rights and protections under Employee Polygraph Protection Act of 1988.
- 1315. Rights and protections under Worker Adjustment and Retraining Notification Act.
- 1316. Rights and protections relating to veterans' employment and reemployment.
- 1316a. Legislative branch appointments.
- 1316b. Rights and protections relating to criminal history inquiries.
- 1317. Prohibition of intimidation or reprisal.

PART B—PUBLIC SERVICES AND ACCOMMODATIONS UNDER AMERICANS WITH DISABILITIES ACT OF 1990

- 1331. Rights and protections under Americans with Disabilities Act of 1990 relating to public services and accommodations; procedures for remedy of violations.

PART C—OCCUPATIONAL SAFETY AND HEALTH ACT OF 1970

- 1341. Rights and protections under Occupational Safety and Health Act of 1970; procedures for remedy of violations.

PART D—LABOR-MANAGEMENT RELATIONS

- 1351. Application of chapter 71 of title 5 relating to Federal service labor-management relations; procedures for remedy of violations.

PART E—GENERAL

- 1361. Generally applicable remedies and limitations.
- 1362. Notices.

PART F—STUDY

- 1371. Study and recommendations regarding General Accounting Office, Government Printing Office, and Library of Congress.

Sec.

SUBCHAPTER III—OFFICE OF CONGRESSIONAL WORKPLACE RIGHTS

- 1381. Establishment of Office of Congressional Workplace Rights.
- 1382. Officers, staff, and other personnel.
- 1383. Procedural rules.
- 1384. Substantive regulations.
- 1385. Expenses.
- 1386. Disposition of surplus or obsolete personal property.
- 1387. Semiannual report of disbursements.
- 1388. Workplace climate surveys of employing offices.

SUBCHAPTER IV—ADMINISTRATIVE AND JUDICIAL DISPUTE-RESOLUTION PROCEDURES

- 1401. Procedure for consideration of alleged violations.
- 1402. Counseling.
- 1402a. Preliminary review of claims.
- 1403. Mediation.
- 1404. Repealed.
- 1405. Hearing.
- 1406. Appeal to Board.
- 1407. Judicial review of Board decisions and enforcement.
- 1408. Civil action.
- 1409. Judicial review of regulations.
- 1410. Other judicial review prohibited.
- 1411. Effect of failure to issue regulations.
- 1412. Expedited review of certain appeals.
- 1413. Privileges and immunities.
- 1414. Settlement.
- 1415. Payments.
- 1416. Confidentiality.
- 1417. Option to request remote work assignment or paid leave of absence during pendency of procedures.

SUBCHAPTER V—MISCELLANEOUS PROVISIONS

- 1431. Exercise of rulemaking powers.
- 1432. Political affiliation and place of residence.
- 1433. Nondiscrimination rules of House and Senate.
- 1434. Judicial branch coverage study.
- 1435. Savings provisions.
- 1436. Repealed.
- 1437. Sense of Senate regarding adoption of simplified and streamlined acquisition procedures for Senate acquisitions.
- 1437a. Training and education programs of employing offices.
- 1437b. Support for out-of-area covered employees.
- 1438. Severability.

SUBCHAPTER I—GENERAL

§ 1301. Definitions

(a) In general

Except as otherwise specifically provided in this chapter, as used in this chapter:

(1) Board

The term "Board" means the Board of Directors of the Office of Congressional Workplace Rights.

(2) Chair

The term "Chair" means the Chair of the Board of Directors of the Office of Congressional Workplace Rights.

(3) Covered employee

The term "covered employee" means any employee of—

- (A) the House of Representatives;
- (B) the Senate;