Act of 1973 (Public Law 93-112; 87 Stat. 357) (relating to the development and support, and the stimulation of the development and utilization, including production and distribution of new and existing devices, of innovative methods of applying advanced medical technology, scientific achievement, and psychological and social knowledge to solve rehabilitation problems), and section 204(b)(2) of such Act"

1978-Subsec. (b). Pub. L. 95-602 substituted "and section 204(b)(2) of such Act" for "section 202(b)(2) of such Act" and struck out ", and section 405 of such Act (relating to the Secretarial responsibilities for planning, analysis, promoting utilization of scientific advances, and information clearinghouse activities)" after "Research Centers)".

94-581, §205(b)(2), 1976—Pub. L. struck out "; coordination with other Federal programs" in section catchline.

Subsec. (a). Pub. L. 94-581, §205(b)(3), substituted "medical and prosthetic research" for "prosthetic and orthopedic appliance research under section 216 and medical research".

#### Statutory Notes and Related Subsidiaries

#### EFFECTIVE DATE OF 1976 AMENDMENT

Amendment by Pub. L. 94-581 effective Oct. 21, 1976, see section 211 of Pub. L. 94-581, set out as a note under section 111 of this title.

## EFFECTIVE DATE

Section effective first day of second calendar month following Dec. 22, 1974, see section 6 of Pub. L. 93-538, set out as an Effective Date of 1974 Amendment note under section 3901 of this title.

# CHAPTER 41-JOB COUNSELING, TRAINING, AND PLACEMENT SERVICE FOR VETERANS

Sec. 4100

- Findings. 4101. Definitions.
- 4102 Purpose.
- 4102A. Assistant Secretary of Labor for Veterans' Employment and Training; program func-
- tions; Regional Administrators. 4103. Directors and Assistant Directors for Veterans' Employment and Training; addi-
- tional Federal personnel.
- 4103A. Disabled veterans' outreach program.
- 4104. Local veterans' employment representatives. 4104A. Collaborative veterans' training, mentoring,
- and placement program.
- 4105. Cooperation of Federal agencies. Estimate of funds for administration; author-4106.
- ization of appropriations. 4107
- Administrative controls; annual report.
- Cooperation and coordination. 4108.
- 4109. National Veterans' Employment and Training Services Institute.
- 4110. Advisory Committee on Veterans Employment, Training, and Employer Outreach.
- Special unemployment study. 4110A.
- 4110B. Coordination and nonduplication.
- [4111. Repealed.]
- 4112. Performance incentive awards for quality employment, training, and placement services.
- 4113. Transition Assistance Program personnel. 4114. Credentialing and licensure of veterans: demonstration project.
- 4115. Longitudinal study of job counseling, training, and placement service for veterans.

## **Editorial Notes**

## AMENDMENTS

2016-Pub. L. 114-315, title V, §502(b), Dec. 16, 2016, 130 Stat. 1568. added item 4115.

2011-Pub. L. 112-56, title II, §§ 223(a)(2), 234(c), Nov. 21, 2011, 125 Stat. 718, 722, added item 4104A and substituted "Transition Assistance Program personnel" for "Outstationing of Transition Assistance Program personnel" in item 4113.

2006-Pub. L. 109-461, title VI, §604(a)(2), Dec. 22, 2006, 120 Stat. 3439, added item 4114.

Pub. L. 109-233, title II, §202(a)(3), June 15, 2006, 120 Stat. 403, substituted "Advisory Committee on Veterans Employment, Training, and Employer Outreach" for "Advisory Committee on Veterans Employment and Training" in item 4110.

2003—Pub. L. 108-183, title III, §309(a)(2), Dec. 16, 2003, 117 Stat. 2663, added item 4113.

2002-Pub. L. 107-288, §§3(b), 4(a)(2), (3)(A)(ii), Nov. 7, 2002, 116 Stat. 2038, 2042, substituted "Assistant Secretary of Labor for Veterans' Employment and Training; program functions; Regional Administrators" for "Assistant Secretary of Labor for Veterans' Employment and Training; Regional Administrators" in item 4102A and "Directors and Assistant Directors for Veterans' Employment and Training; additional Federal personnel" for "Directors and Assistant Directors for Veterans' Employment and Training'' in item 4103, struck out item 4104A "Performance of disabled veterans' outreach program specialists and local veterans' employment representatives", and added item 4112.

2001—Pub. L. 107-95, §5(g)(3), Dec. 21, 2001, 115 Stat. 919, struck out item 4111 "Homeless veterans' reintegration programs"

2000-Pub. L. 106-419, title IV, §404(a)(8), Nov. 1, 2000, 114 Stat. 1865, added item 4110B.

1999-Pub. L. 106-117, title IX, §901(b), Nov. 30, 1999, 113 Stat. 1587, added item 4111.

1991—Pub. L. 102-83, §5(b)(1), Aug. 6, 1991, 105 Stat. 406, renumbered items 2000 to 2010A as 4100 to 4110A, respectively.

Pub. L. 102-16, §8(b), Mar. 22, 1991, 105 Stat. 53, substituted "Advisory Committee on Vetrans Employ-ment and Training" for "Secretary of Labor's Committee on Veterans' Employment'' in item 2010.

1988—Pub. L. 100-323, §§2(e)(3)(B), 3(c), 4(b), 6(b)(2)(B), 8(b), 9(b), 15(c)(3)(B), May 20, 1988, 102 Stat. 559, 562-564, 566, 574, inserted "and Training; Regional Administrators" after "for Veterans' Employment" in item 2002A, substituted "Directors and Assistant Directors for Veterans' Employment and Training" for "State and Assistant State Directors for Veterans' Employment'' in item 2003, substituted "Local veterans' employment representatives" for "Employees of local offices" in item 2004, added item 2004A, struck out "with the Veterans' Administration" after "Cooperation and coordination" in item 2008, substituted "National Veterans" Employment and Training Services Institute" for "National veterans' employment and training programs'' in item 2009, and added item 2010A.

1982—Pub. L. 97-306, title III, §§301(b)(1), 304(a)(2), 308(b). Oct. 14, 1982, 96 Stat. 1437, 1438, 1441, added item 2000, substituted "State and Assistant State Directors for Veterans' Employment" for "Assignment of vet-erans' employment representative" in item 2003 and added items 2009 and 2010.

1980—Pub. L. 96–466, title V, §§ 504(a)(1), 506(b), Oct. 17, 1980, 94 Stat. 2203, 2205, struck out "Deputy" before "Assistant Secretary" in item 2002A and added item 2003 A

1976—Pub. L. 94–502, title VI, §601(b)(2), Oct. 15, 1976, 90 Stat. 2404, added item 2002A.

1972—Pub. L. 92–540, title V, §502(a), Oct. 24, 1972, 86 Stat. 1094, in chapter heading substituted ", TRAINING AND" for "AND EMPLOYMENT", redesignated former items 2001 to 2005 as items 2002 to 2006, and added items 2001, 2007, and 2008, and in redesignated item 2006 "authorization of appropriations"

1966—Pub. L. 89–358, §6(a), Mar. 3, 1966, 80 Stat. 27, substituted "JOB COUNSELING AND EMPLOYMENT PLACEMENT SERVICE FOR VETERANS" for "UNEM-PLOYMENT BENEFITS FOR VETERANS" in chapter heading.

1962—Pub. L. 87–675, §1(b), (d), Sept. 19, 1962, 76 Stat. 558, 559, substituted "Purpose" for "Compensation for veterans under State agreements" in item 2001, "As-

Page 858

signment of veterans' employment representative'' for "Unemployment compensation in absence of State agreements" in item 2002, "Employees of local offices" for "Payments to States" in item 2003, "Cooperation of Federal agencies" for "Information" in item 2004, and "Estimate of funds for administration" for "Penalties" in item 2005, and struck out items 2006 to 2014 and headings of subchapters I and II.

# §4100. Findings

The Congress makes the following findings:

(1) As long as unemployment and underemployment continue as serious problems among disabled veterans and Vietnam-era veterans, alleviating unemployment and underemployment among such veterans is a national responsibility.

(2) Because of the special nature of employment and training needs of such veterans and the national responsibility to meet those needs, policies and programs to increase opportunities for such veterans to obtain employment, job training, counseling, and job placement services and assistance in securing advancement in employment should be effectively and vigorously implemented by the Secretary of Labor and such implementation should be accomplished through the Assistant Secretary of Labor for Veterans' Employment and Training.

(Added Pub. L. 97-306, title III, §301(a), Oct. 14, 1982, 96 Stat. 1436, §2000; amended Pub. L. 100-323, §15(b)(1), May 20, 1988, 102 Stat. 574; renumbered §4100, Pub. L. 102-83, §5(a), Aug. 6, 1991. 105 Stat. 406.)

#### **Editorial Notes**

# AMENDMENTS

1991-Pub. L. 102-83 renumbered section 2000 of this

title as this section. 1988—Par. (2). Pub. L. 100-323, §15(b)(1), inserted "and Training" after "for Veterans' Employment".

#### Statutory Notes and Related Subsidiaries

GRANTS FOR PROVISION OF TRANSITION ASSISTANCE TO MEMBERS OF THE ARMED FORCES AFTER SEPARATION, RETIREMENT, OR DISCHARGE

Pub. L. 116-315, title IV, §4304, Jan. 5, 2021, 134 Stat. 5018, provided that:

"(a) IN GENERAL.—The Secretary of Veterans Affairs shall make grants to eligible organizations for the provision of transition assistance to members of the Armed Forces who are separated, retired, or discharged from the Armed Forces, and spouses of such members.

(b) USE OF FUNDS.—The recipient of a grant under this section shall use the grant to provide to members of the Armed Forces and spouses described in subsection (a) resume assistance, interview training, job recruitment training, and related services leading directly to successful transition, as determined by the Secretary.

"(c) ELIGIBLE ORGANIZATIONS .- To be eligible for a grant under this section, an organization shall submit to the Secretary an application containing such information and assurances as the Secretary, in consultation with the Secretary of Labor, may require.

'(d) PRIORITY.-In making grants under this section, the Secretary shall give priority to an organization that-

"(1) provides multiple forms of services described in subsection (b); or

"(2) is located in a State with— "(A) a high rate of unemployment among veterans:

"(B) a high rate of usage of unemployment benefits for recently separated members of the Armed Forces; or

"(C) a labor force or economy that has been significantly impacted by a covered public health emergency (as such term is defined in section 131(n) [sic; there is no section 131 of Pub. L. 116-315]).

"(e) Amount of Grant.—A grant under this section shall be in an amount that does not exceed 50 percent of the amount required by the organization to provide the services described in subsection (b).

"(f) DEADLINE.-The Secretary shall carry out this section not later than 180 days after the date of the enactment of this Act [Jan. 5, 2021].

"(g) TERMINATION.—The authority to provide a grant under this section shall terminate on the date that is five years after the date on which the Secretary implements the grant program under this section.

HONORING INVESTMENTS IN RECRUITING AND EMPLOYING AMERICAN MILITARY VETERANS

Pub. L. 115-31, div. O, May 5, 2017, 131 Stat. 838, as amended by Pub. L. 115-141, div. H, title I, §116, Mar. 23, 2018, 132 Stat. 713, provided that:

"SECTION 1. SHORT TITLE.

"This division may be cited as the 'Honoring Investments in Recruiting and Employing American Military Veterans Act of 2017' or the 'HIRE Vets Act'.

"SEC. 2. HIRE VETS MEDALLION AWARD PRO-GRAM.

"(a) PROGRAM ESTABLISHED.—Not later than 2 years after the date of enactment of this Act [May 5, 2017], the Secretary of Labor shall establish, by rule, a HIRE Vets Medallion Program to solicit voluntary information from employers for purposes of recognizing, by means of an award to be designated a 'HIRE Vets Medallion Award', verified efforts by such employers-

(1) to recruit, employ, and retain veterans; and

"(2) to provide community and charitable services supporting the veteran community.

(b) APPLICATION PROCESS.—Beginning in the cal-

endar year following the calendar year in which the Secretary establishes the program, the Secretary shall annually-

(1) solicit and accept voluntary applications from employers in order to consider whether those employers should receive a HIRE Vets Medallion Award;

"(2) review applications received in each calendar vear: and

(3) notify such recipients of their awards; and

"(4) at a time to coincide with the annual com-

memoration of Veterans Day-(A) announce the names of such recipients;

"(B) recognize such recipients through publication in the Federal Register; and

(C) issue to each such recipient-

"(i) a HIRE Vets Medallion Award of the level determined under section 3; and

"(ii) a certificate stating that such employer is entitled to display such HIRE Vets Medallion Award.

"(c) TIMING.

"(1) SOLICITATION PERIOD.—The Secretary shall solicit applications not later than January 31st of each calendar year for the Awards to be awarded in November of that calendar year.

(2) END OF ACCEPTANCE PERIOD.—The Secretary shall stop accepting applications not earlier than April 30th of each calendar year for the Awards to be awarded in November of that calendar year.

(3) REVIEW PERIOD.—The Secretary shall finish reviewing applications not later than August 31st of each calendar year for the Awards to be awarded in November of that calendar year.

"(4) SELECTION OF RECIPIENTS.—The Secretary shall select the employers to receive HIRE Vets Medallion Awards not later than September 30th of each calendar year for the Awards to be awarded in November of that calendar year.