

**Statutory Notes and Related Subsidiaries**

**ENHANCEMENT OF PUBLIC-PRIVATE TALENT EXCHANGE PROGRAMS IN THE DEPARTMENT OF DEFENSE**

Pub. L. 116-283, div. A, title XI, §1102(b)-(d), Jan. 1, 2021, 134 Stat. 3885, 3886, provided that:

“(b) APPLICATION OF EXCHANGE AUTHORITY TO MODERNIZATION PRIORITIES.—Not later than 90 days after the date of the enactment of this Act [Jan. 1, 2021], the Secretary of Defense shall take steps to ensure that the authority of the Secretary to carry out a public-private talent exchange program under section 1599g of title 10, United States Code (as amended by subsection (a)), is used to—

“(1) carry out exchanges of personnel with private sector entities that are working on the modernization priorities of the Department of Defense; and

“(2) carry out exchanges in—

“(A) the office of the Under Secretary of Defense for Research and Engineering;

“(B) the office of the Chief Information Officer of the Department of Defense;

“(C) each Armed Force under the jurisdiction of the Secretary of a military department; and

“(D) any other organizations or elements of the Department of Defense the Secretary determines appropriate.

“(c) CONFLICTS OF INTEREST.—The Secretary shall implement a system to identify, mitigate, and manage any conflicts of interests that may arise as a result of an individual’s participation in a public-private talent exchange under section 1599g of title 10, United States Code.

“(d) TREATMENT OF PROGRAM PARTICIPANTS.—The Secretary of Defense, in consultation with each Secretary of a military department, shall develop practices to ensure that participation by a member of an Armed Force under the jurisdiction of the Secretary of a military department in a public-private talent exchange under section 1599g of title 10, United States Code, is taken into consideration in subsequent assignments.”

**[§ 1599h. Renumbered § 4092]**

**§ 1599i. Recruitment incentives for placement at remote locations**

(a) RECRUITMENT INCENTIVE.—

(1) IN GENERAL.—An individual appointed to a position in the Department of Defense at a covered location may be paid a recruitment incentive in connection with such appointment.

(2) AMOUNT.—The amount of a recruitment incentive payable to an individual under this subsection may not exceed the amount equal to—

(A) 25 percent of the annual rate of basic pay of the employee for the position concerned as of the date on which the service period in such position agreed to by the individual under paragraph (3) commences; multiplied by

(B) the number of years (including fractions of a year) of such service period (not to exceed four years).

(3) SERVICE AGREEMENT.—To receive a recruitment incentive under this subsection, an individual appointed to a position under paragraph (1) shall enter into an agreement with the Secretary of Defense to complete a period of service at the covered location. The period of obligated service of the individual at such location under the agreement may not exceed four years. The agreement shall include such

repayment or alternative employment obligations as the Secretary considers appropriate for failure of the individual to complete the period of obligated service specified in the agreement.

(4) COVERED LOCATIONS DEFINED.—In this section, a covered location is a location for which the Secretary of Defense has determined that critical hiring needs are not being met due to the geographic remoteness or isolation or extreme climate conditions of the location.

(b) SUNSET.—Effective on September 30, 2022, the authority provided under subsection (a) shall expire.

(Added Pub. L. 116-283, div. A, title XI, §1120(a), Jan. 1, 2021, 134 Stat. 3898.)

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**OUTCOME MEASUREMENTS**

Pub. L. 116-283, div. A, title XI, §1120(b), Jan. 1, 2021, 134 Stat. 3899, provided that: “The Secretary of Defense shall develop outcome measurements to evaluate the effect of the authority provided under subsection (a) of section 1599i of title 10, United States Code, as added by subsection (a), and any relocation incentives provided under subsection (b) of such section.”

**CHAPTER 83—CIVILIAN DEFENSE INTELLIGENCE EMPLOYEES**

Subchapter		Sec.
I.	Defense-Wide Intelligence Personnel Policy .....	1601
II.	Defense Intelligence Agency Personnel	1621

**Editorial Notes**

**PRIOR PROVISIONS**

A prior chapter 85 of this title was repealed by Pub. L. 102-190, div. A, title X, §1061(a)(26)(C)(i), Dec. 5, 1991, 105 Stat. 1474, effective Oct. 1, 1993. Previously, the individual sections of that chapter, sections 1621 to 1624, were repealed by Pub. L. 101-510, div. A, title XII, §1207(c)(1), (3), (4), Nov. 5, 1990, 104 Stat. 1665.

**AMENDMENTS**

1996—Pub. L. 104-201, div. A, title XVI, §1632(a)(3), Sept. 23, 1996, 110 Stat. 2745, substituted “CIVILIAN DEFENSE INTELLIGENCE EMPLOYEES” for “DEFENSE INTELLIGENCE AGENCY AND CENTRAL IMAGERY OFFICE CIVILIAN PERSONNEL” as chapter heading and added subchapter analysis.

**SUBCHAPTER I—DEFENSE-WIDE INTELLIGENCE PERSONNEL POLICY**

Sec.	
1601.	Civilian intelligence personnel: general authority to establish excepted positions, appoint personnel, and fix rates of pay.
1602.	Basic pay.
1603.	Additional compensation, incentives, and allowances.
[1604.	Repealed.]
1605.	Benefits for certain employees assigned outside the United States.
1606.	Defense Intelligence Senior Executive Service.
1607.	Intelligence Senior Level positions.
1608.	Time-limited appointments.
1609.	Termination of defense intelligence employees.
1610.	Reductions and other adjustments in force.
1611.	Postemployment assistance: certain terminated intelligence employees.