

Rule XLII of Standing Rules of the Senate, relating to employment discrimination on basis of race, color, religion, sex, national origin, age, or state of physical handicap.

#### Statutory Notes and Related Subsidiaries

##### SAVINGS PROVISION

Pub. L. 104-1, title V, §504(a)(2), (5), Jan. 23, 1995, 109 Stat. 41, provided in part that sections 1203 to 1218 of this title are repealed, except as provided in section 1435 of this title.

#### § 1219. Repealed. Pub. L. 104-331, §5(a), Oct. 26, 1996, 110 Stat. 4072

Section, Pub. L. 102-166, title III, §303, formerly §320, Nov. 21, 1991, 105 Stat. 1096; renumbered §303 and amended Pub. L. 104-1, title V, §504(a)(3), (4), Jan. 23, 1995, 109 Stat. 41, provided protection from discriminatory practices with respect to employment of Presidential appointees.

A prior section 303 of Pub. L. 102-166 was classified to section 1203 of this title prior to repeal by Pub. L. 104-1.

#### Statutory Notes and Related Subsidiaries

##### EFFECTIVE DATE OF REPEAL

Pub. L. 104-331, §5(b), Oct. 26, 1996, 110 Stat. 4072, provided that: "This section [repealing this section and enacting provisions set out as a note below] shall take effect on October 1, 1997."

##### SAVINGS PROVISION

Pub. L. 104-331, §5(c), Oct. 26, 1996, 110 Stat. 4072, provided that: "The repeal under this section [repealing this section] shall not affect proceedings under such section 303 in which a complaint was filed before the effective date of this section [Oct. 1, 1997], and orders shall be issued in such proceedings and appeals shall be taken therefrom as if this section had not been enacted."

#### § 1220. Transferred

#### Editorial Notes

##### CODIFICATION

Section, Pub. L. 102-166, title III, §304, formerly §321, Nov. 21, 1991, 105 Stat. 1097; renumbered §304 and amended Pub. L. 104-1, title V, §504(a)(3), (4), Jan. 23, 1995, 109 Stat. 41, which provided for application of provisions of section 1202 to previously exempt State employees, enforcement by administrative action, judicial review, and attorney fees, was transferred to section 2000e-16c of Title 42, The Public Health and Welfare.

#### § 1221. Repealed. Pub. L. 104-1, title V, § 504(a)(2), Jan. 23, 1995, 109 Stat. 41

Section, Pub. L. 102-166, title III, §322, Nov. 21, 1991, 105 Stat. 1098, related to severability.

#### Statutory Notes and Related Subsidiaries

##### SAVINGS PROVISION

Pub. L. 104-1, title V, §504(a)(2), Jan. 23, 1995, 109 Stat. 41, provided in part that section 1221 of this title is repealed, except as provided in section 1435 of this title.

#### § 1222. Repealed. Pub. L. 102-392, title III, §316(b), Oct. 6, 1992, 106 Stat. 1724

Section, Pub. L. 102-166, title III, §323, Nov. 21, 1991, 105 Stat. 1098, required President or Member of Senate to reimburse appropriate Federal account for payment made on his or her behalf for violation of this chapter.

#### §§ 1223, 1224. Repealed. Pub. L. 104-1, title V, § 504(a)(2), Jan. 23, 1995, 109 Stat. 41

Section 1223, Pub. L. 102-166, title III, §324, Nov. 21, 1991, 105 Stat. 1099, related to reports of Senate committees.

Section 1224, Pub. L. 102-166, title III, §325, Nov. 21, 1991, 105 Stat. 1099, related to intervention and expedited reviews of certain appeals based on constitutionality of sections 1209 and 1219 of this title.

#### Statutory Notes and Related Subsidiaries

##### SAVINGS PROVISION

Pub. L. 104-1, title V, §504(a)(2), Jan. 23, 1995, 109 Stat. 41, provided in part that sections 1223 and 1224 of this title are repealed, except as provided in section 1435 of this title.

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SUBCHAPTER I—GENERAL

§ 1301. Definitions

(a) In general

Except as otherwise specifically provided in  
this chapter, as used in this chapter:

(1) Board

The term “Board” means the Board of Direc-  
tors of the Office of Congressional Workplace  
Rights.

(2) Chair

The term “Chair” means the Chair of the  
Board of Directors of the Office of Congres-  
sional Workplace Rights.

(3) Covered employee

The term “covered employee” means any  
employee of—

- (A) the House of Representatives;  
(B) the Senate;

- (C) the Office of Congressional Accessi-  
bility Services;  
(D) the Capitol Police;  
(E) the Congressional Budget Office;  
(F) the Office of the Architect of the Cap-  
itol;  
(G) the Office of the Attending Physician;  
(H) the Office of Congressional Workplace  
Rights;  
(I) the Office of Technology Assessment;  
(J) the Library of Congress, except for sec-  
tion 1351 of this title; or  
(K) the John C. Stennis Center for Public  
Service Training and Development.

(4) Employee

The term “employee” includes an applicant  
for employment and a former employee.

(5) Employee of the Office of the Architect of  
the Capitol

The term “employee of the Office of the Ar-  
chitect of the Capitol” includes any employee  
of the Office of the Architect of the Capitol or  
the Botanic Garden.

(6) Employee of the Capitol Police

The term “employee of the Capitol Police”  
includes any member or officer of the Capitol  
Police.

(7) Employee of the House of Representatives

The term “employee of the House of Rep-  
resentatives” includes an individual occupying  
a position the pay for which is disbursed by  
the Chief Administrative Officer of the House  
of Representatives, or another official des-  
ignated by the House of Representatives, or  
any employment position in an entity that is  
paid with funds derived from the clerk-hire al-  
lowance of the House of Representatives but  
not any such individual employed by any en-  
tity listed in subparagraphs (C) through (K) of  
paragraph (3).

(8) Employee of the Senate

The term “employee of the Senate” includes  
any employee whose pay is disbursed by the  
Secretary of the Senate, but not any such in-  
dividual employed by any entity listed in sub-  
paragraphs (C) through (K) of paragraph (3).

(9) Employing office

The term “employing office” means—

- (A) the personal office of a Member of the  
House of Representatives or of a Senator;  
(B) a committee of the House of Represent-  
atives or the Senate or a joint committee;  
(C) any other office headed by a person  
with the final authority to appoint, hire, dis-  
charge, and set the terms, conditions, or  
privileges of the employment of an employee  
of the House of Representatives or the Sen-  
ate;  
(D) the Office of Congressional Accessi-  
bility Services, the United States Capitol  
Police, the Congressional Budget Office, the  
Office of the Architect of the Capitol, the Of-  
fice of the Attending Physician, the Office of  
Congressional Workplace Rights, the Office of  
Technology Assessment, and the John C.  
Stennis Center for Public Service Training  
and Development; or