

**Statutory Notes and Related Subsidiaries**

EFFECTIVE DATE OF REPEAL

Repeal effective Jan. 1, 1975, except that chapter to remain applicable to any conduct and events which occurred before Jan. 1, 1975, see section 1031 of this title.

The Secretary of Labor was empowered, in the case of a plan which has a plan year which begins before Jan. 1, 1975, and ends after Dec. 31, 1974, to postpone by regulation the effective date of the repeal of any provision of this chapter until the beginning of the first plan year of such plan which begins after Jan. 1, 1975, pursuant to section 1031(b)(2) of this title.

**CHAPTER 11—LABOR-MANAGEMENT REPORTING AND DISCLOSURE PROCEDURE**

SUBCHAPTER I—GENERAL PROVISIONS

- Sec. 401. Congressional declaration of findings, purposes, and policy.
- 402. Definitions.

SUBCHAPTER II—BILL OF RIGHTS OF MEMBERS OF LABOR ORGANIZATIONS

- 411. Bill of rights; constitution and bylaws of labor organizations.
- 412. Civil action for infringement of rights; jurisdiction.
- 413. Retention of existing rights of members.
- 414. Right to copies of collective bargaining agreements.
- 415. Information to members of provisions of chapter.

SUBCHAPTER III—REPORTING BY LABOR ORGANIZATIONS, OFFICERS AND EMPLOYEES OF LABOR ORGANIZATIONS, AND EMPLOYERS

- 431. Report of labor organizations.
- 432. Report of officers and employees of labor organizations.
- 433. Report of employers.
- 434. Exemption of attorney-client communications.
- 435. Reports and documents as public information.
- 436. Retention of records.
- 437. Time for making reports.
- 438. Rules and regulations; simplified reports.
- 439. Violations and penalties.
- 440. Civil action for enforcement by Secretary; jurisdiction.
- 441. Surety company reports; contents; waiver or modification of requirements respecting contents of reports.

SUBCHAPTER IV—TRUSTEESHIPS

- 461. Reports.
- 462. Purposes for establishment of trusteeship.
- 463. Unlawful acts relating to labor organization under trusteeship.
- 464. Civil action for enforcement.
- 465. Report to Congress.
- 466. Additional rights and remedies; exclusive jurisdiction of district court; res judicata.

SUBCHAPTER V—ELECTIONS

- 481. Terms of office and election procedures.
- 482. Enforcement.
- 483. Application of other laws; existing rights and remedies; exclusiveness of remedy for challenging election.

SUBCHAPTER VI—SAFEGUARDS FOR LABOR ORGANIZATIONS

- 501. Fiduciary responsibility of officers of labor organizations.
- 502. Bonding of officers and employees of labor organizations; amount, form, and placement of bonds; penalty for violation.

- Sec. 503. Financial transactions between labor organization and officers and employees.
- 504. Prohibition against certain persons holding office.

SUBCHAPTER VII—MISCELLANEOUS PROVISIONS

- 521. Investigations by Secretary; applicability of other laws.
- 522. Extortionate picketing; penalty for violation.
- 523. Retention of rights under other Federal and State laws.
- 524. Effect on State laws.
- 524a. Elimination of racketeering activities threat; State legislation governing collective bargaining representative.
- 525. Service of process.
- 526. Applicability of administrative procedure provisions.
- 527. Cooperation with other agencies and departments.
- 528. Criminal contempt.
- 529. Prohibition on certain discipline by labor organization.
- 530. Deprivation of rights by violence; penalty.
- 531. Separability.

SUBCHAPTER I—GENERAL PROVISIONS

**§ 401. Congressional declaration of findings, purposes, and policy**

**(a) Standards for labor-management relations**

The Congress finds that, in the public interest, it continues to be the responsibility of the Federal Government to protect employees' rights to organize, choose their own representatives, bargain collectively, and otherwise engage in concerted activities for their mutual aid or protection; that the relations between employers and labor organizations and the millions of workers they represent have a substantial impact on the commerce of the Nation; and that in order to accomplish the objective of a free flow of commerce it is essential that labor organizations, employers, and their officials adhere to the highest standards of responsibility and ethical conduct in administering the affairs of their organizations, particularly as they affect labor-management relations.

**(b) Protection of rights of employees and the public**

The Congress further finds, from recent investigations in the labor and management fields, that there have been a number of instances of breach of trust, corruption, disregard of the rights of individual employees, and other failures to observe high standards of responsibility and ethical conduct which require further and supplementary legislation that will afford necessary protection of the rights and interests of employees and the public generally as they relate to the activities of labor organizations, employers, labor relations consultants, and their officers and representatives.

**(c) Necessity to eliminate or prevent improper practices**

The Congress, therefore, further finds and declares that the enactment of this chapter is necessary to eliminate or prevent improper practices on the part of labor organizations, employers, labor relations consultants, and their officers and representatives which distort and de-