29, 1992, 106 Stat. 4487, which comprised part D of this subchapter, authorized demonstration and innovation projects relating to technology-related assistance.

Section 2271, Pub. L. 100-407, title II, §241, Aug. 19, 1988, 102 Stat. 1064, which comprised part E of this subchapter, authorized appropriations to carry out this subchapter, prior to repeal by Pub. L. 103-382, title III, §366, Oct. 20, 1994, 108 Stat. 3975, effective as if included in Pub. L. 103-218.

SUBCHAPTER III—ALTERNATIVE FINANCING MECHANISMS

§§ 2281 to 2288. Repealed. Pub. L. 105-394, title IV, § 401, Nov. 13, 1998, 112 Stat. 3661

Section 2281, Pub. L. 100-407, title III, §301, as added Pub. L. 103-218, title III, §301, Mar. 9, 1994, 108 Stat. 91, related to general authority to provide alternative financing mechanisms.

Section 2282, Pub. L. 100-407, title III, §302, as added Pub. L. 103-218, title III, §301, Mar. 9, 1994, 108 Stat. 92, related to applications and procedures.

Section 2283, Pub. L. 100-407, title III, §303, as added Pub. L. 103-218, title III, §301, Mar. 9, 1994, 108 Stat. 93, related to grant administration requirements.

Section 2284, Pub. L. 100-407, title III, §304, as added Pub. L. 103-218, title III, §301, Mar. 9, 1994, 108 Stat. 93, related to financial requirements to receive a grant under section 2281 of this title.

Section 2285, Pub. L. 100-407, title III, §305, as added Pub. L. 103-218, title III, §301, Mar. 9, 1994, 108 Stat. 94, related to amount of grants.

Section 2286, Pub. L. 100-407, title III, §306, as added Pub. L. 103-218, title III, §301, Mar. 9, 1994, 108 Stat. 94, related to information and technical assistance to

Section 2287, Pub. L. 100-407, title III, § 307, as added Pub. L. 103-218, title III, §301, Mar. 9, 1994, 108 Stat. 95, related to annual report.

Section 2288, Pub. L. 100-407, title III, §308, as added Pub. L. 103-218, title III, §301, Mar. 9, 1994, 108 Stat. 95, related to authorization of appropriations.

CHAPTER 25—DISPLACED HOMEMAKERS SELF-SUFFICIENCY ASSISTANCE

§§ 2301 to 2314. Repealed. Pub. L. 105-220, title I, § 199(a)(3), Aug. 7, 1998, 112 Stat. 1059

Section 2301, Pub. L. 101-554, §2, Nov. 15, 1990, 104 Stat. 2751, stated findings of Congress and purpose of chapter.

Section 2302, Pub. L. 101-554, §3, Nov. 15, 1990, 104 Stat. 2751, defined terms used in chapter.

Section 2303, Pub. L. 101-554, §4, Nov. 15, 1990, 104

Stat. 2752, authorized grant program.

Section 2304, Pub. L. 101-554, §5, Nov. 15, 1990, 104 Stat. 2753, related to application and priority for competitive grants.

Section 2305, Pub. L. 101-554, §6, Nov. 15, 1990, 104 Stat. 2753, related to use of competitive grant funds.

Section 2306, Pub. L. 101-554, §7, Nov. 15, 1990, 104 Stat. 2753, related to allocation of assistance to States. Section 2307, Pub. L. 101-554, §8, Nov. 15, 1990, 104 Stat. 2754, related to State plans.

Section 2308, Pub. L. 101-554, §9, Nov. 15, 1990, 104

Stat. 2755, related to State administration. Section 2309, Pub. L. 101-554, §10, Nov. 15, 1990, 104

Stat. 2755, related to use of funds. Section 2310, Pub. L. 101-554, §11, Nov. 15, 1990, 104 Stat. 2756, related to within State allocation.

Section 2311, Pub. L. 101-554, §12, Nov. 15, 1990, 104 Stat. 2756, related to eligible service providers.

Section 2312, Pub. L. 101-554, §13, Nov. 15, 1990, 104 Stat. 2756, related to national activities.

Section 2313, Pub. L. 101-554, §14, Nov. 15, 1990, 104 Stat. 2757, contained administrative provisions.

Section 2314, Pub. L. 101-554, §15, Nov. 15, 1990, 104 Stat. 2757, authorized appropriations.

Statutory Notes and Related Subsidiaries

Effective Date of Repeal

Pub. L. 105-220, title I, §199(c)(1), Aug. 7, 1998, 112 Stat. 1059, which provided that the repeals made by subsection (a) (repealing sections 2301 to 2314 of this title, section 211 of former Title 40, Appendix, Public Buildings, Property, and Works, sections 11441 to 11447, 11449, and 11450 of Title 42. The Public Health and Welfare, and sections 42101 to 42106 of Title 49, Transportation, and repealing provisions set out as notes below and under section 1255a of Title 8, Aliens and Nationality) would take effect on Aug. 7, 1998, was repealed by Pub. L. 113–128, title V, $\S511(a),\ July\ 22,\ 2014,\ 128\ Stat.$ 1705.

SHORT TITLE

Pub. L. 101-554, §1, Nov. 15, 1990, 104 Stat. 2751, provided that Pub. L. 101-554, which enacted this chapter, could be cited as the "Displaced Homemakers Self-Sufficiency Assistance Act'', prior to repeal by Pub. L. 105–220, title I, §199(a)(3), Aug. 7, 1998, 112 Stat. 1059.

CHAPTER 26—NATIONAL CENTER FOR THE WORKPLACE

§§ 2401 to 2405. Repealed. Pub. L. 105-332, § 6(b)(3), Oct. 31, 1998, 112 Stat. 3128

Section 2401, Pub. L. 102-325, title XV, §1511, July 23, 1992, 106 Stat. 831, stated purpose of chapter.

Section 2402, Pub. L. 102-325, title XV, §1512, July 23, 1992, 106 Stat. 831, authorized establishment of National Center for the Workplace.

Section 2403, Pub. L. 102-325, title XV, §1513, July 23, 1992, 106 Stat. 832, related to use of funds.

Section 2404, Pub. L. 102-325, title XV, §1514, July 23, 1992, 106 Stat. 833, related to gifts and donations.

Section 2405, Pub. L. 102-325, title XV, §1515, July 23, 1992, 106 Stat. 833, authorized appropriations.

CHAPTER 27—WOMEN IN APPRENTICESHIP AND NONTRADITIONAL OCCUPATIONS

Findings; statement of purpose.

2501. 2502 Outreach to employers and labor unions.

2503.Technical assistance.

2504. Competitive grants.

2505 Applications.

Sec.

Liaison role of Department of Labor. 2506

2507. Study of barriers to participation of women in apprenticeable occupations and nontraditional occupations.

2508 Definitions.

2509. Technical assistance program authorization.

§ 2501. Findings; statement of purpose (a) Findings

The Congress finds that-

- (1) American businesses now and for the remainder of the 20th century will face a dramatically different labor market than the one to which they have become accustomed;
- (2) two in every three new entrants to the work force will be women, and to meet labor needs such women must work in all occupational areas including in apprenticeable occupations and nontraditional occupations;
- (3) women face significant barriers to their effective and participation apprenticeable occupations and nontraditional occupations;
- (4) the business community must be prepared to address the barriers that women have to such jobs, in order to successfully integrate them into the work force; and

(5) few resources are available to employers and unions who need assistance in recruiting, training, and retaining women in apprenticeable occupations and other non-traditional occupations.

(b) Purpose

It is the purpose of this chapter to provide technical assistance to employers and labor unions to encourage employment of women in apprenticeable occupations and nontraditional occupations. Such assistance will enable business to meet the challenge of Workforce 2000 by preparing employers to successfully recruit, train, and retain women in apprenticeable occupations and nontraditional occupations and will expand the employment and self-sufficiency options of women. This purpose will be achieved by—

- (1) promoting the program to employers and labor unions to inform them of the availability of technical assistance which will assist them in preparing the workplace to employ women in apprenticeable occupations and nontraditional occupations;
- (2) providing grants to community-based organizations to deliver technical assistance to employers and labor unions to prepare them to recruit, train, and employ women in apprenticeable occupations and nontraditional occupations;
- (3) authorizing the Department of Labor to serve as a liaison between employers, labor, and the community-based organizations providing technical assistance, through its national office and its regional administrators; and
- (4) conducting a comprehensive study to examine the barriers to the participation of women in apprenticeable occupations and nontraditional occupations and to develop recommendations for the workplace to eliminate such barriers.

(Pub. L. 102-530, §2, Oct. 27, 1992, 106 Stat. 3465.)

Statutory Notes and Related Subsidiaries

SHORT TITLE

Pub. L. 102-530, §1, Oct. 27, 1992, 106 Stat. 3465, provided that: "This Act [enacting this chapter] shall be cited as the 'Women in Apprenticeship and Nontraditional Occupations Act'."

§ 2502. Outreach to employers and labor unions (a) In general

With funds available to the Secretary of Labor to carry out the operations of the Department of Labor in fiscal year 1994 and subsequent fiscal years, the Secretary shall carry out an outreach program to inform employers of technical assistance available under section 2503(a) of this title to assist employers to prepare the workplace to employ women in apprenticeable occupations and other nontraditional occupations.

- (1) Under such program the Secretary shall provide outreach to employers through, but not limited to, the private industry councils in each service delivery area.
- (2) The Secretary shall provide outreach to labor unions through, but not limited to, the building trade councils, joint apprenticeable

occupations councils, and individual labor unions.

(b) Priority

The Secretary shall give priority to providing outreach to employers located in areas that have nontraditional employment and training programs specifically targeted to women.

(Pub. L. 102-530, §3, Oct. 27, 1992, 106 Stat. 3466.)

§ 2503. Technical assistance

(a) In general

With funds appropriated to carry out this section, the Secretary shall make grants to community-based organizations to provide technical assistance to employers and labor unions selected under subsection (b). Such technical assistance may include—

- (1) developing outreach and orientation sessions to recruit women into the employers' apprenticeable occupations and nontraditional occupations;
- (2) developing preapprenticeable occupations or nontraditional skills training to prepare women for apprenticeable occupations or nontraditional occupations;
- (3) providing ongoing orientations for employers, unions, and workers on creating a successful environment for women in apprenticeable occupations or nontraditional occupations;
- (4) setting up support groups and facilitating networks for women in nontraditional occupations on or off the job site to improve their retention;
- (5) setting up a local computerized data base referral system to maintain a current list of tradeswomen who are available for work;
- (6) serving as a liaison between tradeswomen and employers and tradeswomen and labor unions to address workplace issues related to gender; and
- (7) conducting exit interviews with tradeswomen to evaluate their on-the-job experience and to assess the effectiveness of the program.

(b) Selection of employer and labor unions

The Secretary shall select a total of 50 employers or labor unions to receive technical assistance provided with grants made under subsection (a).

(Pub. L. 102-530, §4, Oct. 27, 1992, 106 Stat. 3466.)

§ 2504. Competitive grants

(a) In general

Each community-based organization that desires to receive a grant to provide technical assistance under section 2503(a) of this title to employers and labor unions shall submit an application to the Secretary at such time, in such manner, and accompanied by such information as the Secretary may reasonably require.

(b) Priority

In awarding grants under section 2503(a) of this title, the Secretary shall give priority to applications from community-based organizations that—

(1) demonstrate experience preparing women to gain employment in apprenticeable occupations or other nontraditional occupations;